

AGREEMENT FOR SERVICES BY INDEPENDENT CONTRACTOR
(Project Name: City Engineering Services)

THIS AGREEMENT is made and effective as of the 17th day of December, 2013 by and between the CITY OF BEAUMONT ("OWNER") whose address is 550 E. 6th Street, Beaumont, California 92223 and URBAN LOGIC CONSULTANTS, INC., whose address is 871 West 4th Street, Beaumont, CA 92373 ("CONTRACTOR").

RECITALS

This Agreement is entered into on the basis of the following facts, understandings and intentions of the parties to this Agreement:

- A. OWNER desires to engage the services of CONTRACTOR to perform such civil engineering services as may be assigned, from time to time, by OWNER.
- B. The specific services to be performed by CONTRACTOR shall be described in written Job Cards issued by OWNER to CONTRACTOR pursuant to this Agreement.
- C. CONTRACTOR agrees to provide such services pursuant to, and in accordance with, the terms and conditions of this Agreement, and has represented and warrants to OWNER that CONTRACTOR possesses the necessary skills, qualifications, personnel and equipment to provide such services.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing Recitals and mutual covenants contained herein, OWNER and CONTRACTOR agree as follows:

1. Term of Agreement. This Agreement is effective as of the date first above written and shall terminate on the fourth anniversary thereof, unless extended or sooner terminated as provided for herein.

2. Services to be Performed by CONTRACTOR. CONTRACTOR agrees to provide such services as may be assigned, from time to time, in writing by OWNER, in accordance with the "Scope of Services" attached hereto as **Exhibit "A."** Each such assignment shall be made in the form of a written Job Card, a sample form of which is attached hereto as **Exhibit "B"**.

2.01 Each Job Card shall be prepared in consultation between OWNER and CONTRACTOR. The primary purpose of each Job Card is to maximize cost accountability and control. Each Job Card shall describe one or more tasks that shall be completed within the fiscal year the Job Card is issued. No Job Card shall be issued

without the approval of the City Engineer, the City Finance Director and the City Manager. In the event the services authorized under a Job Card cannot be performed within the fiscal year the Card was issued, a supplemental or subsequent Job Card may be issued for the next-succeeding fiscal year, upon the approval of the City Engineer, the City Finance Director and the City Manager. Each Job Card shall include, among other things, an estimated cost of the service(s) to be performed, which cost shall be matched to identifiable and available revenue, the number of hours estimated to perform the service(s), and an itemization of anticipated reimbursable expenses. Approved Job Cards may be terminated at any time, for any reason or no reason, by OWNER, and the CONTRACTOR shall be compensated for services rendered prior to such termination, in accordance with the provisions of paragraph 4 below.

2.02 The content of all Job Cards shall be negotiated by OWNER and CONTRACTOR. In the event OWNER and CONTRACTOR cannot agree upon the terms of a Job Card, the OWNER reserves the right to contract with a third party for the services contemplated by the Job Card, notwithstanding this Agreement and the Scope of Services described in Exhibit "A." In the event OWNER determines to seek bids, CONTRACTOR shall be entitled to bid on the same terms and conditions applicable to other bidders.

3. Associates and Subcontractors. CONTRACTOR may, at CONTRACTOR's sole cost and expense, employ such competent and qualified independent associates, subcontractors and consultants as CONTRACTOR deems necessary to perform each such assignment; provided, however, that CONTRACTOR shall not subcontract any of the work to be performed without the consent of OWNER.

4. Compensation.

4.01 In consideration for the services to be performed by CONTRACTOR, OWNER agrees to pay CONTRACTOR as provided for in a Job Card, and shall be based upon CONTRACTOR's schedule of regular hourly rates customarily charged by CONTRACTOR to its clients. The current schedule of rates is attached hereto as Exhibit "C". CONTRACTOR shall not increase any rate without the prior written consent of the OWNER. All authorized rate increases shall only apply prospectively to Job Cards issued after the date of each increase.

4.02 OWNER shall reimburse CONTRACTOR for reasonable and necessary expenses incurred by CONTRACTOR in the performance of services for OWNER, according to a schedule of reimbursable expenses included in a Job Card.

4.03 CONTRACTOR shall not be compensated for any services rendered nor reimbursed for any expenses incurred in excess of those authorized in any Job Card unless approved in advance by the OWNER, in writing.

4.04 Unless otherwise provided for in any Job Card issued pursuant to this Agreement, CONTRACTOR agrees that payment of compensation earned shall be made

within 30 business days after receipt of a detailed, corrected, written invoice describing in reasonable detail, to the extent applicable, the services performed, the time spent performing such services, the hourly rate charged therefor, the identity of individuals performing such services for the benefit of OWNER, and materials consumed or used. Such invoice shall also include a detailed itemization of authorized expenses incurred.

4.05 Invoices not paid within 30 days shall accrue interest commencing on the 31st day until paid, at the rate of 0.5% per month.

5. Obligations of Contractor.

5.01 CONTRACTOR agrees to perform all assigned services in accordance with the terms and conditions of this Agreement and those specified in each Job Card.

5.02 Except as otherwise provided for in each Job Card, CONTRACTOR will supply all personnel, materials and equipment required to perform the assigned services.

5.03 CONTRACTOR shall keep OWNER informed as to the progress of the work assigned under each Job Card, by means of regular and frequent consultations. Additionally, when requested by OWNER, CONTRACTOR shall prepare written status reports.

5.04 CONTRACTOR hereby agrees to be solely responsible for the health and safety of its employees and agents in performing the services assigned by OWNER. Therefore, CONTRACTOR hereby covenants and agrees to:

a. Obtain a comprehensive general liability insurance policy in an amount of not less than \$2 million per occurrence for all coverage naming OWNER as an additional insured;

b. Optional Insurance Coverage: Choose and check one: Required /Not Required ; Obtain a policy of errors and omissions insurance in a minimum amount of \$1 million per occurrence to cover any negligent acts or omissions committed by CONTRACTOR, its employees and/or agents in the performance of any services for OWNER;

c. Comply with all applicable local, state and federal laws, rules and regulations regarding, by way of example and not by limitation, nondiscrimination and payment of wages;

d. Provide worker's compensation insurance for CONTRACTOR's employees and agents with limits as prescribed by law.

CONTRACTOR waives all rights of subrogation against OWNER. Evidence of all insurance coverage shall be provided to OWNER prior to issuance of the first Job Card. Such policies shall be issued by a highly rated insurer (minimum Best's Ins. Guide

rating of "A:VII") licensed to do business in California, and shall provide that they shall not be cancelled or amended without 30 days' prior written notice to OWNER. Self-insurance does not comply with these insurance specifications. CONTRACTOR acknowledges and agrees that all such insurance is in addition to CONTRACTOR's obligation to fully indemnify and hold OWNER completely free and harmless from and against any and all claims arising out of any, loss, injury or damage to property or persons caused by the negligent acts or omissions of CONTRACTOR in performing services assigned by OWNER.

5.05 CONTRACTOR and OWNER agree that OWNER, its employees, agents and officials should, to the extent permitted by law, be fully protected from any loss, injury, damage, claim, lawsuit, cost, expense, attorneys' fees, litigation costs, defense costs, court costs or any other costs arising out of or in any way related to the performance of this Agreement by CONTRACTOR or any subcontractor or agent of either. Accordingly, the provisions of this indemnity are intended by the parties to be interpreted and construed to provide the fullest protection possible under the law to OWNER. CONTRACTOR acknowledges that OWNER would not enter into this Agreement in the absence of the commitment of CONTRACTOR to indemnify and protect OWNER as set forth here.

5.05.1 To the full extent permitted by law, CONTRACTOR shall defend, indemnify and hold harmless OWNER, its employees, agents and officials, from any liability, claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses or costs of any kind, whether actual, alleged or threatened, actual attorneys' fees incurred by owner, court costs, interest, defense costs, including expert witness fees and any other costs or expenses of any kind whatsoever without restriction or limitation incurred in relation to, as a consequence of or arising out of or in any way attributable actually, allegedly or impliedly, in whole or in part to the performance of this Agreement. CONTRACTOR's obligation to defend, indemnify and hold harmless shall include any and all claims, suits and proceedings in which CONTRACTOR (and/or CONTRACTOR's agents and/or employees) is alleged to be an employee of OWNER. All obligations under this provision are to be paid by CONTRACTOR as they are incurred by OWNER when requested by CONTRACTOR, OWNER shall furnish such information and documentation that may be required or useful to contradict that OWNER's employees, agents or officials are employees of CONTRACTOR.

5.05.2 Without affecting the rights of OWNER under any provision of this Agreement or this Section, CONTRACTOR shall not be required to indemnify and hold harmless OWNER as set forth above for liability attributable to the sole fault of OWNER, provided such sole fault is determined by agreement between the parties or the findings of a court of competent jurisdiction. This exception will apply only in instances where OWNER is shown to have been solely at fault and not in instances where CONTRACTOR is solely or partially at fault or in instances where OWNER's fault accounts for only a percentage of the liability involved. In

those instances, the obligation of CONTRACTOR will be all-inclusive and OWNER will be indemnified for all liability incurred, even though a percentage of liability is attributable to conduct of OWNER. CONTRACTOR acknowledges that its obligation pursuant to this Section extends to liability attributable to OWNER, if that liability is less than the sole fault of OWNER. CONTRACTOR has no obligation under this Agreement for liability proven in a court of competent jurisdiction or by written agreement between the parties to be the sole fault of OWNER.

5.06 In the event that OWNER requests that specific employees or agents of CONTRACTOR supervise or otherwise perform the services specified in each Job Card, CONTRACTOR shall ensure that such individual (or individuals) shall be appointed and assigned the responsibility of performing the services. In the event an authorized individual is unable to continue to perform by reason of death, illness or termination of employment CONTRACTOR shall appoint another individual who shall reasonably be acceptable to OWNER.

5.07 In the event CONTRACTOR is required to prepare plans, drawings, specifications and/or estimates, the same shall be furnished in conformance with local, state and federal laws, rules and regulations.

5.08 CONTRACTOR shall be solely responsible for obtaining all permits, licenses and approvals necessary or applicable to the performance of services under this Agreement, unless otherwise expressly provided for in any Job Card issued pursuant to this Agreement. In the event OWNER is required to obtain an approval or permit from another governmental entity, CONTRACTOR shall provide all necessary supporting documents to be filed with such entity.

5.09 CONTRACTOR shall be solely responsible for obtaining Employment Eligibility Verification information from CONTRACTOR's employees, in compliance with the Immigration Reform and Control Act of 1986, Pub. L. 99-603 (8 U.S.C. 1324a), and shall ensure that CONTRACTOR's employees are eligible to work in the United States.

5.10 Drug-free Workplace Certification. By signing this Agreement, the CONTRACTOR hereby certifies under penalty of perjury under the laws of the State of California that the CONTRACTOR will comply with the requirements of the Drug-Free Workplace Act of 1990 (Government Code, Section 8350 et seq.) and will provide a drug-free workplace.

5.11 Background Investigations. CONTRACTOR acknowledges that certain of CONTRACTOR's employees perform services that have the potential for endangering the health and safety of members of the general public, and have unrestricted access to sensitive OWNER operations and facilities which, if improperly operated or maintained, could result in personal injury or death to themselves, co-workers and the public. Therefore, the CONTRACTOR hereby agrees, at its sole cost and expense, to develop

and implement an employee security system and program that includes, but is not limited to, the following:

- a. A personal history statement;
- b. Reference checks;
- c. Photographs;
- d. Fingerprinting;
- e. Background investigation, including information from the California Department of Justice and the Department of Motor Vehicles.

6. Obligations of Owner.

6.01 OWNER shall do the following in a manner so as not to unreasonably hinder the performance of services by CONTRACTOR:

- a. Provide information, requirements and criteria supporting each Job Card;
- b. Furnish all existing studies, reports and other available data and items pertinent to each Job Card that are in OWNER's possession;
- c. Designate a person to act as a liaison between CONTRACTOR and the OWNER.

7. Additional Services, Changes and Deletions.

7.01 During the term of this Agreement, the City Manager of OWNER may, from time to time, and without affecting the validity of this Agreement or any Job Card issued thereunder, order changes, deletions and additional services by the issuance of a written change order or supplemental or revised Job Card, provided that OWNER shall not increase the service obligations of CONTRACTOR without the written consent of CONTRACTOR.

7.02 In the event CONTRACTOR performs additional or different services than those described in any Job Card or authorized change order without the prior written approval of the City Manager of OWNER, CONTRACTOR shall not be compensated for such services.

7.03 CONTRACTOR shall promptly advise the City Manager and Finance Director of OWNER as soon as reasonably practicable upon gaining knowledge of a condition, event or accumulation of events which may affect the scope and/or cost of services to be provided pursuant to this Agreement. All proposed changes, modifications,

deletions and/or requests for additional services shall be reduced to writing for review and approval by the City Manager and Finance Director of OWNER.

7.04 In the event that OWNER orders services deleted or reduced, compensation shall likewise be deleted or reduced by a fair and reasonable amount and CONTRACTOR shall only be compensated for services actually performed. In the event additional services are properly authorized, payment for the same shall be made as provided in Section 4 above.

8. Termination of Agreement.

8.01 In the event the time specified for completion of work under a Job Card exceeds the term of this Agreement, the term of this Agreement shall be automatically extended for such additional time as is necessary to complete such Job Card, and thereupon this Agreement shall automatically terminate without further notice.

8.02 Notwithstanding any other provision of this Agreement, OWNER, at its sole option, may terminate this Agreement at any time by giving 20 days' written notice to CONTRACTOR, whether or not a Job Card has been issued to CONTRACTOR.

8.03 In the event of termination, the payment of monies due CONTRACTOR for work performed prior to the effective date of such termination shall be paid within 30 business days after receipt of an invoice as provided in this Agreement. Upon payment for such services, CONTRACTOR agrees to promptly provide and deliver to OWNER all original documents, reports, studies, plans, specifications and the like which are in the possession or control of CONTRACTOR and pertain to OWNER.

9. Status of Contractor.

9.01 CONTRACTOR shall perform the services assigned by OWNER in CONTRACTOR's own way as an independent contractor, and in pursuit of CONTRACTOR's independent calling, and not as an employee of OWNER. CONTRACTOR shall be under the control of OWNER only as to the result to be accomplished and the personnel assigned to perform services. However, CONTRACTOR shall regularly confer with OWNER's City Manager as provided for in this Agreement.

9.02 CONTRACTOR hereby specifically represents and warrants to OWNER that the services to be rendered pursuant to this Agreement shall be performed in accordance with the standards customarily applicable to an experienced and competent professional rendering the same or similar services. Further, CONTRACTOR represents and warrants that the individual signing this Agreement on behalf of CONTRACTOR has the full authority to bind CONTRACTOR to this Agreement.

10. Ownership of Documents; Audit.

10.01 All draft and final reports, plans, drawings, studies, maps, photographs, specifications, data, notes, manuals, warranties and all other documents of any kind or nature prepared, developed or obtained by CONTRACTOR in connection with the performance of services assigned to it by OWNER shall become the sole property of OWNER, and CONTRACTOR shall promptly deliver all such materials to OWNER. At the OWNER's sole discretion, CONTRACTOR may be permitted to retain original documents, and furnish reproductions to OWNER upon request, at no cost to OWNER. If OWNER uses such documents for any purpose other than for which they were prepared without CONTRACTOR's prior written approval, OWNER hereby waives any claims against CONTRACTOR and will hold CONTRACTOR harmless from any claim or liability for injury or loss arising from OWNER's unauthorized use.

10.02 Subject to applicable federal and state laws, rules and regulations, OWNER shall hold all intellectual property rights to any materials developed pursuant to this Agreement. CONTRACTOR shall not use for purposes other than the performance of this Agreement, nor shall CONTRACTOR release, reproduce, distribute, publish, adapt for future use or any other purposes, or otherwise use, any data or other materials first produced in the performance of this Agreement, nor authorize others to do so, without the prior written consent of OWNER.

10.03 CONTRACTOR shall retain and maintain, for a period not less than four years following termination of this Agreement, all time records, accounting records and vouchers and all other records with respect to all matters concerning services performed, compensation paid and expenses reimbursed. At any time during normal business hours and as often as OWNER may deem necessary, CONTRACTOR shall make available to OWNER's agents for examination all of such records and shall permit OWNER's agents to audit, examine and reproduce such records.

11. Miscellaneous Provisions.

11.01 This Agreement supersedes any and all previous agreements, either oral or written, between the parties hereto with respect to the rendering of services by CONTRACTOR for OWNER and contains all of the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Any modification of this Agreement will be effective only if it is in writing signed by both parties.

11.02 CONTRACTOR shall not assign or otherwise transfer any rights or interest in this Agreement without the prior written consent of OWNER. Unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under this Agreement.

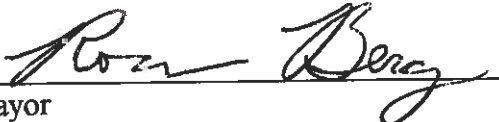
11.03 CONTRACTOR shall comply with all applicable local, state and federal laws, rules, regulations, entitlements and/or permits applicable to, or governing the services authorized hereunder.

11.04 If required by law, CONTRACTOR shall file Conflict of Interest Statements with OWNER.

IN WITNESS WHEREOF, the parties hereby have made and executed this Agreement to be effective as of the day and year first above-written.

OWNER:

CITY OF BEAUMONT

By 
Mayor

CONTRACTOR:

URBAN LOGIC CONSULTANTS, INC.

By 

Print Name Kieran McKernan

Title President

EXHIBIT A

SCOPE OF SERVICES

I. Public Works Projects and Programs

A. Public Works Planning and Processing

- (1) Prepare conceptual plans, process reports, feasibility studies, cost estimates, grant and loan funding applications.
- (2) Prepare regulatory agency applications, forms, checklists, assessments, reports and determinations required for the approval of Public Works Projects.
- (3) Prepare and update budgets.
- (4) Other services as may be assigned by the City Manager.

B. Engineering Services

- (1) Prepare all plans, specifications, reports, studies and bid documents required for the construction of Public Works Projects including (for example):
 - (a) Roads, bridges, interchanges, and traffic signals;
 - (b) Storm drains and flood control facilities;
 - (c) Water and sewer pipelines, reservoirs, pump and lift stations, treatment plants, desalting and brine removal facilities;
 - (d) Civil facilities, structures and park improvements.
- (2) Other services as may be assigned by the City Manager.

C. Inspection Services

- (1) Construction inspection services for Public Works Projects to ensure construction conformance with approved plans and specifications
- (2) Construction management services
 - (a) Prepare bid documents and construction contracts;

- (b) Coordinate construction with regulatory and responsible agencies (including utility companies);
 - (c) Obtain permits not obtained by the construction contractor;
 - (d) Prepare progress reports, final payment reports and prevailing wage reports;
 - (e) Review, process and approve construction contractor submittals and shop drawings;
 - (f) Coordinate soils, materials and equipment testing;
 - (g) Document, prepare and process all plan changes, extra work requests, requests for information, change orders, plan revisions and “as built” plans.
- (3) Other services as may be assigned by the City Manager.

D. Land and Construction Survey Services

- (1) Provide land survey services for public works projects.
- (2) Provide construction staking services for public works projects.
- (3) Provide and monitor survey controls.
- (4) Provide and update utility, boundary and topographical maps, plats and surveys.
- (5) Document and confirm all field changes for “as built” plans.

II. Private Development Projects

A. Private Development Review

- (1) Provide the services required to process, review and condition land use development entitlements and permits.
- (2) Provide plan check services.
- (3) Inspect private development construction.
- (4) Maintain GIS modules.

- (5) Other services as may be assigned by the City Manager.

III. Public Facility District Projects and Programs

A. Public Facility District Formation and Financing

- (1) Assist in the formation of public facility financing districts and the issuance of bonds for funding public improvements and municipal services including, without limitation, preparation of engineer reports, cost estimates, legal descriptions, plats, graphics, exhibits, resolutions, agreements, planning reports and studies, and attendance at financing team meetings.
- (2) Other services as may be assigned by the City Manager.

B. Public Facility Financing District Administration

- (1) Provide services required by the City Manager and legal and financial advisors to the City to manage and administer public financing districts, including the preparation of information for continuing disclosure reports, implementing fee credit agreements and processing credits, implementing facility acquisition agreements and providing vendor control reports.
- (2) Other services as may be assigned by the City Manager.

PUBLIC WORKS PROJECT REQUEST & JOB CARD

NOTE: THIS IS A SAMPLE JOB CARD -

JOB TITLE	Capital Improvement Project - 2013-	REQUESTED BY		SIGNATURE:		DATE :	
		DATE		SIGNATURE:		DATE :	

PROJECT REQUEST OUTLINE & DETAILS

This section will provide the Project Request Outline and Details:
 ULC shall be requested to provide the City with an analysis of the project's objectives and provide a preliminary report on the financial & regulatory requirements of the proposed project phases. If the project objectives are met, City may choose to have ULC prepare & complete all necessary reports, plans, regulatory applications, engineering designs and surveys required to proceed forward with the comprehensive plan to complete the planning, design, permit and construction phases of the proposed project. The project shall be phased and each phase will require the approvals of either City Manager, City Finance Director or City Engineer.

CIP Estimate ESTIMATED PROJECT CONSTRUCTION COST IN THIS BOX

Job Card Estimate ESTIMATED COST OF ALL PHASES OF JOB CARD IN THIS BOX

STEP #	DESCRIPTION	Sent By	DATE	DESCRIPTION OF REQUEST / RESPONSE	Estimated Cost	PROJECT STATUS / DETAIL N
1	INITIAL REQUEST FOR OUTLINE, BUDGET & TIMELINE FOR PROPOSED PROJECT	City Manager	11/5/13	ULC TO PREPARE A GENERAL BUDGET AND SCHEDULE		
2	RESPONSE TO INITIAL REQUEST FROM CITY ENGINEER	City Engineer		PROJECT FEASIBILITY SHALL BE DETERMINED - IF PROJECT DEEMED FEASIBLE THEN A REQUEST TO PROCEED SHALL BE SUBMITTED TO CM & FD		
3	APPROVAL TO PROCEED FORWARD WITH CIP PROJECT PLANNING AND PROCESSING PHASE	CM, FD, CE		OK TO PROCEED WITH PLANNING & PROCESSING PHASE OF PROJECT.		PROJECT SCOPE AND ESTIMATE OF COST OF WORK SHALL BE INSERTED ON THIS LINE
4	APPROVAL TO PROCEED FORWARD WITH CIP PROJECT DESIGN PHASE INCLUDING ENGINEERING, SURVEYING, SITE INSPECTION	CM, FD, CE		OK TO PROCEED WITH ALL ASPECTS OF DESIGN PHASE		PROJECT SCOPE AND ESTIMATE OF COST OF WORK SHALL BE INSERTED ON THIS LINE OR MANY LINES AS NEEDED.
5	APPROVAL TO PROCEED FORWARD WITH CIP PROJECT CONSTRUCTION MANAGEMENT PHASE.	CM, FD, CE		OK TO PROCEED WITH CONSTRUCTION MANAGEMENT PHASE		PROJECT SCOPE AND ESTIMATE OF COST OF WORK SHALL BE INSERTED ON THIS LINE
6	APPROVAL TO PROCEED FORWARD WITH CIP PROJECT SURVEY AND STAKING PHASE.	CM, FD, CE		OK TO PROCEED WITH CONSTRUCTION SURVEYING AND STAKING		PROJECT SCOPE AND ESTIMATE OF COST OF WORK SHALL BE INSERTED ON THIS LINE
7	APPROVAL TO PROCEED FORWARD WITH CIP PROJECT INSPECTION AND PROJECT ENGINEERING PHASE.	CM, FD, CE		OK TO PROCEED WITH PROJECT INSPECTION AND PROJECT ENGINEERING SUPPORT		PROJECT SCOPE AND ESTIMATE OF COST OF WORK SHALL BE INSERTED ON THIS LINE



November 5, 2013

Exhibit "C"

**URBAN LOGIC CONSULTANTS
2013 HOURLY RATE SCHEDULE**

Classification	Hourly Rate
Principal	\$195.00
Project Manager / Senior Engineer	\$170.00
Construction Manager	\$150.00
Sr. Designer II	\$140.00
Sr. Designer I	\$125.00
Associate Engineer	\$135.00
Surveyor	\$150.00
1- Man Survey Crew	\$160.00
2- Man Survey Crew	\$215.00
1- Man Survey Crew Prevailing Wage	\$173.50
2- Man Survey Crew Prevailing Wage	\$289.50
Engineering Geologist	\$125.00
Soils Technician	\$100.00
Soils Technician Prevailing Wage	\$139.50
Staff Engineer	\$110.00
Sr. Planner	\$130.00
Planner	\$115.00
Construction Inspector	\$100.00



Construction Inspector Prevailing Wage	\$139.50
Technician / CADD Specialist	\$95.00
Office Manager	\$90.00
Executive Secretary	\$60.00
Direct Services and Reimbursed Costs:	
Professional Sub-Consultant Services – Actual cost plus 15%	
Outside Documentation Reproduction and Copying – Actual cost plus 15%	
In House Reproduction and Copying - \$.15 per copy.	
Mileage for passenger vehicles will be billed at the IRS rate. Subject to adjustment.	
Mileage for field vehicles will be billed at \$0.85 per mile. Subject to adjustment.	
Consultation in connection with litigation and expert court testimony will be quoted separately on an individual basis.	