



BUDGET

FY2017/18

A DAY-TO-DAY AND LONG-TERM GUIDE
FOR CITY DECISION MAKING



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BEAUMONT CITY COUNCIL MEMBERS

(CLOCKWISE)

MAYOR LLOYD WHITE
MAYOR PRO TEM NANCY CARROLL
COUNCILMAN MIKE LARA
COUNCILMAN JULIO MARTINEZ II
COUNCILMAN MARK OROZCO



ABOUT

THE CITY COUNCIL PROVIDES LEGISLATIVE AND POLICY DIRECTION TO THE CITY MANAGER, WHO IMPLEMENTS THEIR DECISIONS TO DIRECT THE ACTIVITIES OF THE CITY. THE CITY COUNCIL RESPONDS TO ISSUES AND CONCERNs OF THE COMMUNITY BY ALLOCATING RESOURCES, DEVELOPING POLICIES, AND FORMULATING STRATEGIES THAT SUPPORT THE VITALITY AND ECONOMIC VIABILITY OF THE CITY.





Beaumont City Staff:

Todd Parton
City Manager

Melana Taylor
Finance Director

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Administrative Services Director

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CITY COUNCIL GOALS

The City Council has officially adopted the goals below, which serve as a guide for day-to-day and long-term decision making. They are reviewed annually by the City Council as the initial step in the budgeting process. By adhering to these goals, the City Council and City staff are able to ensure that Beaumont's limited resources are deployed strategically to meet community priorities.

1. **Public Safety** – *Ensure that Beaumont maintains its reputation as a safe community and evolves to meet the needs of Beaumont's residential and commercial growth.*
2. **Quality of Life** – *Enhance and maintain Beaumont's natural beauty and offer parks and recreation services that addresses the needs for every citizen.*
3. **Economic Development** – *Create an economically balanced community to achieve fiscal sustainability.*
4. **Community Services** – *Provide core services to the community that ensure Beaumont remains a desirable place to live, work and play.*
5. **Sustainable Community** – *Ensure that city resources are maximized and deployed in a manner that meets Beaumont's long-term needs.*
6. **Intergovernmental/Interagency Relationships** – *Work with local agencies to achieve common goals and leverage area resources.*



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CITY MANAGER'S BUDGET MESSAGE

Date: May 10, 2017

To: City Council

From: Todd Parton, City Manager

Subject: FY2018 Budget

Attached is a draft of Beaumont's annual budget for Fiscal Year 2018 (FY2018). It has been prepared in accordance with the City Council Goals which were officially adopted on April 18, 2017. The goal statements address the following core service areas:

- Public Safety,
- Quality of Life,
- Economic Development,
- Community Services,
- Sustainable Community, and
- Intergovernmental/Interagency Relationships.

GENERAL FUND OVERVIEW

Beaumont has been through significant upheaval and has been financially insolvent for at least 10 years. During the past two years, three terms have been used to describe the General Fund's fiscal situation – cash insolvency, budget insolvency and service insolvency. The FY2018 budget is the first in many years to start from a basis of cash solvency and is quickly approaching budget solvency. However, due to the pressing need to protect the City's near-term fiscal position the service solvency issues have not been adequately addressed. **Table 1** below provides an overview of the City's financial position in the General Fund.

As illustrated in **Table 1**, the General Fund is projected to end FY2017 with approximately \$6.1 million cash reserves. This reservation of cash allows the City to establish minimum cash reserves for recurring General Fund operations and the City's self-insurance program. This helps address the cash and gets the City closer to budget solvency. It reduces the likelihood that a major unexpected event or a typical recession will cause the City to make drastic cuts to services in order to balance future budgets.

The FY2015 revenues and expenses reported in **Table 1** are audited numbers and the FY2016 revenues and expenses are the City's end-of-year, unaudited financial statements. FY2017 figures are the City's estimates for the end of the fiscal year, June 30, 2017, and the FY2018 figures are City staff's proposed budget estimates for next fiscal year.



Table 1
GENERAL FUND - FY2015 to FY2018

Item	FY2015	FY2016	FY2017	FY2018
Revenue	\$ 28,239,671.40	\$ 29,784,169.52	\$ 30,751,362.41	\$ 31,188,310.00
Expenses	\$ 48,906,152.99	\$ 26,733,220.97	\$ 28,230,696.39	\$ 31,188,310.00
Revenue Over/(Under) Expenses	\$ (20,666,481.59)	\$ 3,050,948.55	\$ 2,520,666.02	\$ -
Special Revenue	\$ -	\$ -	\$ 8,000,000.00	\$ -
EOY Fund Balance	\$ (7,438,424.00)	\$ (4,387,475.45)	\$ -	\$ -
Designated GF Unobligated Reserve	\$ -	\$ -	\$ 4,633,190.57	\$ 4,633,190.57
% of GF Expenses	\$ -	\$ -	16.4%	14.9%
Designated to Insurance Reserve	\$ -	\$ -	\$ 1,500,000.00	\$ 1,500,000.00
Capital Reserve	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00	\$ 250,000.00

Reserve Deficits:

GF Unobligated Reserve	\$ (14,774,346.95)	\$ (8,397,458.60)	\$ 398,586.11	\$ (45,055.93)
Insurance Reserve	\$ (1,500,000.00)	\$ (1,500,000.00)	\$ -	\$ -
Capital Reserve	\$ (1,750,000.00)	\$ (1,750,000.00)	\$ (1,750,000.00)	\$ (1,750,000.00)

In order to ensure fiscal sustainability (budget solvency) in the General Fund, the following objectives have been established:

1. A minimum, unobligated cash reserve in the General Fund is to be equal to 15% of the expenses for the fiscal year,
2. A minimum cash reserve for the self-insurance program is \$1.5 million, and
3. A minimum, unobligated cash reserve of \$2 million is to be created for the replacement and major maintenance of vehicles, equipment and facilities valued at over \$5,000.

Table 1 shows that the General Fund and insurance cash reserve thresholds are achieved at the end of FY2017 and are maintained for FY2018. However, the City remains well short of its capital reserve target.

Beaumont achieved a basis of fiscal stability in the General Fund due to a combination of sound policy making, fiscal management and good fortune. Fiscal sustainability was achieved through the following:

1. \$4 million in spending cuts in prior years;
2. renegotiated MOUs with bargaining units to reduce payroll related expenses to be more in line with the labor market;
3. significant, one-time revenues of \$8 million in FY2017;
4. realization of additional solid waste net revenues in FY2017;
5. improved financial management to bring annualized spending below budgeted allocations; and
6. conservative forecasting which produced annualized revenue streams slightly above budgeted projections.

City Council has made great progress on many fronts to correct the errors of the past, reducing risks to the City and repairing its finances. However, much more work remains on behalf of the General Fund. Beaumont is still service insolvent. The key areas of concern include: the lack of resources to maintain the huge investment in the street network, parks and storm water systems; construction and operation



of a west-side fire station; achieving and maintaining the Council goal of a sworn police officer ratio of 1 per 1,000 population; and other quality of life issues described in the Council's goals summarized above. In order to adequately address these service solvency issues, more data gathering and analyses, and community discussions need to take place soon.

It is also important that City Council refine the policies that cover the management and operation of the Mello Roos program. A robust public dialogue campaign will begin in May on this matter. City Council has some discretion on reducing home owner assessments but the reductions may significantly eliminate funding for capital needs and, thereby, putting more pressure on the service insolvency issues.

Council has initiated the creation of a pavement management system (PMS) that will better quantify the options and fiscal needs to address the street system. The City is also nearing completion on an update of the development impact fee program which assumes participation in the WRCOG TUMF program. In addition, Beaumont will soon begin developing a facilities master plan to guide the City for the next 10-12 years which will identify various exciting options to supplement the General Plan update initiated in FY2017.

All of these initiatives must be integrated in order to develop a comprehensive capital needs assessment for the future. Once these are completed, the City Council will have a better feel for the resources needed to achieve service solvency. It is expected that these initiatives will be completed by this fall. Through these efforts City Council will be able to provide the information necessary to initiate a community conversation about Beaumont's future.

WASTEWATER FUND OVERVIEW

In FY2016, Beaumont's wastewater system began to operate much more efficiently. This coincides with the City Council's change in the City's administration. The savings were realized through the elimination of consulting contracts and the first phases of bringing operations in house.

Table 2 below shows the financial trends in the Wastewater Fund from FY2015 to FY2018. As with the General Fund, the numbers reported for FY2015 are from audited financial statements and those for FY2016 are from the City's unaudited end-of-year financial statements. FY2017 values are City staff's end-of-year projections and the FY2018 values are City staff's proposed budget estimates.

As with the General Fund, the Wastewater Fund needs to maintain a minimum level of cash reserves to ensure its fiscal sustainability. A minimum cash reserve balance equal to 50% of operating expenses is recommended. Through careful fiscal management the fund attained a cash reserve equal to 159.0% of operating expenses in FY2016. This reserve balance was reduced to 50.0% in FY2017 due to the repayment of approximately \$5.1 million to the CFD program for the advanced payment of a utility bond and the allocation of approximately \$700,000 for a capital replacement reserve.

The FY2018 budget maintains a 50.0% operating reserve while achieving a targeted \$2 million capital replacement reserve. Additionally, the FY2018 budget provides for the first allocation of cash for future wastewater system capital improvements, an allocation of approximately \$900,000. The City is planning for the expansion of the wastewater plant from 4.0 million gallons per day to 6.0 million gallons per day to accommodate anticipated growth and is beginning to evaluate other major repairs and upgrades to the collection system.



Table 2
WASTEWATER FUND - FY2015 to FY2018

Item	FY2015	FY2016	FY2017	FY2018
Revenue	\$ 7,787,378.79	\$ 7,137,662.58	\$ 7,305,707.00	\$ 7,570,500.00
Expenses	\$ 7,426,800.23	\$ 3,737,830.32	\$ 4,988,358.00	\$ 5,234,772.00
Revenue Over/(Under) Expenses	\$ 360,578.56	\$ 3,399,832.26	\$ 2,317,349.00	\$ 2,335,728.00
Allocation to Capital Improvements	\$ -	\$ -	\$ -	\$ 908,971.39
One-Time Loan Payment (CFD)	\$ -	\$ -	\$ 5,069,508.87	\$ -
EOY Fund Balance	\$ 2,542,957.00	\$ 5,942,789.26	\$ 2,494,179.00	\$ 2,617,386.00
% of WW Fund Expenses	34.2%	159.0%	50.0%	50.0%
Capital Replacement Reserve	\$ -	\$ -	\$ 696,450.39	\$ 2,000,000.00

Cumulative Capital Fund Contribution:

Capital Improvement Cash	\$ -	\$ -	\$ -	\$ 908,971.39
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The End-of-Year Fund Balance provides an operational reserve for emergencies, unexpected expenses or significant deviations in annual revenues. Capital replacement reserves are for the replacement or major maintenance of vehicles, equipment and wastewater system infrastructure. Capital Fund Contributions are revenues transferred to the Capital Improvements Program for system improvements.

BUDGET ENHANCEMENTS

The draft FY2018 budget includes various enhancements which were based upon City Council goals and priorities as well as the departmental needs identified by City staff. Below is a very brief overview of the enhancements by fund.

General Fund

City Administration

- Assistant City Manager – this new, full-time position will have direct oversight and coordination of the Public Works, Community Development, Community Services and Wastewater Departments. This will provide day-to-day oversight of core city operations thereby allowing the City Manager to better develop and implement the long term strategies and goals of the City Council.
- Economic Development Manager – this new, full-time position will allow for the creation and implementation of a formal economic development program.
- Information Technology Manager – this new, full-time position will bring management of the City's information technology operations in-house. The cost for this position is off-set by a reduction in the City's current contract.
- Human Resources/Payroll Technician – this new, full-time position will provide administrative support to the human resources and benefits operations. Its primary functions will include bi-weekly payroll, benefit administration and retirement program administration.
- Public Information Officer/Special Projects Coordinator – this new, full-time position will develop and implement a communications plan, be the City's point of contact for the news



media and general public, provide official communications during emergency incidents and complete special projects as assigned by the City Manager.

- Executive Assistant – this new, full-time position will provide administrative support and assistance to the management staff of the Administration Department.

Police Department

- Deputy Chief of Police – this new, full-time position will provide direct oversight and coordination of the Patrol, Investigations and Police Support Divisions. This position will help to improve operational efficiencies within the department. This will provide day-to-day oversight of Police operations thereby allowing the Chief of Police to better develop and implement the long term strategies and goals of the City Manager and City Council.
- Sergeant – this a reclassification of a Corporal position to a Sergeant position. This position will provide direct supervision to the Department's Multiple Enforcement Team which handles complex criminal investigations, the canine program and facilitates the community's quality of life services to include social and vice concerns.
- Patrol Officers (3) – these new, full-time positions will be assigned to the Patrol Division in order to respond to the needs of a growing community. The officers will allow the Department to expand coverage with the goal of reducing response times.

Code Enforcement

- Community Enhancement Officer – this new, full-time position will allow the City to develop a more proactive approach to beautification, vehicle abatement and life safety issues. This will create a second code enforcement position within the Police Department.

Planning Department

- Senior Planner – this is a reclassification of the Associate Planner position to a Senior Planner position. The prior Associate Planner position provided economic development services in addition to assisting with the City's planning functions. The Senior Planner position will provide advanced planning support to the Planning Department, which will facilitate an improved level of service in the comprehensive and current planning functions.

Community Services

- Maintenance Worker (3) – these new, full-time positions will allow the City to enhance its level of park, right-of-way and facility maintenance. This will increase the City's staffing to 19 full-time positions, with 17 providing park and right-of-way maintenance and 2 providing facility maintenance. In prior years, two of the Maintenance Workers were also assigned to street maintenance and, with the creation of a new street maintenance crew in FY2018, the department will also realize an increase in two full-time equivalents for park maintenance services.

Street Maintenance

- Street Maintenance Crew (Supervisor (1) and Street Maintenance Worker (4)) – these five new, full-time positions are the first step in creating a pro-active street maintenance program. This crew will have the capabilities of seal cracking, permanent pothole patching, sidewalk maintenance, minor road reconstruction, sign maintenance, striping, right-of-way maintenance and street light maintenance.



Public Works

- Engineer (2) – these two, full-time positions will provide in-house civil engineering capabilities to both the General Fund and the Wastewater Fund. The cost of these positions is shared with the Wastewater Fund and is offset by a reduction in professional services. These positions will have the capabilities of managing NPDS, development review and processing, oversight of public infrastructure construction, TUMF program coordination, CIP administration, pavement management, capital project coordination and small project engineering (i.e. sidewalk construction, road reconstruction, utility system repair/upgrade).
- Management Analyst – this new, full-time position will provide project administration services and the costs will be offset by a reduction in contract services. Funding for this position is provided through a combination of Wastewater funds and project funds. Primary functions include project accounting, processing purchase orders and bids, processing contractor draws, grant administration, construction contract administration and general assistance to the engineering staff.

Wastewater Fund

- Engineer (2) and Management Analyst – these positions are described in *Public Works* above.
- Collection Crew (3) – these new, full-time positions will replace existing contract services. In addition to providing for the day-to-day operation of the sewer plant and collection system, this crew will provide emergency response capabilities, small project capability, spot repairs and routine system inspection.

Transit Fund

- Equipment Mechanic – this new, full-time position will enhance the City's in-house vehicle and equipment maintenance capabilities. Existing staffing levels are not adequate to keep up with demand resulting in backlogs and decreasing operational efficiency. Costs for this position are covered through the City's RCTC allocations.

LONG TERM CAPITAL NEEDS

Beaumont has a variety of deferred capital needs. These needs include, but are not limited to, the replacement of major vehicles and equipment, construction or expansion of public buildings, major street repair and parks/recreation/open space facilities to keep pace with population growth. A Community Investment Plan (CIP) must be created and adopted by the City Council in the coming year. Citizen involvement strategies should be utilized in the formation of this plan.

The CIP will include a schedule of items and improvements to be funded. It will also include cost estimates, funding sources, lifecycle estimates, replacement costs and operational costs.

One of the City's top capital priorities is the construction and operations of a west side fire station. This station would be strategically sited to serve the City's rapidly developing west side. It is anticipated that Beaumont will have adequate funds to construct the station within the next 3 to 5 years. However, it is expected to cost an additional \$1.1 million per year to open this station and additional fiscal planning is underway to determine when Beaumont will be able to sustain these additional operational costs.



SUMMARY

Beaumont now finds itself in a financially stable position after many years of extreme financial stress. As of April 4, 2017, the City was still on the verge of bankruptcy. The settlement agreement successfully negotiated with WRCOG to extinguish the \$67 million judgement against the City was the largest factor in creating this stability. Additionally, the City implemented sound management principles and financial practices to further stabilize the community.

Now that Beaumont has achieved basic financial stability, the City must put its full attention to addressing its service solvency issues. City staff is now working on a multi-year fiscal sustainability model to project revenues over time as well as the costs to maintain the levels of services proposed in this budget. The fiscal sustainability model is scheduled to be completed by June 2017 and will ensure that there are adequate revenues to sustain the proposed levels of service for at least five years and to determine when additional revenues might be available to meet growing service needs and to address City Council goals.

FY2018 is the first year of Beaumont's new era and this budget represents the first step toward creating a community that is capable of realizing its full potential. It is my pleasure to present this budget for City Council consideration.



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COMMUNITY AT A GLANCE

Our Past

The City of Beaumont began its existence as a community known as San Gorgonio Pass. On November 18, 1912, the community of San Gorgonio Pass was incorporated into the City of Beaumont. Beaumont is a French term whose English translation is "beautiful mountain."

Beaumont's early roots began in the early 1850s as early surveying parties traveled through the area in search of a pass to the Pacific Ocean. In 1853 a U.S. Army surveying expedition found the San Gorgonio Pass which was seen by business investors as an ideal route for the transport of goods and services from the Missouri River to the Pacific Ocean. In 1860 four businessmen launched a joint venture called the Southern Pacific Railroad. President Abraham Lincoln authorized the construction of the Southern Pacific Railroad to the West Coast in 1862 and 1875 the rail line established a station there. The pass area remains an important route for the transportation of goods and services from the West Coast today.

Agriculture was also an important sector to Beaumont's early economy. Agricultural activity began in the mid-1800s with the establishment of the Smith farm, which included a winery. Grapes grown on the farm were used to make wine. By 1909 Beaumont had a booming agricultural business sector comprised primarily of apple, cherry, peach and plum crops. Apples were Beaumont's favorite crop and were commonly known as "Beaumont Beauties."

Significant development within the City of Beaumont began in 1907, with the acquisition of a large portion of town site by two venture capitalists (Mr. Kenneth Smoot and Mr. Claredon B. Eyer). Perhaps the most important Beaumont venture entered into by Mr. Smoot and Mr. Eyer was the establishment of the Beaumont Land and Water Company which developed a water supply and distribution system that facilitated growth and development. In 1910 Beaumont's population reached approximately 1,100 and in 1911 its first bank was in full operation.

For the next several decades Beaumont experienced a building boom and in 1927 development included a public library, high school, lumber yards, packing houses and several churches. Beaumont's agricultural economy also continued to grow during that time and was reported to have evolved into a \$200,000 industry in 1930.

From the 1960s to the 1970s a Lockheed Martin facility was constructed in the remote area of south Beaumont. The facility was used for weapons and ballistics testing. Company operations ceased in 1974 and the site was ultimately acquired by Riverside County in 2006.

Since the early 2000s Beaumont has undergone a major building boom. This boom has been fueled by housing affordability, convenient proximity to major urban centers, ready highway and rail access, excellent schools and a high quality of living. Beaumont is now home to approximately 46,500 people and is projected to have an ultimate build-out population of 90,000 to 100,000. Growth over this time includes the addition of major industrial corporations like Icon and Wolverine and national retailers.



City Profile

Location

Beaumont is ideally located at the mouth of the San Gorgonio Pass, the gateway to the Pacific West Coast. It is 79 miles east of Los Angeles, 111 miles northeast of San Diego and 28 miles west of Palm Springs. Beaumont's incorporated area encompasses two of the region's most important highway interchanges, IH-10 and SR-60 and IH-10 and SR-79, which provide convenient access to the Ports of Los Angeles, Long Beach and San Diego. Goods must travel through the community in order to be transported to and from Southern California.

Union Pacific Railroad provides heavy rail transportation to and from the coastal ports. Beaumont is also conveniently located to several international airports – Palm Springs International Airport (31 miles), Ontario International Airport (41 miles), John Wayne Airport (68 miles), Los Angeles International (95 miles) and San Diego International Airport (113 miles).

Climate

Beaumont's peak elevation is 2,612 feet above sea level. It has a semi-arid environment with an average July high temperature of 94 degrees, an average annual January low temperature of 41 degrees. On average, the city receives 17.2 inches of annual rainfall, 1.2 inches of annual snowfall, 8 days of precipitation and 267 sunny days.

Topography

Beaumont is located in the valley of the San Gorgonio Pass. Land within the City ranges from slightly rolling hills to very hilly. Development within the community backs up to the foothills of the San Gorgonio Mountain.

Education

Beaumont Unified School District has 6 elementary schools, two middle schools and one high school. For the 2016-2017 school year, 9,691 students were enrolled. The district employees 872 people and spends approximately \$9,800 per student annually. Total operating expenditures in the District's General Fund for FY2016-2017 was approximately \$95 million.

Demographic and Economic Information

Population		Highest Level of Educational Attainment 2015	
2017 Estimate	46,179	No High School Diploma	13.9%
2010 Census	36,877	High School Diploma	25.0%
Median Age	34.6	College, No Diploma	31.2%
Population by Age 2015		Associate's Degree	7.8%
Under 18	28.6%	Bachelor's Degree	12.6%
18 to 24	7.3%	Graduate/Professional Degree	9.4%
25 to 34	11.3%		
35 to 44	10.2%	Average Household Size 2015	3.18
45 to 59	7.1%	Median Household Income 2015	\$64,764
60 to 74	10.3%	Per Capita Income 2015	\$25,236
75 and Older	3.1%	April 2017 Unemployment Rate	3.9%

Primary Private Industry Employment 2012	Number of Employees
Retail Trade	1,297
Health Care and Social Assistance	803
Accommodation and Food Service	629
Other Services (Except Public Administration)	189
Administrative and Support and	
Waste Management and Remediation Services	144
Transportation and Warehousing	93
Finance and Insurance	86
Real Estate and Rental Leasing	77
Professional, Scientific and Technical Services	45
Wholesale Trade	27

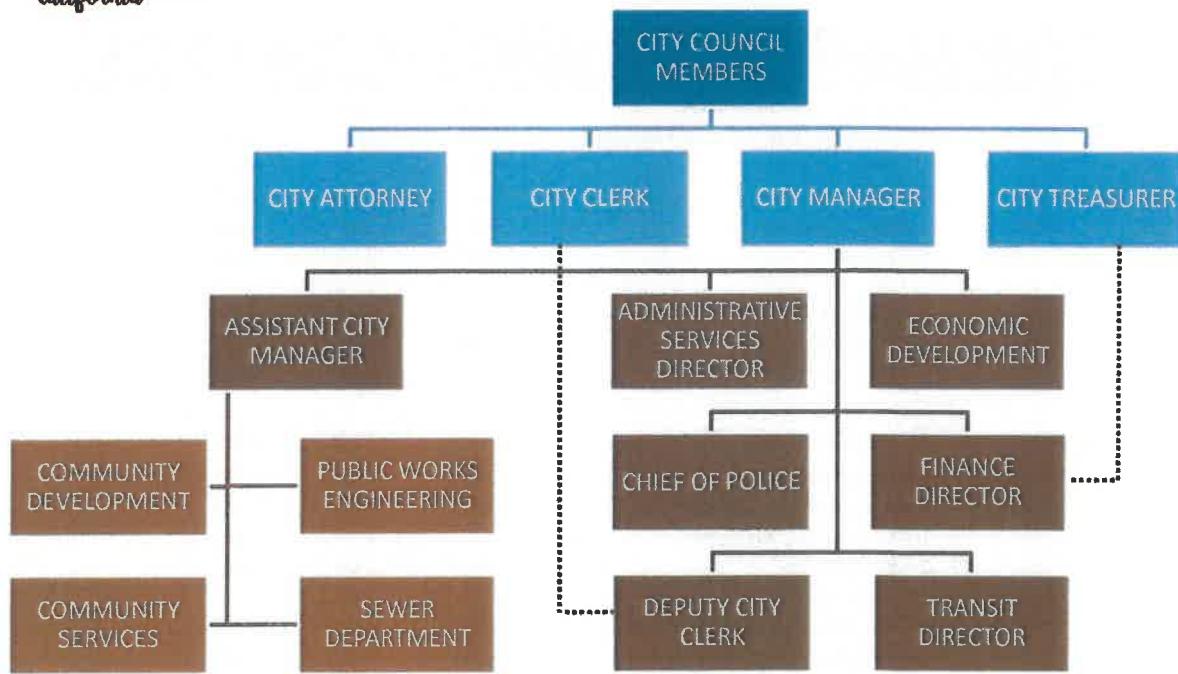


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CITY ORGANIZATION



General Fund FTE				
DEPARTMENT	FY 2015	FY 2016	FY 2017	FY 2018
Police	42.0	37.0	38.0	42.0
Administration	17.0	11.0	11.0	17.0
Grounds Maintenance	19.0	15.0	16.0	19.0
Streets/Public Works	4.0	4.0	3.5	8.0
Police Support	15.5	12.0	16.0	16.0
Community Services	11.5	5.5	7.5	8.5
Pool	7.5	7.5	7.5	7.5
ACO/Code	6.0	5.0	4.0	5.0
Building & Safety	5.0	4.0	4.0	4.0
Planning	6.0	8.0	7.0	7.0
City Council/City Clerk/Treas	7.0	7.0	7.0	7.0
TOTAL PERSONNEL	140.50	116.00	121.50	141.00

Special Fund FTE				
DEPARTMENT	FY 2015	FY 2016	FY 2017	FY 2018
Sewer	-	-	2.5	7.0
Transit PERSONNEL	22.0	25.0	25.0	26.0
TOTAL PERSONNEL	162.50	141.00	149.00	174.00



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
1050	1	Mayor - Council Member	1.00	1.00	0.00	
1050	1	Mayor Pro Tem - Council Member	1.00	1.00	0.00	
1050	1	Council Member	1.00	1.00	0.00	
1050	1	Council Member	1.00	1.00	0.00	
1050	1	Council Member	1.00	1.00	0.00	
		5 Council	5.00	5.00	0.00	
1150	1	City Clerk	1.00	1.00	0.00	
1150	1	Deputy City Clerk	1.00	1.00	0.00	
		2 City Clerk	2.00	2.00	0.00	
1200	1	Accountant Tech	1.00	1.00	0.00	
1200	1	Accountant Tech	1.00	1.00	0.00	
1200	1	Admin Services Director	1.00	1.00	0.00	
1200	1	Assistant City Manager	-	1.00	1.00	
1200	1	City Manager	1.00	1.00	0.00	
1200	1	City Treasurer	1.00	1.00	0.00	
1200	1	Customer Service Coordinator	1.00	1.00	0.00	
1200	1	Customer Service Coordinator	1.00	1.00	0.00	
1200	1	Customer Service Coordinator	1.00	1.00	0.00	
1200	1	Customer Service Coordinator	1.00	1.00	0.00	
1200	1	Economic Development Manager	-	1.00	1.00	
1200	1	Executive Assistant	-	1.00	1.00	
1200	1	Finance Director	1.00	1.00	0.00	
1200	1	HR/Payroll Technician	-	1.00	1.00	
1200	1	Information Technology Manager	-	1.00	1.00	
1200	1	Senior Accountant	1.00	1.00	0.00	1.00
1200	1	Special Projects/PIO	-	1.00	1.00	
		17 Administration	11.00	17.00	6.00	1.00
1350		Associate Planner	1.00	-	(1.00)	
1350	1	Community Development Director	1.00	1.00	0.00	
1350	1	Planning Commissioner	1.00	1.00	0.00	
1350	1	Planning Commissioner	1.00	1.00	0.00	
1350	1	Planning Commissioner	1.00	1.00	0.00	
1350	1	Planning Commissioner	1.00	1.00	0.00	
1350	1	Planning Commissioner	1.00	1.00	0.00	
1350	1	Senior Planner	-	1.00	1.00	
		7 Planning	7.00	7.00	0.00	0.00



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
1550	1	Community Services Director	1.00	1.00	0.00	
1550	1	Customer Serv Coord	1.00	1.00	0.00	
1550	1	Customer Serv Coord	1.00	1.00	0.00	
1550	1	Recreation Specialist - FT	-	1.00	1.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	0.5	Recreation Specialist - PT	0.50	0.50	0.00	
1550	8.5	CRC	7.50	8.50	1.00	0.00
2000	1	Quality of Life Officer II	1.00	1.00	0.00	
2000	1	Quality of Life Officer II	1.00	1.00	0.00	
2000	1	Quality of Life Officer II	1.00	1.00	0.00	
	3	Animal Care Officers	3.00	3.00	-	0.00
2030	1	Quality of Life Officer II	1.00	1.00	0.00	
2030	1	Quality of Life Officer II	-	1.00	1.00	
	2	Code Enforcement Officers	1.00	2.00	1.00	0.00
2050	1	Chief of Police	1.00	1.00	0.00	
2050	1	Deputy Chief of Police	-	1.00	1.00	
2050	1	Police Commander	1.00	1.00	0.00	
2050	1	Police Corporal	1.00	1.00	0.00	
2050	1	Police Corporal	1.00	1.00	0.00	
2050	1	Police Corporal	1.00	1.00	0.00	
2050	1	Police Corporal	1.00	-	(1.00)	
2050	1	Police Lieutenant	1.00	1.00	0.00	
2050	1	Police Lieutenant	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Officer	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	1	Police Sergeant	1.00	1.00	0.00	
2050	42	Police	38.00	42.00	4.00	0.00
2090	1	Police Services Analyst	1.00	1.00	0.00	
2090	0.5	Public Safety Dispatcher (on call)	0.50	0.50	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	
2090	1	Public Safety Dispatcher II	1.00	1.00	0.00	



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
2090	1	Support Services Specialist	1.00	1.00	0.00	
2090	1	Support Services Specialist	1.00	1.00	0.00	0.00
2090	1	Support Services Specialist	1.00	1.00	0.00	
2090	1	Support Services Supervisor	1.00	1.00	0.00	
2090	0.5	Police Cadet	0.50	0.50	0.00	
2090	0.5	Police Cadet	0.50	0.50	0.00	
2090	0.5	Police Cadet	0.50	0.50	0.00	0.50
2090	0.5	Police Cadet	0.50	0.50	0.00	0.50
2090	0.5	Police Cadet	0.50	0.50	0.00	0.50
	16	Police Support	16.00	16.00	-	1.50
2150	1	Building Inspector	1.00	1.00	0.00	
2150	1	Building Inspector	1.00	1.00	0.00	
2150	1	Building Official	1.00	1.00	0.00	
2150	1	Building Permit Technician	1.00	1.00	0.00	
	4	Building & Safety	4.00	4.00	-	0.00
3100	1	Engineer	-	1.00	1.00	
3100	0.5	Engineering Development Technici	0.50	0.50	0.00	
3100	0.5	Management Analyst	-	0.50	0.50	
3100	0.5	Public Works Director/City Engine	0.50	0.50	0.00	
3100	0.5	Public Works Inspector	0.50	0.50	0.00	
	3	Public Works	1.5	3	1.50	
3250		Maintenance Worker	1.00	-	(1.00)	
3250		Maintenance Worker	1.00	-	(1.00)	
3250	1	Street Maintenance Supervisor	-	1.00	1.00	
3250	1	Street Maintenance Worker	-	1.00	1.00	
3250	1	Street Maintenance Worker	-	1.00	1.00	
3250	1	Street Maintenance Worker	-	1.00	1.00	
3250	1	Street Maintenance Worker	-	1.00	1.00	
	5	Streets	2.00	5.00	3.00	0.00
6050	1	Bldg & Grounds Maint Supervisor	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	1.00	1.00	0.00	
6050	1	Maintenance Worker	-	1.00	1.00	
6050	1	Maintenance Worker	-	1.00	1.00	
6050	1	Maintenance Worker	-	1.00	1.00	
	19	Grounds Maintenance	16.00	19.00	3.00	0.00
6150	1	\$9.13/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.13/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.13/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.13/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$9.59/hr @15 week	0.50	0.50	0.00	
6150	1	\$10.08/hr @15 week	0.50	0.50	0.00	
6150	1	\$10.08/hr @15 week	0.50	0.50	0.00	
6150	1	\$10.08/hr @15 week	0.50	0.50	0.00	
6150	1	\$10.08/hr @15 week	0.50	0.50	0.00	
6150	1	\$10.08/hr @15 week	0.50	0.50	0.00	
7.5	7.5	Pool	7.50	7.50	-	0.00
	141	TOTAL GENERAL FUND	121.5	141.0	20	
4050	1	Collection Crew Supervisor	-	1	1.00	
4050	1	Collection Crew Worker	-	1	1.00	
4050	1	Collection Crew Worker	-	1	1.00	
4050	1	Engineer	-	1.00	1.00	
4050	0.5	Engineering Development Technici	0.50	0.50	0.00	
4050	0.5	Management Analyst	-	0.50	0.50	
4050	1	Public Utilities Manager	1.00	1.00	0.00	



City of Beaumont
Authorized Position List for FY 2017/2018

Dept	FY 2018	JOB DESCRIPTION	FY 2017 FTE's	FY 2018 FTE's	Variance	Vacant
4050	0.5	Public Works Director/City Engineer	0.50	0.50	0.00	
4050	0.5	Public Works Inspector	0.50	0.50	0.00	
	7	Wastewater	2.5	7.0	4.50	0.00
7000	1	Customer Serv Coord	1.00	1.00	0.00	
7000	1	Management Analyst	1.00	1.00	0.00	
7000	1	Transit Director	1.00	1.00	0.00	
7000	1	Transit Operations Supervisor	1.00	1.00	0.00	
7100	1	Bus Driver I	1.00	1.00	0.00	
7100	1	Bus Driver I	1.00	1.00	0.00	
7200	1	Bus Driver	1.00	1.00	0.00	
7200	1	Bus Driver II	1.00	1.00	0.00	
7200	0.5	Bus Driver - PT On Call	0.50	0.50	0.00	
7200	1	Bus Driver	1.00	1.00	0.00	
7100	1	Bus Driver	1.00	1.00	0.00	
7200	0.5	Bus Driver I - PT On Call	0.50	0.50	0.00	
7200	1	Bus Driver I	1.00	1.00	0.00	
7200	1	Bus Driver	1.00	1.00	0.00	
7200	0.5	Bus Driver I - PT On Call	0.50	0.50	0.00	
7200	1	Bus Driver I	1.00	1.00	0.00	
7200	1	Bus Driver	1.00	1.00	0.00	
7200	0.5	Bus Driver I - PT On Call	0.50	0.50	0.00	
7200	1	Bus Driver I	1.00	1.00	0.00	
7200	1	Bus Driver I	1.00	1.00	0.00	
7300	1	Equipment Mechanic	1.00	1.00	0.00	
7300	1	Equipment Mechanic	1.00	1.00	0.00	
7300	1	Equipment Mechanic	1.00	1.00	0.00	
7300	1	Equipment Mechanic	-	1.00	1.00	
7300	1	Vehicle Maintenance Supervisor	1.00	1.00	0.00	
7400	1	Bus Driver II	1.00	1.00	0.00	
7500	1	Bus Driver	1.00	1.00	0.00	
7500	1	Bus Driver	1.00	1.00	0.00	
	26	Transit	25.00	26.00	1.00	0.00
174 CITYWIDE TOTAL			146.5	174.0	21	



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ECONOMIC TRENDS

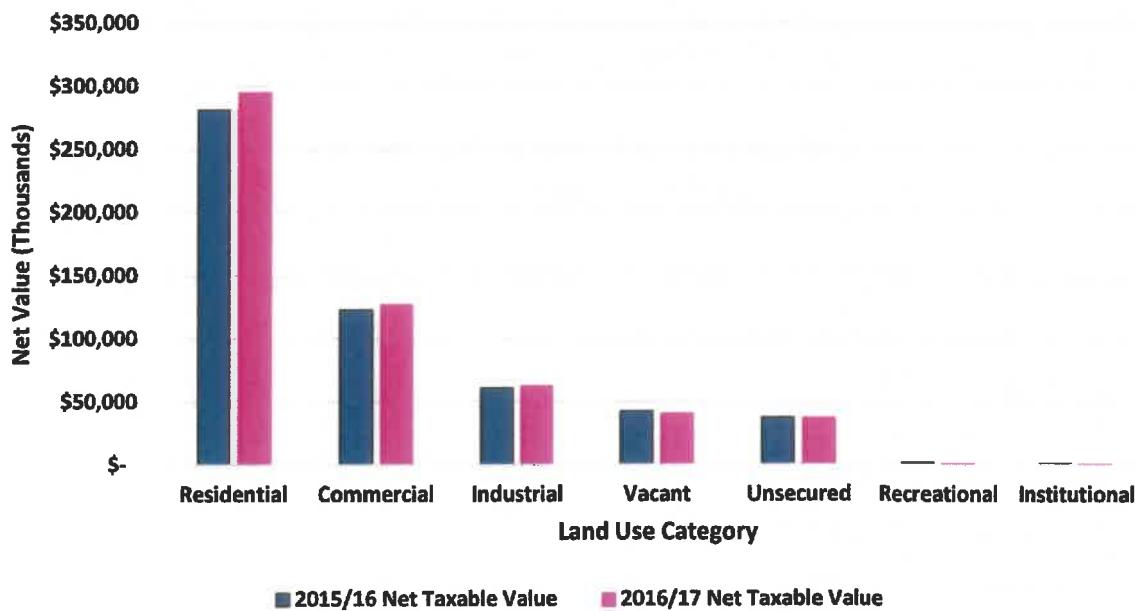
Beaumont is one of the fastest growing residential communities in California. Local economic trends observed over the past several years are a direct reflection of these growth dynamics. It is important to identify and monitor key economic indicators in order to understand the true financial and operational needs of the community. Beaumont is recognized as a place to purchase a high-quality, affordable home that offers a high quality life and ready access to all that the Inland Empire has to offer. Analyzing the community's key economic indicators not only show how Beaumont has evolved over the past several years, they also provide information on the strategies that the City should consider in order to keep pace with the needs of an evolving citizenry and to ensure long-term fiscal sustainability.

Land Use Trends

Changes to the City's tax base from FY2016 to FY2017 reflect the continued growth of the single-family residential sector. The chart below shows that Beaumont saw its residential tax base grow at a larger rate than any other land use category. Commercial land uses were the second largest growth sector.

Residential land use value increased by 5%, adding approximately \$14 million to the tax base. Commercial land uses increased by 3.3% and added approximately \$4 million to the tax base.

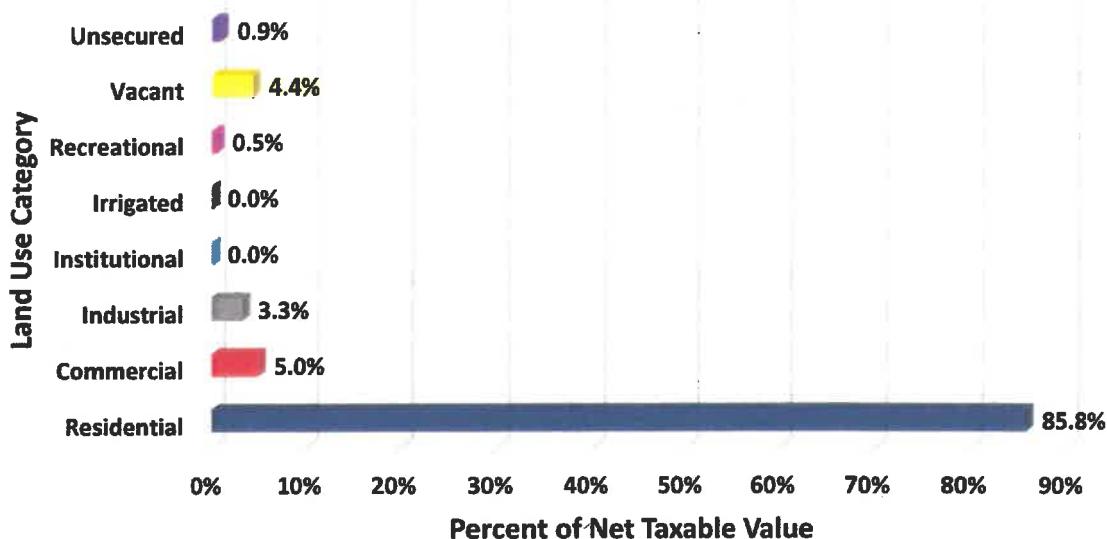
Value Growth by Land Use Category
2015/16 to 2016/17



The 2017 property tax roll shows that Beaumont's tax base is comprised primarily of Residential development. As shown in the graph below, approximately 86% of the City's tax base is attributable to the Residential land use. Commercial land use comprises the second largest segment of the tax base at 5%. This data clearly indicates that the City needs to diversify its property tax base through the growth of the commercial and industrial sectors.

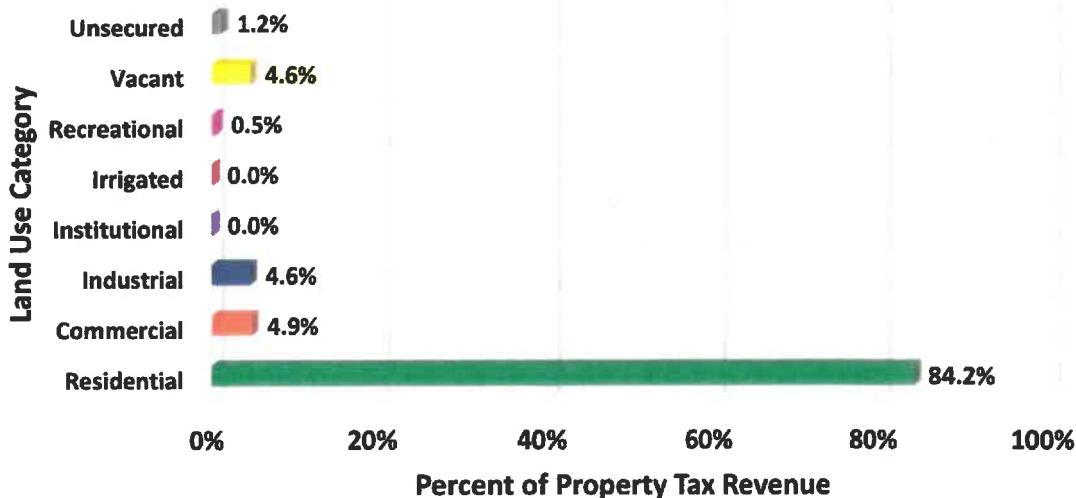


Distribution of Property Value by Land Use Category - 2016/17

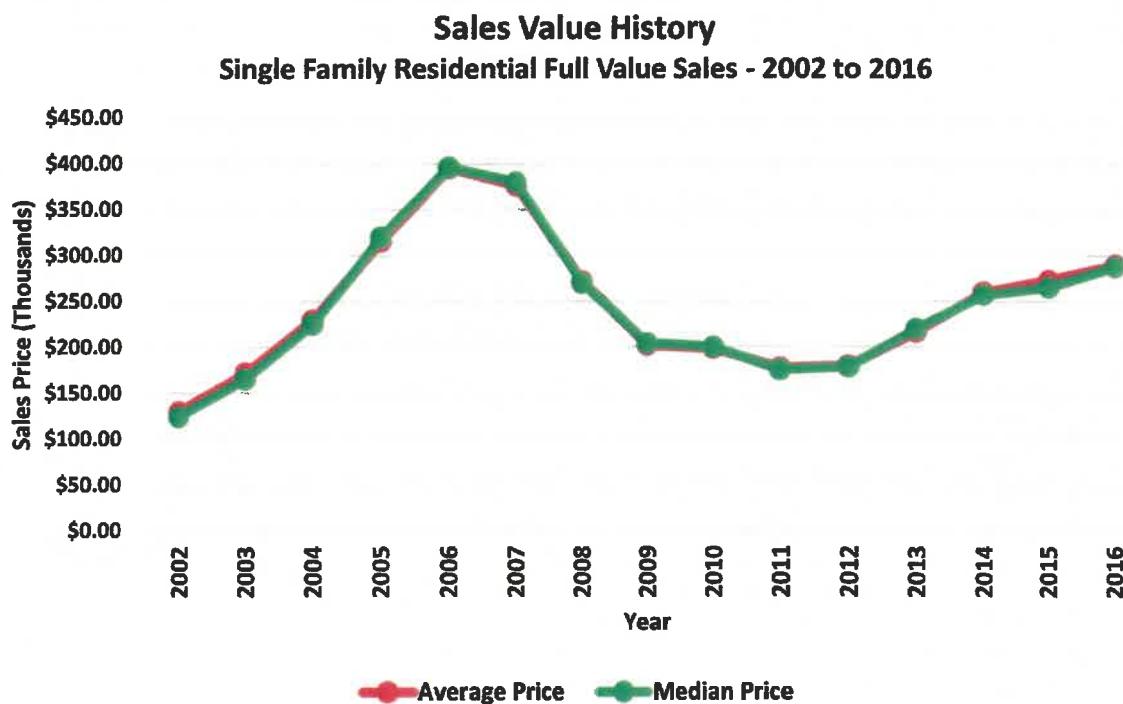


For FY2018, the distribution of the property tax levy is skewed heavily toward Residential land uses. This is a direct reflection of distribution of land uses within the community.

Distribution of Property Tax Revenue by Land Use Category - 2016/17



Since Beaumont's property tax base is based predominantly on residential land uses and new residential construction, the City is very sensitive to major swings in the housing industry (most particularly in the value of new homes being added to the tax roll). New residential housing values experienced a sharp decline from 2006 to 2011 as the region suffered from the recession that gripped the nation. However, sales prices have been steadily increasing since 2011.



Beaumont's has seen positive growth in single family residential sales prices. However, these increases have been more modest than those seen from 2002 through 2005. This recent trend in more modest sales prices is consistent with that observed throughout the State of California. The negative impact of this trend on the City is that the tax base will not likely recover to pre-recession levels for another 4 to 5 years.

Conversely, the more moderate increase in sales price also means that new houses are more attainable and may help to sustain Beaumont's housing activity. This is an important factor to the housing market since average wages have not significantly increased over the past several years.

Many economists are reporting that the existing construction market in California does not show signs of slowing. Furthermore, many economists are forecasting that construction activity should continue through 2019. There are issues on the horizon that could significantly affect this construction activity. A low unemployment rate coupled with a shortage of affordable housing could limit business expansion within the region and, thereby, reduce housing demand. Additionally, a significant increase in crude oil and raw building products like lumber could drive up costs and reduce the demand and affordability of new homes.

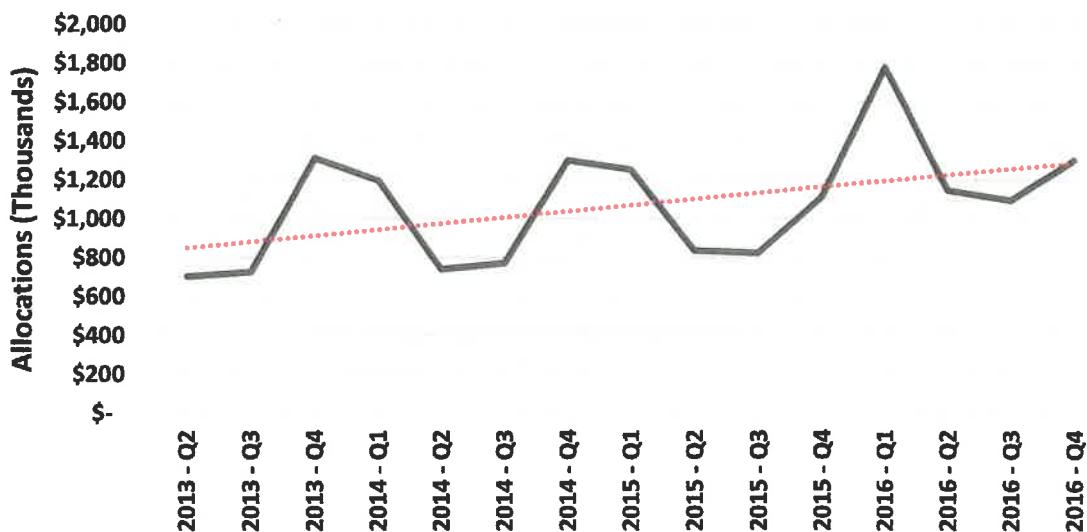
Sales Tax Allocations

As the local population grows, local demand for retail goods and services grows. Beaumont has observed constant, sustained growth in its retail sales allocations over the past several years even though the recession that lasted from 2006 to 2011 caused some major retail development projects to collapse.

The graph below shows Beaumont's actual quarterly sales tax allocations from the second quarter of 2013 to the fourth quarter of 2016. The data indicates a regular pattern of sales tax collections. Furthermore, the data shows the steady increase in actual sales taxes remitted to the City.

Sales tax collections for FY2018 are estimated to be approximately \$5.08 million and represent the single greatest source of revenue for the General Fund (16.3%). This is significantly more than the City's property tax levy of \$3.4 million, which accounts for 10.9% of General Fund revenues.

Quarterly Sales Tax Allocations
2nd Quarter 2013 to 4th Quarter 2016

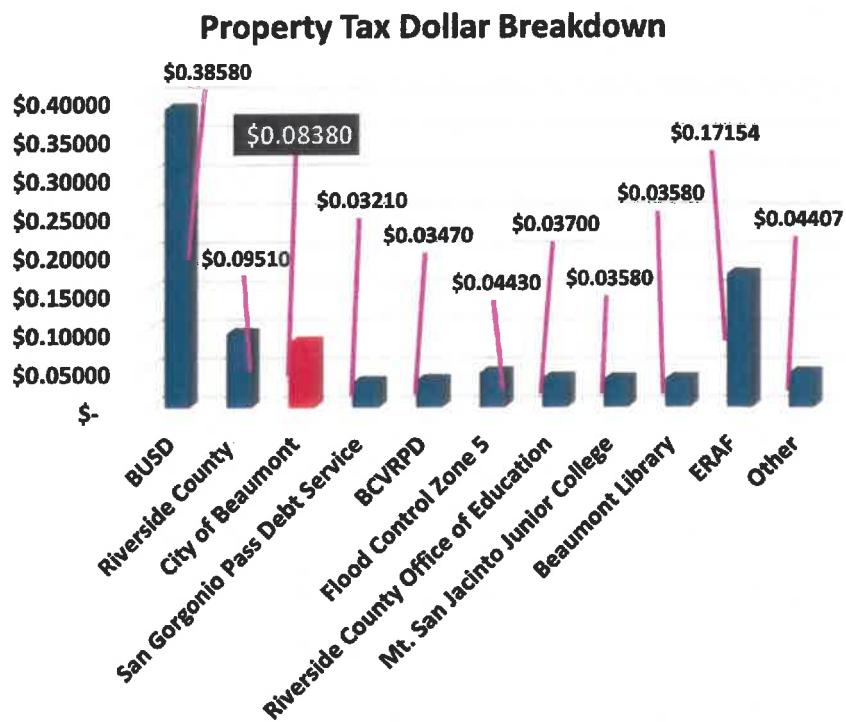


It is anticipated that the City's sales tax revenues will continue to see a steady increase in sales tax revenues over the next several years. This will be a function of the increase in local population and Beaumont's increasing prominence as a regional trade center. However, sales tax collections can be extremely volatile and are very sensitive to external economic conditions. It will be important that the City maintain adequate operational reserves in the General Fund over the next several years and implement a proactive economic development program with the objective of growing the commercial and industrial sectors.

Property Tax

As mentioned earlier, property tax revenues are comprise the second largest source of revenues for the General Fund. It is estimated that the City will receive approximately \$3.4 million in property tax revenues for FY2018. This accounts for 10.9% of the projected General Fund revenues.

Beaumont citizens are assessed annual property taxes for multiple public agencies. In all, there are 18 tax assessments that comprise the property tax bill. The graph below shows how a dollar of property tax collected from a Beaumont taxpayer is allocated.



As the graph shows, approximately 8.4 cents out of every tax dollar collected by a Beaumont tax payer actually funds the city. The remaining balance of 91.6 cents is apportioned to the remaining entities. Without the fees and alternative sources of General Fund revenues, the City would not be able to maintain or grow core services.

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CITYWIDE REVENUES AND EXPENSES

Beaumont's FY2018 budget forecasts total revenues of approximately \$67.6 million and expenditures of approximately \$62.5 million. These revenues expenditures account for routine, recurring annual revenues as well as the allocation of restricted funds. The expenditures contemplate the operational needs of the General Fund, Sewer Fund, Transit Fund and various other fund allocations.

Primary funds that comprise the majority of the City's operations are the General Fund, Sewer Fund and Transit Fund.

General Fund

The General Fund is the primary operating fund of the City for the delivery of municipal services. It is used to account for all financial transactions and resources of the general government, except those required by the General Accounting Standards Board (GASB) or Federal, State or City law/regulation to be accounted for in another fund. The City of Beaumont operates a single General Fund and it is used to account for most tax-supported activities. Expenditures for such functions as administration, finance, human resources, police, fire, animal control, planning, streets, parks and recreation are funded through the General Fund.

Sewer Fund

The Sewer Fund is the primary operating fund of the City for the operations and maintenance of the sewer plant, sewer collection system and related expenses. Sewer operations are paid for primarily through charges for service (wastewater fees).

Transit Fund

The Transit Fund accounts for the revenues and expenditures necessary to provide safe and dependable public transportation within the City and to key points of interest within the area. Beaumont's transit service also provides connections to other regional service providers. Revenues for this operation come from a combination of grants allocated through the Riverside County Transportation Commission (90%) and local fairs (10%).



CITYWIDE
REVENUES AND EXPENSES BUDGET BY FUND

	GENERAL FUND	RESTRICTED FUNDS	CAPITAL FUNDS	SEWER FUNDS	TRANSIT FUNDS	AGENCY FUNDS	TOTALS
REVENUES							
TAXES	16,083,810	5,117,203	1,008,216		18,992,208	41,201,437	
LICENSES	300,000					300,000	
PERMITS	30,000					30,000	
INTERGOVERNMENTAL CHARGES FOR SERVICE		410,000				410,000	
FINES AND FORFEITURES	9,045,500		5,161,650			14,207,150	
MISCELLANEOUS	147,000					147,000	
PROPRIETARY	52,000	500				52,500	
OTHER SOURCES	20,000			8,525,500	2,670,933	61,792	11,196,433
TOTAL REVENUES	25,678,310	5,527,703	6,169,866	8,525,500	2,670,933	19,054,000	67,626,312
EXPENSES							
CITY COUNCIL	47,533					47,533	
CITY CLERK	160,692					160,692	
ADMINISTRATION	3,855,164					3,855,164	
COMMUNITY DEVELOPMENT	1,824,840					1,824,840	
COMMUNITY SERVICES	3,228,961					3,228,961	
PUBLIC SAFETY	13,388,119					13,388,119	
PUBLIC WORKS	8,723,001	300,000	1,004,000		8,234,772	2,670,933	10,027,001
PROPRIETARY EXPENSES							10,905,705
DEBT SERVICE (CFD)						19,054,000	19,054,000
TOTAL EXPENSES	31,238,310	300,000	1,004,000	8,234,772	2,670,933	19,054,000	62,502,015
TRANSFERS	5,560,000	(5,460,000)	(100,000)	-	-	-	-
NET	-	(232,287)	5,065,866	280,728	-	-	5,124,297
		(1)	(2)	(3)	(4)		

(1) Net effect is due to use of previous years' accumulated and available AQMD funds in the current year

(2) Funds are held aside towards capital improvements - CIP budget is being developed

(3) Proprietary Expenses include \$3.4M in construction costs to be incurred for the plant expansion

(4) Transit budget has been submitted to RCTC separately



GENERAL FUND



GENERAL FUND REVENUE ANALYSIS

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
4005 - CUR SECURED PERS PROP	3,308,257	3,354,234	3,403,558	3,400,000
4010 - PROPERTY TRANS TAX	241,382	234,780	229,102	230,000
4015 - STREET LIGHT ASSESSMENT (PROP 13)	467,194	502,060	487,362	488,000
4050 - SALES & USE TAXES	4,075,589	4,847,161	5,272,269	5,083,630
4055 - 1/2% SALES TAX-PBLC SFTY	133,657	113,092	131,168	132,000
MEASURE A (50% in FY18)				433,000
4060 - MOTOR VEH IN-LIEU TAXES	3,244,340	3,584,034	3,804,233	3,800,000
4075 - UTILITY USERS TAX	1,373,661	1,804,096	1,493,439	1,500,000
4080 - FRANCHISE FEES - EDISON	290,105	292,160	295,000	295,000
4082 - FRANCHISE FEES - CABLE	130,342	152,710	143,016	143,000
4085 - FRANCHISE FEES- VERIZON	392,893	372,684	304,181	304,180
4087 - FRANCHISE FEES- GAS COMPANY	131,529	111,707	125,000	125,000
4090 - TRANSIENT OCCUPANCY TAX	224,705	213,141	296,040	150,000
4200 - BUSINESS LICENSES	209,124	196,185	7,336	210,000
ANIMAL CONTROL	197,866	236,597	179,550	225,000
4315 - YARD SALE	10,449	7,025	3,045	5,000
4318 - TRANSPORTATION PERMITS				20,000
4320 - MISC PERMITS	13,856	29,622	24,798	5,000
4325 - ENCROACHMENT PERMITS	23,055	26,715	15,020	20,000
4450 - COST RECOVERY	894,061	392,926	293,202	
4460 - GRANTS	4,420	29,788	11,290	
REFUSE - RESIDENTIAL	4,073,215	3,899,185	3,915,000	4,000,000
REFUSE - COMMERCIAL	1,829,995	1,760,205	1,769,400	1,800,000
4502 - ADMIN FEE - AR BILLING	105,070			8,000
4524 - CODE ENFORCEMENT-SUBSCRIPTIONS				
4525 - CODE ENFORCEMENT - WEEDS	7,532	87,378	57,780	70,000
4526 - CODE ENFORCEMENT - OTHER	159,896	63,577	16,001	35,000
4527 - CODE ENFORCEMENT LIEN RECOVERY	23	5,518	23,350	25,000
4528 - PROPERTY ABATEMENT		60,520	81,292	
4530 - LIVE SCAN-FINGERPRINTING	25,727	20,173	11,177	10,000
4535 - NOTARY FEES	490	270	290	500
4540 - PASSPORT FEES	22,325	26,875	17,756	20,000
4550 - SWIMMING POOL-ADMISSIONS	27,509	24,339	7,960	12,000
4551 - RAILCAR FEES			4,914	
4552 - SWIMMING POOL-FOOD SALES	5,588	4,250	1,963	3,000

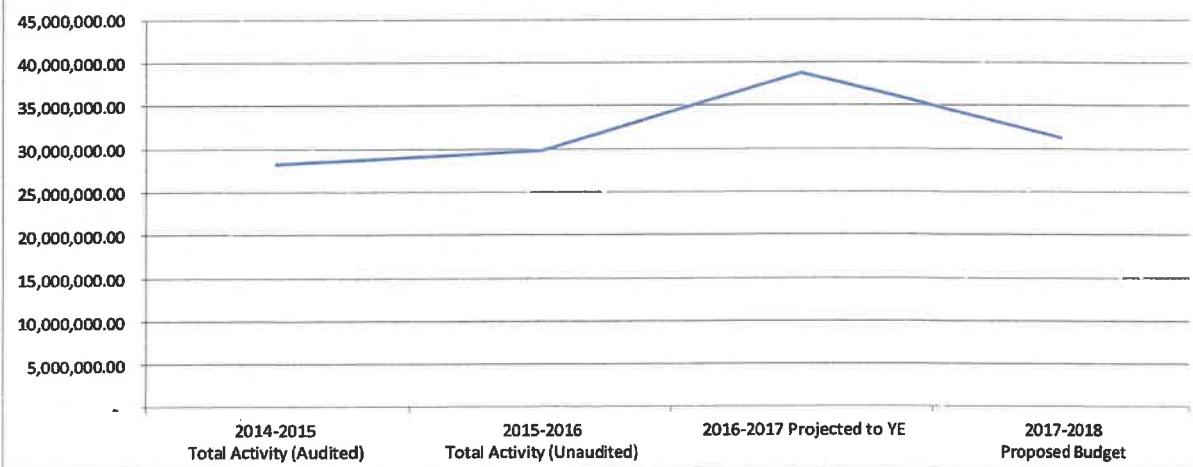


GENERAL FUND REVENUE ANALYSIS, continued

4556 - COMMUNITY/ECONOMIC DEVELOPMENT	1,012,554	1,392,165	1,428,632	1,300,000
4562 - SPECIAL POLICE SERVICES	31,635	91,339	10,552	50,000
4568 - PUBLIC WORKS/ENGINEERING	1,482,871	1,360,576	1,276,543	1,300,000
4570 - COMMUNITY PROGRAMS		1,920		
4572 - FIRE PLAN CHECK FEES	108,675	77,841	91,140	92,000
4575 - DAY CAMP PROGRAM	40,783	37,393	42,890	44,000
4579 - BOND REDUCTION/EXONERATION	49,200	17,750	7,300	
4590 - BUILDING RENTAL	114,015	124,461	123,429	120,000
4599 - SALE OF MISC COPIES	4,123	2,057	1,175	1,000
RELEASE OF LIENS				2,000
4640 - ABANDONED VEHICLE PROGRAM	11,953	4,051	3,350	53,000
4641 - GENERAL FINES	24,630	4,765	1,997	2,000
4643 - PARKING FINE REVENUE	16,113	11,270	3,785	4,000
4647 - CA VEHICLE CODE FINES	149,625	111,983	87,641	88,000
4650 - INTEREST	(1,441)	13,229	101,875	50,000
4800 - CASH OVER/SHORT	4,081	(994)	29	
4815 - DONATION - K9 FUND		12,262	1,977	
4825 - MISCELLANEOUS REVENUE	77,398	16,984	70,136	20,000
4826 - CHERRY FESTIVAL PARADE			1,920	
4829 - FIREWORKS DONATIONS			8,500	
4850 - SALE OF PROPERTY	206		23,500	
4889 - DO NOT USE - PASIS FEES	14,000	7,197		
9950 - TRANSFERS	3,475,395	4,044,911	4,970,500	5,560,000
ONE TIME REVENUE SOURCES:				
HEARTLAND			3,000,000	
CFD DISCRETIONARY FUND TRANSFER			5,069,000	
REVENUE TOTALS	28,239,671	29,784,170	38,751,362	31,238,310

GENERAL FUND REVENUE TREND

— WITH ONE-TIME REVENUES — WITHOUT ONE-TIME REVENUES



GENERAL FUND LINE ITEM EXPENSE ANALYSIS

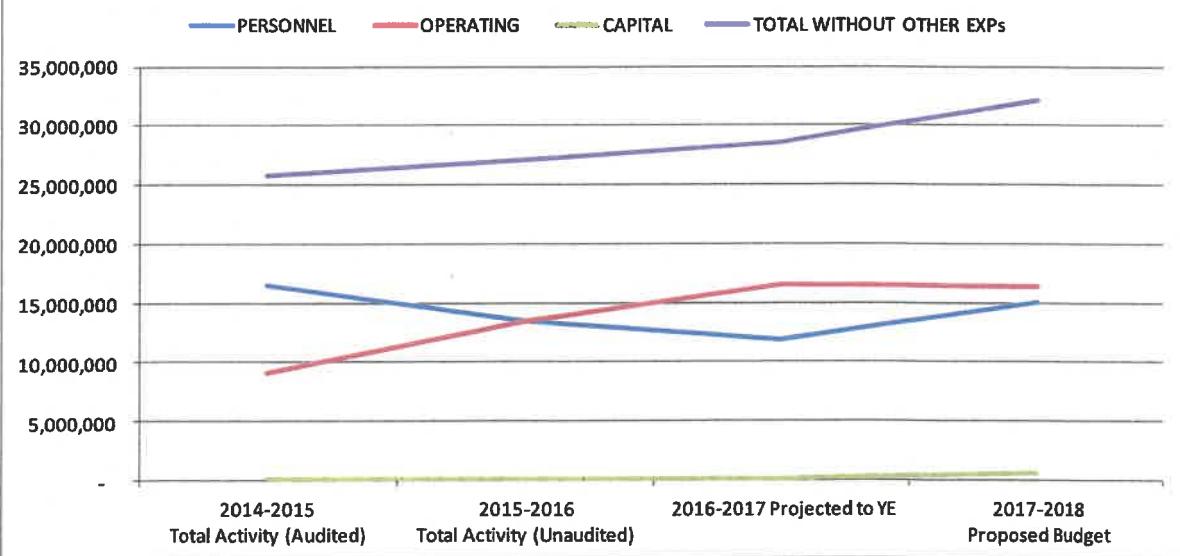
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
Expenses				
PERSONNEL EXPENSES				
COMPENSATION	10,485,274	8,735,279	7,706,174	10,437,011
INSURANCE BENEFITS	1,794,234	1,600,547	1,463,336	2,187,484
WORKERS COMPENSATION	1,031,425	824,832	798,461	682,367
PERS/PEPRA	3,056,871	2,158,231	1,855,128	1,658,325
MEDICARE/PARS	155,033	132,235	114,772	156,029
UNIFORMS	14,690	15,071		2,400
RECRUITMENT			18,672	19,700
TOTAL PERSONNEL EXPENSES	16,537,527	13,466,194	11,956,543	15,143,316
OPERATING EXPENSES				
UTILITIES	973,696	924,903	1,112,676	1,019,000
TELEPHONE	144,945	141,750	175,965	147,750
ADVERTISING	7,824	5,418	8,974	8,100
OFFICE SUPPLIES	69,727	76,563	58,929	54,650
DUES AND SUBSCRIPTIONS	40,981	31,441	26,650	54,650
LIVE SCAN FINGERPRINTING	7,755	3,112	7,270	12,000
TRAVEL AND MEETINGS	71,046	40,042	74,850	68,550
GRANT SPECIFIC COSTS	(507)		8,799	6,000
VEHICLE MAINTENANCE	274,675	151,898	168,106	236,200
RECREATION PROGRAMS	287,429	23,632	25,024	60,000
FUEL	254,371	198,697	259,139	244,880
BANKING FEES	15,250	112,246	71,518	10,000
CREDIT CARD FEES		35,351	77,723	96,000
ERICA	177,711	137,512	215,151	215,000
CLETS	25,067	25,729	36,376	40,000
REFUSE CONTRACT		(107,165)	4,166,820	4,582,000
PLAN CHECK FEES	118,005	197,694	269,696	2,075,000

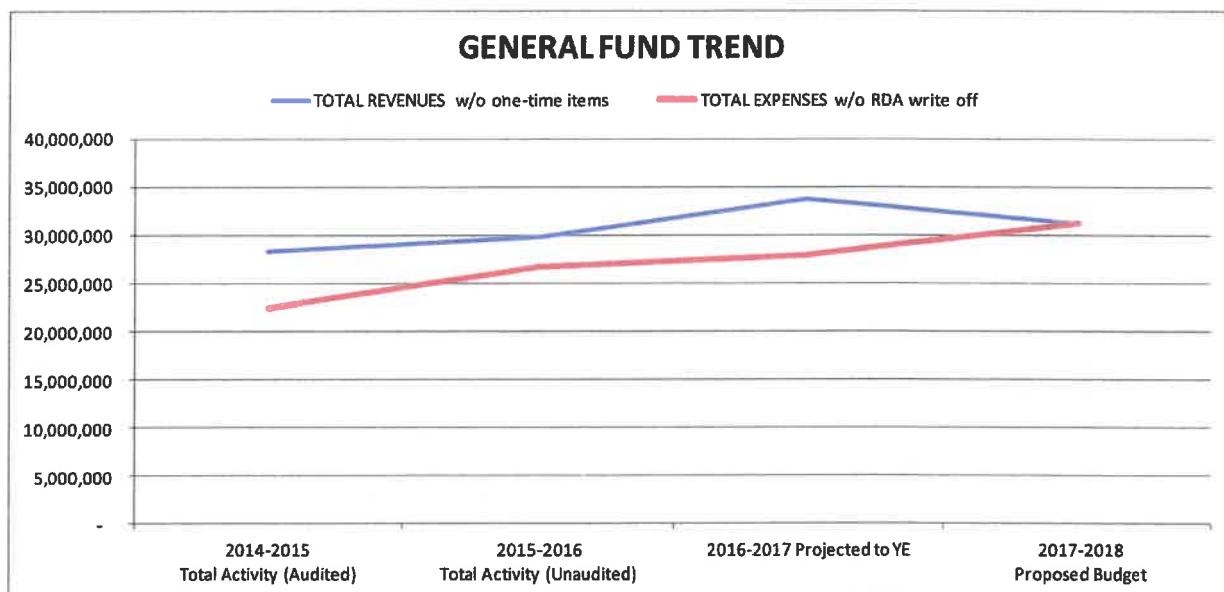


GENERAL FUND LINE ITEM EXPENSE ANALYSIS, continued

UNIFORMS	82,783	81,063	122,288	49,350
INSPECTIONS			79,559	
EDUCATION, TRAINING	19,327	10,147	2,897	12,000
CONTRACTUAL SERVICES	6,004,071	10,616,299	8,233,025	5,770,299
SPECIAL DEPT SUPPLIES	188,919	129,789	308,644	483,300
SOFTWARE	7,965	4,275	94,571	358,465
COMPUTER SUPPLIES/MAINT	67,381	82,941	30,388	32,500
MEDICAL/OEM SUPPLIES	2,011	2,834	2,492	3,000
EQUIPMENT RENTAL	1,605	19,646	16,991	12,000
INSURANCE		398,594	602,767	630,000
BUILDING SUPPLIES/MAINT	129,264	86,384	98,522	94,500
SECURITY SERVICES			2,232	1,800
EQUIPMENT SUPPLIES/MAINT	31,450	16,693	87,127	7,500
CAL-ID FEE	39,776	40,876	42,481	45,000
OTHER EXPENSES	128,489	69,763	140	
TOTAL OPERATING EXPENSES	9,171,017	13,558,127	16,487,790	16,429,494
CAPITAL EXPENSES	121,865	87,700	92,866	665,500
OTHER EXPENSES				
BAD DEBT	21,500,000			
ALLOCATED OVERHEAD	(3,380,000)	(443,917)	(700,000)	(1,000,000)
TOTAL OTHER EXPENSES	18,120,000	(443,917)	(700,000)	(1,000,000)
TOTAL EXPENSES	43,950,409	26,668,104	27,837,199	31,238,310

GENERAL FUND EXPENSE TREND

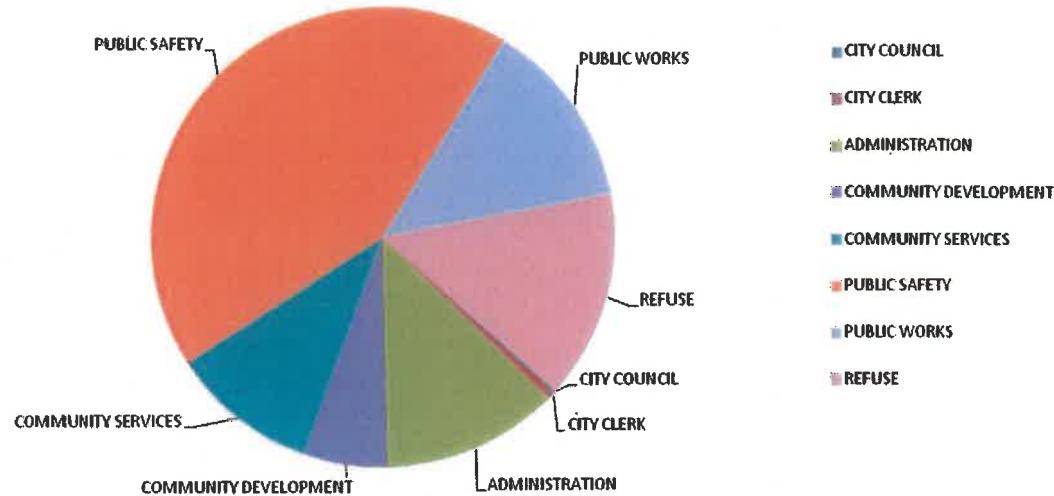




FY2018 GENERAL FUND BUDGETED EXPENSES BY DEPARTMENT

GENERAL FUND DEPARTMENTAL EXPENSES:	Personnel	Operating	Capital	Total
CITY COUNCIL	27,533	20,000		47,533
CITY CLERK	127,242	33,450		160,692
ADMINISTRATION	2,267,666	1,439,498	148,000	3,855,164
COMMUNITY DEVELOPMENT	825,860	998,980		1,824,840
COMMUNITY SERVICES	2,364,861	811,600	52,500	3,228,961
PUBLIC SAFETY	8,746,254	4,351,865	300,000	13,398,119
PUBLIC WORKS	783,900	3,192,101	165,000	4,141,001
REFUSE		4,582,000		4,582,000
TOTAL	15,143,316	15,429,494	665,500	31,238,310

TOTAL GENERAL FUND BUDGETED EXPENSES BY DEPARTMENT



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CITY COUNCIL

CORE MISSION AND SERVICES

The mission of the City Council is to (1) protect the health, safety and welfare of the residents, (2) maintain, promote and improve the quality of life for Beaumont residents by establishing community goals and objectives and by adopting legislation, (3) approve the annual budget and (4) provide policy direction for the City organization through the City Manager.

FY 2016-2017 ACCOMPLISHMENTS

- Successful resolution to major legal claims thereby creating financial stability
- Adoption of end-of-year financial statements for FY2015 and FY2016
- Evaluation of options to restructure the CFD program to reduce taxes

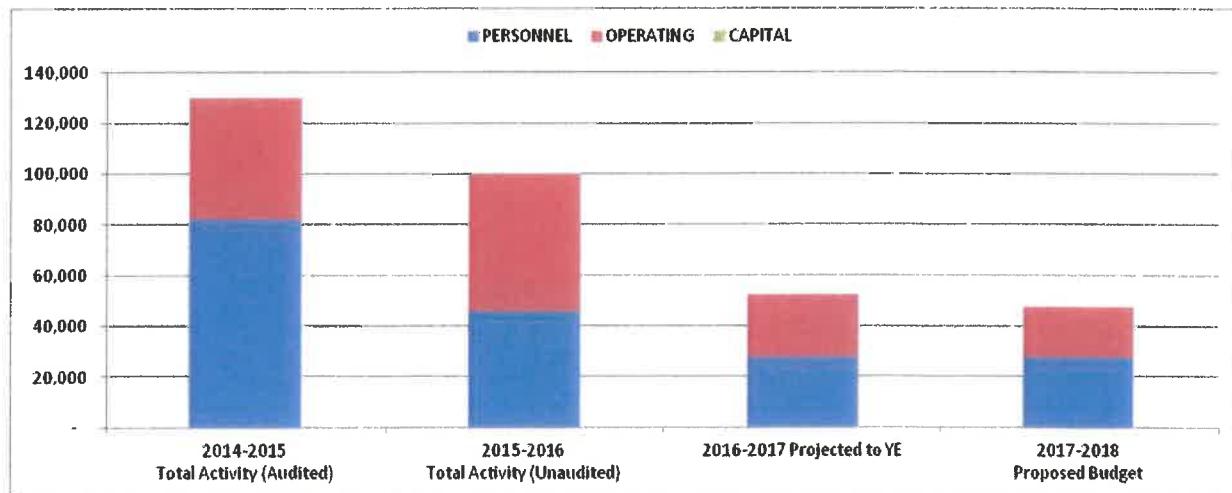
FY 2017-2018 GOALS

- Adoption of a 5-year Capital Improvement Program
- Implementation of a CFD restructuring program to reduce taxes
- Adoption of a strategic plan for economic development and downtown revitalization



GENERAL FUND
 CITY COUNCIL DIVISION
 TOTAL EXPENSES

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	51,915	33,097	24,069	25,200
INSURANCE BENEFITS	29,332	10,090	-	
WORKERS COMPENSATION		1,728	1,374	1,640
MEDICARE/PARS	708	715	663	693
RECRUITMENT			1,394	
TOTAL PERSONNEL EXPENSES	81,955	45,631	27,500	27,533
OPERATING EXPENSES				
TELEPHONE	568	90		200
ADVERTISING			84	300
OFFICE SUPPLIES	245	70	205	200
TRAVEL AND MEETINGS	12,233	1,131	3,574	9,000
UNIFORMS			394	
CONTRACTUAL SERVICES	32,666	52,745	20,268	
SPECIAL DEPT SUPPLIES			151	300
COMPUTER SUPPLIES/MAINT				10,000
OTHER EXPENSES	2,450			
TOTAL OPERATING EXPENSES	48,161	54,037	24,677	20,000
CAPITAL EXPENSES				
OTHER EXPENSES				
BAD DEBT				
ALLOCATED OVERHEAD				
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	130,117	99,668	52,177	47,533



CITY CLERK

CORE MISSION AND SERVICES

As the official, the City Clerk's Office is responsible for ensuring the adherence to the California Elections Code, Political Reform Act, California Public Records Act, the Brown Act, and the regulations set forth by the Fair Political Practices Commission. The City Clerk's office is responsible for the City's elections, records, and maintenance thereof; updates to the Municipal Code, administering oaths of office, legal noticing, preparation of agendas and is the liaison between the public and the City's public records. It is the goal of the City Clerk's Office to strengthen the relationship between the City and its constituents by way of communication and transparency.

FY 2016-2017 ACCOMPLISHMENTS

- Implementation of Agenda and Minutes software to improve the accessibility of the agenda to the public and Council
- Completion of Technical Clerk Training

FY 2017-2018 GOALS

- Completion of City Records organization, including hard copy filing and electronic versions made available to the public through the Laserfiche Weblink
- Completion of Certified Municipal Clerk Certificate
- Enhancement of Council Chambers

DEPARTMENTAL ENHANCEMENTS

- **RECORDS MANAGEMENT ASSESSMENT**

In order to serve as the custodian of records as well as the liaison of those records to the public, it is imperative that the City's records be assessed for retention, organized and to have electronic filings of the documents. To maintain, and/or increase, the service level to the public it is a necessity to have public documents readily available in an electronic format for ease of viewing and confidence of the City's transparency.

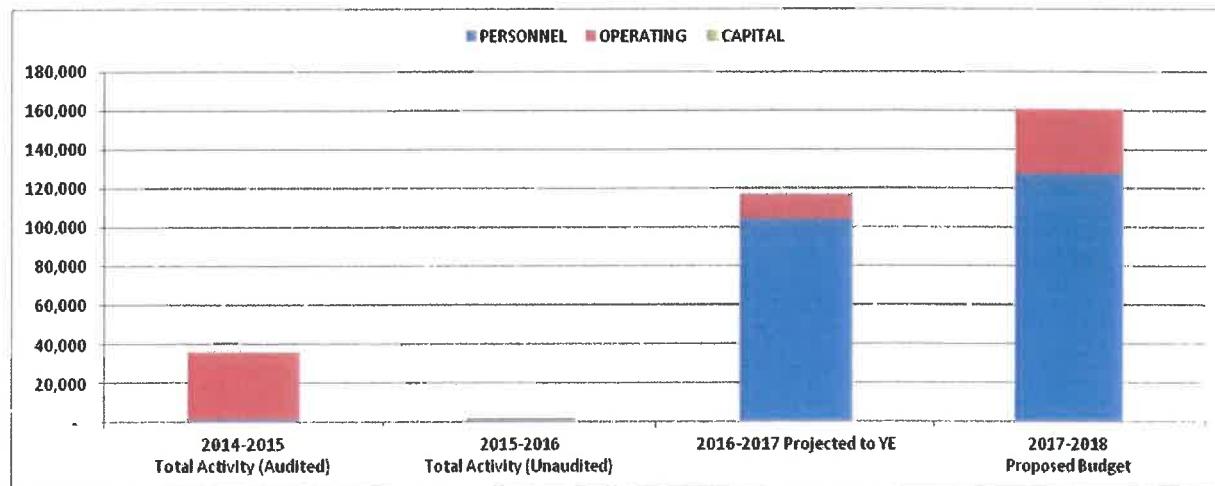
- **MUNICIPAL CODE REVIEW AND UPDATE**

It is the responsibility of the City Clerk's office to maintain and update the Municipal Code as new Ordinances are passed by Council. An update as well as a legal review is needed in order to maintain the level of service. The Municipal Code should be in an electronic, user friendly format.



GENERAL FUND
CITY CLERK
TOTAL EXPENSES

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	1,223	903	71,460	87,030
INSURANCE BENEFITS			14,098	18,350
WORKERS COMPENSATION		62	3,754	5,675
PERS/PEPRA			13,626	14,900
MEDICARE/PARS	22	27	1,042	1,287
TOTAL PERSONNEL EXPENSES	1,245	991	103,980	127,242
OPERATING EXPENSES				
TELEPHONE			488	200
ADVERTISING	920	474	59	300
OFFICE SUPPLIES	209	46	315	400
DUES AND SUBSCRIPTIONS	53		195	
TRAVEL AND MEETINGS			1,305	2,550
UNIFORMS			426	
CONTRACTUAL SERVICES	33,638			20,000
SPECIAL DEPT SUPPLIES			285	
SOFTWARE			9,900	10,000
TOTAL OPERATING EXPENSES	34,820	520	12,971	33,450
CAPITAL EXPENSES	-	-	-	-
OTHER EXPENSES				
BAD DEBT				
ALLOCATED OVERHEAD				
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	36,065	1,511	116,951	160,692



ADMINISTRATION

CORE MISSION AND SERVICES

Provide services to our residents, business owners and guests in the most effective and efficient manner possible. Continue to be as transparent as possible, maintain financial sustainability, increasing our reserves and being good fiscal agents to the community.

FY 2016-2017 ACCOMPLISHMENTS

- During the fiscal year, the City of Beaumont reached fiscal sustainability
- Staff, with the assistance of special consultants and forensic auditors, were able to complete multiple reconciliations – Development Impact Fees, Bond Expenses, and Community Facilities Districts funding by improvement area
- The financial audit for FY 2014-2015 was completed and issued and the financial audit for FY 2015-2016 is currently underway. Having the audited financial statements will provide assurance that the City is improving its financial health.

FY 2017-2018 GOALS

- Increase communication and the flow of information throughout the community by centralizing communications and developing a Special Projects/Public Information Officer
- Place an emphasis on new businesses and current business opportunities in the community through an Economic Development function

DEPARTMENTAL ENHANCEMENTS

- TECHNOLOGY

Update and increase the use of technology in various areas to enhance services and transparency.

- STAFFING

In order to provide timely and accurate information and services, additional competent and qualified staff is being recruited.

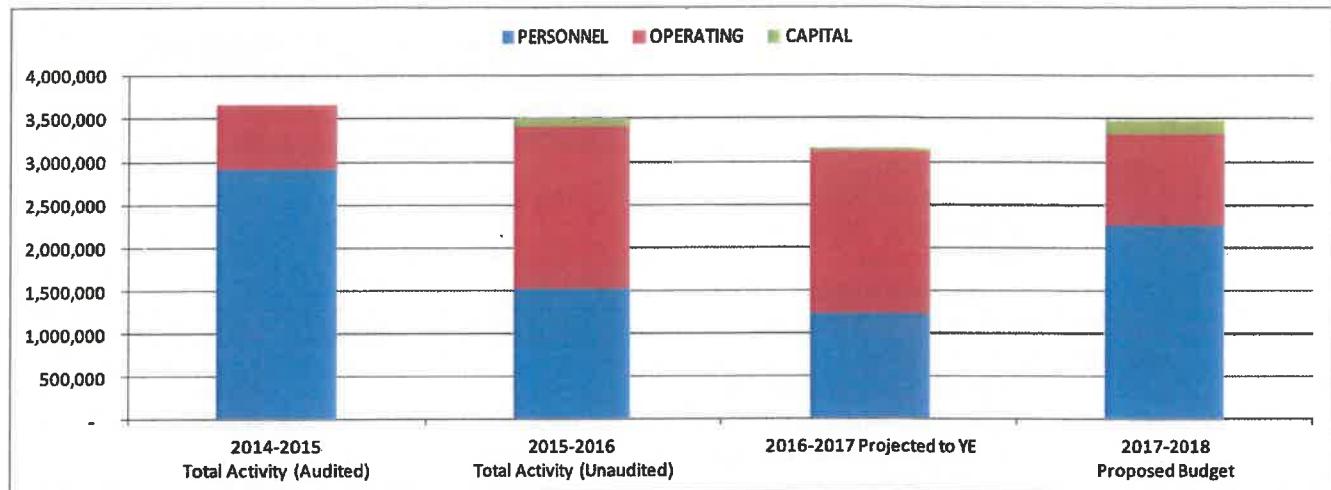


GENERAL FUND
ADMINISTRATION
TOTAL EXPENSES

ADMINISTRATION DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	1,579,802	1,109,213	620,165	1,611,329
INSURANCE BENEFITS	203,125	161,029	217,299	293,119
WORKERS COMPENSATION	758,357	79,709	154,721	104,737
PERS/PEPRA	349,064	148,332	217,926	231,105
MEDICARE/PARS	21,070	17,325	8,276	23,376
RECRUITMENT			13,192	4,000
TOTAL PERSONNEL EXPENSES	2,911,419	1,515,607	1,231,580	2,267,666
OPERATING EXPENSES				
UTILITIES	1,708	48,064	53,336	55,000
TELEPHONE	16,418	42,957	46,902	42,000
ADVERTISING	3,604	2,571	2,822	3,500
OFFICE SUPPLIES	27,511	46,411	30,194	26,000
DUES AND SUBSCRIPTIONS	13,269	17,800	22,055	30,000
TRAVEL AND MEETINGS	2,952	5,749	5,237	2,500
GRANT SPECIFIC COSTS	(507)		4,573	
VEHICLE MAINTENANCE	461		625	500
RECREATION PROGRAMS	56,422	1,000	166	
FUEL	266	2,120	-	1,000
BANKING FEES	15,250	112,246	71,518	10,000
CREDIT CARD FEES		35,351	77,723	96,000
UNIFORMS	4,100	678	6,240	1,900
EDUCATION, TRAINING	1,703	708	-	10,000
CONTRACTUAL SERVICES	586,759	1,472,400	1,488,119	728,798
SPECIAL DEPT SUPPLIES	2,374	2,360	12,695	6,500
SOFTWARE			9,223	22,000
COMPUTER SUPPLIES/MAINT		69,499	2,387	6,000
EQUIPMENT RENTAL	1,605	13,262	2,937	6,000
BUILDING SUPPLIES/MAINT	1,078	16,851	27,139	10,000
SECURITY SERVICES			540	1,800
EQUIPMENT SUPPLIES/MAINT			20,422	
OTHER EXPENSES	33,256	7,798	140	
TOTAL OPERATING EXPENSES	768,229	1,897,824	1,884,991	1,059,498
CAPITAL EXPENSES	-	83,546	42,179	148,000
OTHER EXPENSES				
BAD DEBT	21,500,000			
ALLOCATED OVERHEAD	(3,380,000)	(443,917)	(700,000)	(1,000,000)
TOTAL OTHER EXPENSES	18,120,000	(443,917)	(700,000)	(1,000,000)
TOTAL EXPENSES	21,799,647	3,053,061	2,458,750	2,475,164



ADMINISTRATION – ADMINISTRATION DEPARTMENT, continued



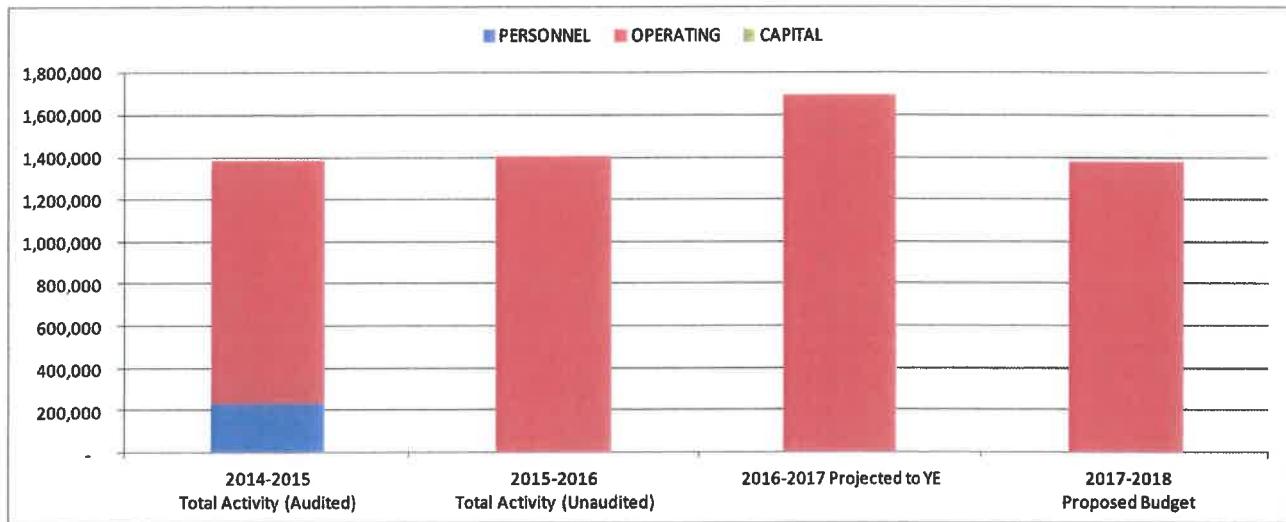
GENERAL FUND

ADMINISTRATION – LEGAL AND RISK DEPARTMENT

TOTAL EXPENSES

PERSONNEL EXPENSES
 COMPENSATION
 INSURANCE BENEFITS
 PERS/PEPRA
 MEDICARE/PARS
TOTAL PERSONNEL EXPENSES
OPERATING EXPENSES
 TRAVEL AND MEETINGS
 CONTRACTUAL SERVICES
 SPECIAL DEPT SUPPLIES
 INSURANCE
TOTAL OPERATING EXPENSES
CAPITAL EXPENSES
OTHER EXPENSES
 BAD DEBT
 ALLOCATED OVERHEAD
TOTAL OTHER EXPENSES
TOTAL EXPENSES

LEGAL AND RISK DEPARTMENT				
2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget	
186,892	1,105			
1,232	(8)			
44,517	(1,712)			
2,534	80			
235,176	(535)	-	-	-
1,155,043	1,010,459	1,088,246	750,000	
400				
	398,594	602,767	630,000	
1,155,443	1,409,053	1,697,233	1,380,000	
1,390,619	1,408,518	1,697,233	1,380,000	



COMMUNITY DEVELOPMENT

CORE MISSION AND SERVICES

Responsible for administering the City's planning and construction regulation programs, the goal of the Community Development Division is to create an environment where we all can live, work, and play. Additionally, our mission is to serve every person in a positive and courteous manner while sustaining the City's form and character, supporting community values, preserving the environment, and promoting the wise use of resources.

FY 2016-2017 ACCOMPLISHMENTS

- Processed approximately 2,000 permits
- Kicked off a General Plan Update
- Launch several software upgrades to improve efficiencies

FY 2017-2018 GOALS

- Sustain next-day building inspections while implementing mobile software program
- Facilitate all aspects of the General Plan Update
- Establish an online business license renewal portal

DEPARTMENTAL ENHANCEMENTS

- LEVELS OF SERVICE

Establishment of a dedicated Economic Development position will ease pressure on available staff, while the addition of a Senior Planner will enhance the services currently provided by the Planning Department

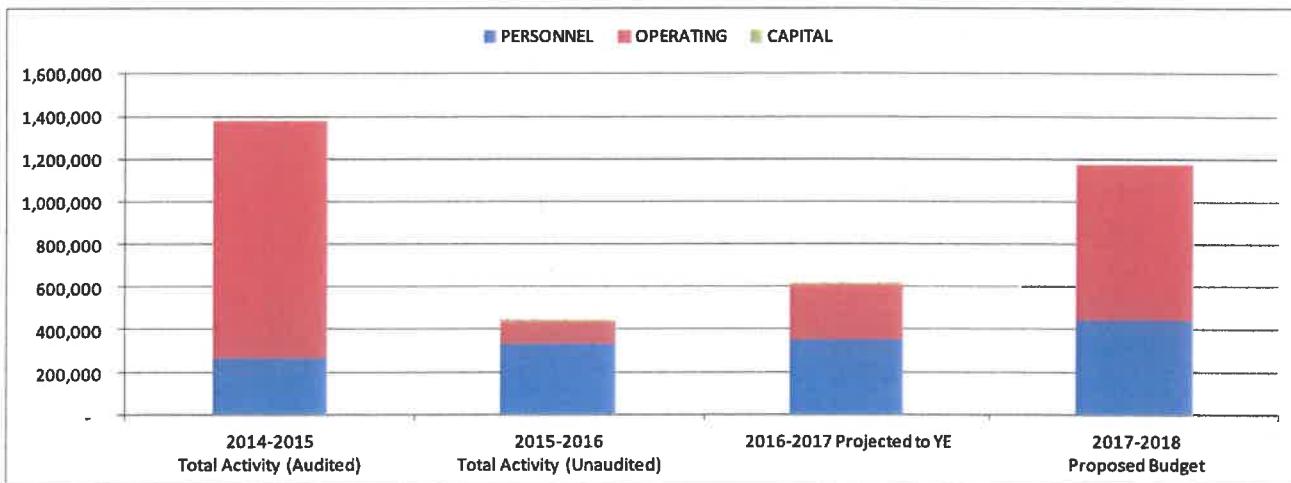
- SOFTWARE UPGRADES

Software utilization will be streamlined and integrated, improving productivity, efficiencies, and information management. A Land Management Software has been implemented, an update to the GIS System to ArcGIS has been completed, and the various programs utilized for issuing permits and business licenses are being centralized into one database, which will improve the quantity and quality of information available to staff and residents.



GENERAL FUND
 COMMUNITY DEVELOPMENT – PLANNING DEPARTMENT
 TOTAL EXPENSES

PLANNING DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	203,772	251,392	253,589	313,511
INSURANCE BENEFITS	23,340	20,800	37,161	55,005
WORKERS COMPENSATION		16,477	10,751	20,380
PERS/PEPRA	38,353	41,784	47,094	53,535
MEDICARE/PARS	2,884	3,452	3,566	4,589
RECRUITMENT				1,500
TOTAL PERSONNEL EXPENSES	268,349	333,905	352,161	448,520
OPERATING EXPENSES				
TELEPHONE	2	38	938	1,200
ADVERTISING	3,299	2,211	3,670	2,500
OFFICE SUPPLIES	307	902	2,642	1,500
DUES AND SUBSCRIPTIONS	1,739	425	675	1,000
TRAVEL AND MEETINGS	413	510	53	5,000
PLAN CHECK FEES				125,000
UNIFORMS	1,285	606	1,279	1,700
CONTRACTUAL SERVICES	1,106,999	88,465	172,832	475,000
SPECIAL DEPT SUPPLIES	100	10,293	996	5,000
SOFTWARE			74,012	105,000
COMPUTER SUPPLIES/MAINT		583	350	
EQUIPMENT SUPPLIES/MAINT				1,000
OTHER EXPENSES	1,435	4,434		
TOTAL OPERATING EXPENSES	1,115,580	108,467	257,445	723,900
CAPITAL EXPENSES	-	1,695	3,375	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	1,383,929	444,068	612,981	1,172,420

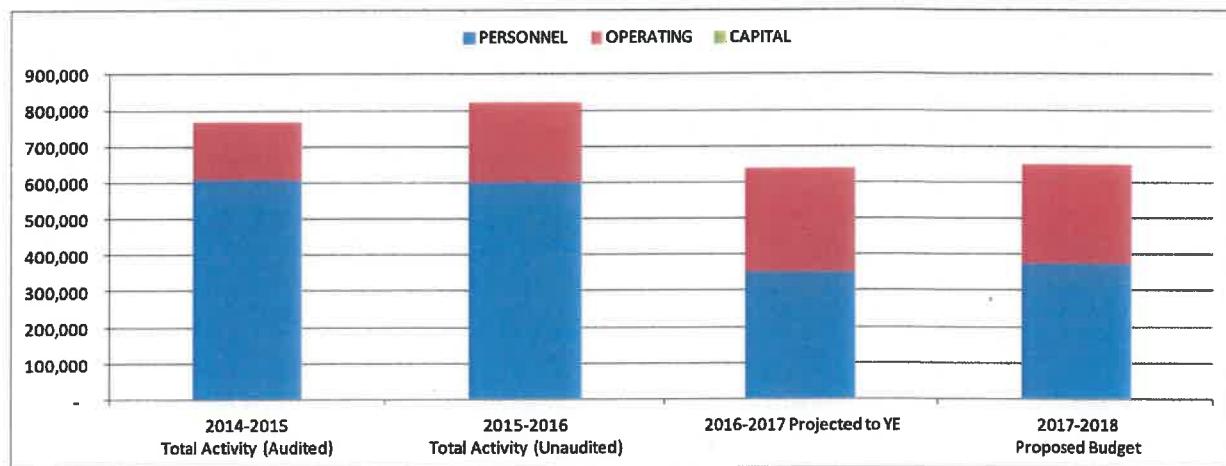


GENERAL FUND

COMMUNITY DEVELOPMENT – BUILDING AND SAFETY DEPARTMENT

TOTAL EXPENSES

BUILDING AND SAFETY DEPARTMENT				
	2014-2015	2015-2016	2016-2017	2017-2018
	Total Activity (Audited)	Total Activity (Unaudited)	Projected to YE	Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	414,516	405,547	236,721	254,230
INSURANCE BENEFITS	84,365	83,132	54,528	54,995
WORKERS COMPENSATION		25,578	10,501	16,525
PERS/PEPRA	103,949	81,361	46,353	45,500
MEDICARE/PARS	6,035	5,928	3,448	3,690
UNIFORMS		171		2,400
TOTAL PERSONNEL EXPENSES	608,864	601,717	351,552	377,340
OPERATING EXPENSES				
TELEPHONE	627	316	723	1,800
ADVERTISING		161	94	500
OFFICE SUPPLIES	373	466	1,449	850
DUES AND SUBSCRIPTIONS	440	705	323	750
TRAVEL AND MEETINGS	7,855	4,178	4,755	5,000
VEHICLE MAINTENANCE	5,866	3,581	2,303	5,000
FUEL	9,162	5,047	5,386	6,480
PLAN CHECK FEES	118,005	197,694	176,756	200,000
UNIFORMS	4,466	2,745	4,652	1,200
INSPECTIONS			9,720	50,000
CONTRACTUAL SERVICES	316	248	80,405	
SPECIAL DEPT SUPPLIES	1,063	3,131	869	3,500
COMPUTER SUPPLIES/MAINT		2,497		
OTHER EXPENSES	11,886	2,152		
TOTAL OPERATING EXPENSES	160,060	222,921	287,434	275,080
CAPITAL EXPENSES				
TOTAL OTHER EXPENSES				
TOTAL EXPENSES	768,924	824,638	638,985	652,420



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COMMUNITY SERVICES

CORE MISSION AND SERVICES

The goal of the Community Services Division is to provide quality services, activities, programs, and facilities for those who live, learn, work, and play in the City of Beaumont. The Community Services Division maintains City-wide parks and trails, responds to requests for services, and manages the operation of the Community Recreation Center, Senior Center, City Pool, and youth day camp. Services and programs provided by the Community Services Division include the annual Miss Beaumont Pageant, the Fourth of July event and fireworks, and various senior activities.

FY 2016-2017 ACCOMPLISHMENTS

- Replaced 7 miles of wire to revive the street light system
- Responded to 1,100 City wide requests for services
- Focused maintenance of City parks and parkways

FY 2017-2018 GOALS

- Establish a City facilities maintenance program
- Replace plant material throughout the City
- Rehabilitate parks and other common areas for maximum use

DEPARTMENTAL ENHANCEMENTS

- **LEVELS OF SERVICE**
Additional staffing will be utilized to improve the curb-appeal of City parks, parkways, trails and other common areas. Establishing a facilities maintenance program will ensure a regular schedule of maintenance and replacement to all areas.
- **PROGRAMS**
Additional staffing will be utilized to establish and maintain additional programs at the Community Recreation Center, which will include an increase in the youth day camp program and various senior activities.

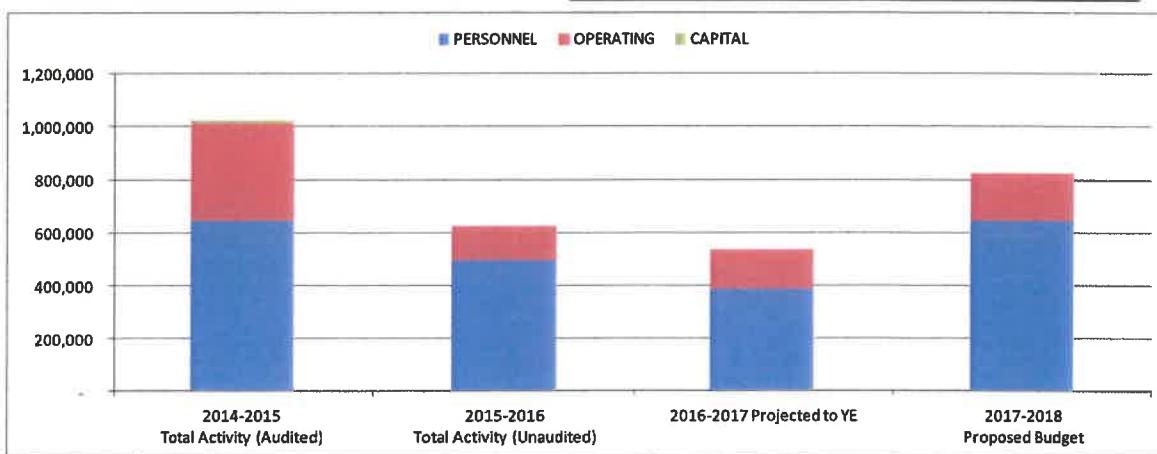


GENERAL FUND

COMMUNITY SERVICES – COMMUNITY PROGRAMS DEPARTMENT

TOTAL EXPENSES

COMMUNITY SERVICES				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	496,423	356,658	294,906	402,945
INSURANCE BENEFITS	41,717	47,719	31,736	158,445
WORKERS COMPENSATION		25,152	11,856	26,200
PERS/PEPRA	91,524	62,466	42,884	51,900
MEDICARE/PARS	15,551	5,921	5,094	7,181
TOTAL PERSONNEL EXPENSES	645,216	497,916	386,476	646,671
OPERATING EXPENSES				
UTILITIES	53,145	49,606	48,617	60,000
TELEPHONE	8,127	13,296	16,347	12,800
OFFICE SUPPLIES	8,990	2,093	-	4,700
DUES AND SUBSCRIPTIONS	962	147	-	1,000
TRAVEL AND MEETINGS	50		405	
VEHICLE MAINTENANCE	454		28	500
RECREATION PROGRAMS	230,284	22,632	24,857	60,000
FUEL	16,129	5,967	15,398	8,400
UNIFORMS	915	337	1,344	350
CONTRACTUAL SERVICES	18,375	11,883	14,238	12,000
SPECIAL DEPT SUPPLIES	4,434	1,479	4,054	5,500
COMPUTER SUPPLIES/MAINT		34	-	
EQUIPMENT RENTAL		2,016	4,180	
BUILDING SUPPLIES/MAINT	16,867	14,669	18,753	15,000
OTHER EXPENSES	13,291	2,209	-	
TOTAL OPERATING EXPENSES	372,024	126,369	148,222	180,250
CAPITAL EXPENSES	7,242	-	-	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	1,024,482	624,285	534,698	826,921

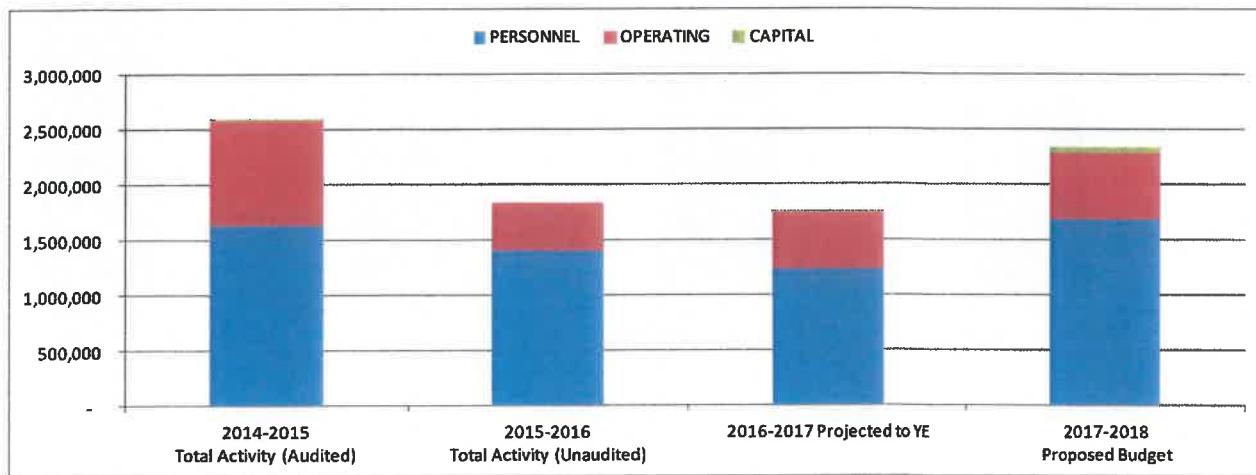


GENERAL FUND

COMMUNITY SERVICES – PARKS AND GROUNDS DEPARTMENT

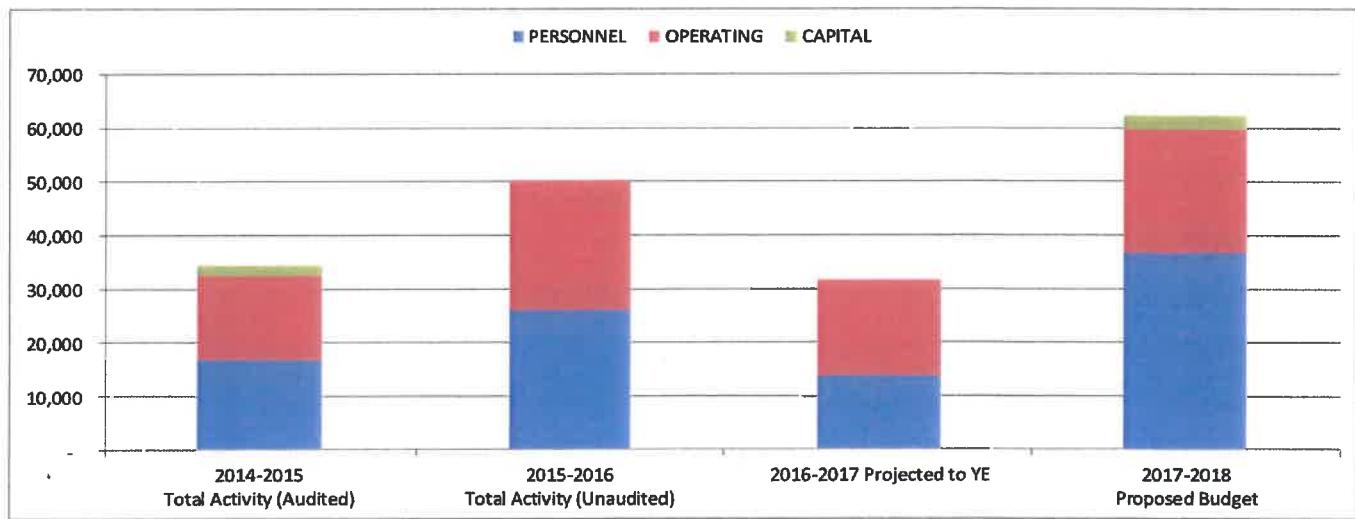
TOTAL EXPENSES

PARKS DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	1,058,928	872,240	839,404	1,057,355
INSURANCE BENEFITS	299,509	262,810	187,693	347,900
WORKERS COMPENSATION	27,356	84,071	47,199	68,750
PERS/PEPRA	239,220	178,919	153,063	190,000
MEDICARE/PARS	14,214	12,495	11,973	15,350
RECRUITMENT				2,200
TOTAL PERSONNEL EXPENSES	1,639,226	1,410,535	1,239,331	1,681,555
OPERATING EXPENSES				
UTILITIES	227,428	222,859	284,574	275,000
TELEPHONE	4,504	3,208	1,657	5,050
VEHICLE MAINTENANCE	31,387	17,745	30,690	35,000
FUEL	40,442	33,067	44,061	40,000
UNIFORMS	8,051	11,947	15,242	13,000
EDUCATION, TRAINING	968	334	-	
CONTRACTUAL SERVICES	494,229	61,407	18,652	60,000
SPECIAL DEPT SUPPLIES	120,720	64,606	115,885	175,000
BUILDING SUPPLIES/MAINT	4,383	36	1,126	5,000
SECURITY SERVICES			684	
EQUIPMENT SUPPLIES/MAINT		20	975	
OTHER EXPENSES	19,112	14,719	-	
TOTAL OPERATING EXPENSES	951,224	429,950	513,547	608,050
CAPITAL EXPENSES	194	-	1,000	50,000
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	2,590,644	1,840,484	1,753,879	2,339,605



GENERAL FUND
 COMMUNITY SERVICES – POOL DEPARTMENT
 TOTAL EXPENSES

POOL DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	16,484	22,997	12,495	33,075
WORKERS COMPENSATION		2,242	1,088	2,150
MEDICARE/PARS	355	790	358	910
RECRUITMENT				500
TOTAL PERSONNEL EXPENSES	16,839	26,029	13,941	36,635
OPERATING EXPENSES				
TELEPHONE	494	579	365	500
OFFICE SUPPLIES	148	28	-	
TRAVEL AND MEETINGS	75		-	500
CONTRACTUAL SERVICES	2,032	498	-	
SPECIAL DEPT SUPPLIES	6,242	12,023	12,063	11,300
BUILDING SUPPLIES/MAINT	6,776	11,154	4,933	11,000
SECURITY SERVICES			378	
TOTAL OPERATING EXPENSES	15,768	24,282	17,739	23,300
CAPITAL EXPENSES	1,757	-	-	2,500
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	34,364	50,311	31,680	62,435



PUBLIC SAFETY

CORE MISSION AND SERVICES

The mission of the Beaumont Public Safety Division is to provide the highest quality law enforcement, code enforcement, animal control, and emergency management services in the most effective and efficient manner possible. Our goals are to remain proactive in our partnerships with the community, enforce the law, and continue to train, achieving our commitment to excel as an organization. We are responsible to maintain public safety through enforcement of the law in a fair and impartial manner, providing exceptional public service with integrity, respect, accountability, and teamwork.

FY 2016-2017 ACCOMPLISHMENTS

- Through various social media means, communicate and support the community
- Launch the K-9 unit

FY 2017-2018 GOALS

- Reorganize the department to improve oversight and commitments to the community
- Initiate an online community crime mapping program
- Establish Internship and Cadet programs to support all Public Safety departments

DEPARTMENTAL ENHANCEMENTS

- LEVELS OF SERVICE

Additional staffing will be utilized to improve the community enhancement efforts by the code enforcement department, and to implement a swing shift for the police department to reduce response times.

- INTERNAL PROGRAMS

Safety department support services will be increased through the use of internships and cadets. These programs will enable existing staff to focus on community needs while encouraging local participation.

- FIRE DEPARTMENT

Collaboratively work with Cal Fire to properly plan for future additional fire station to be established within the City of Beaumont.

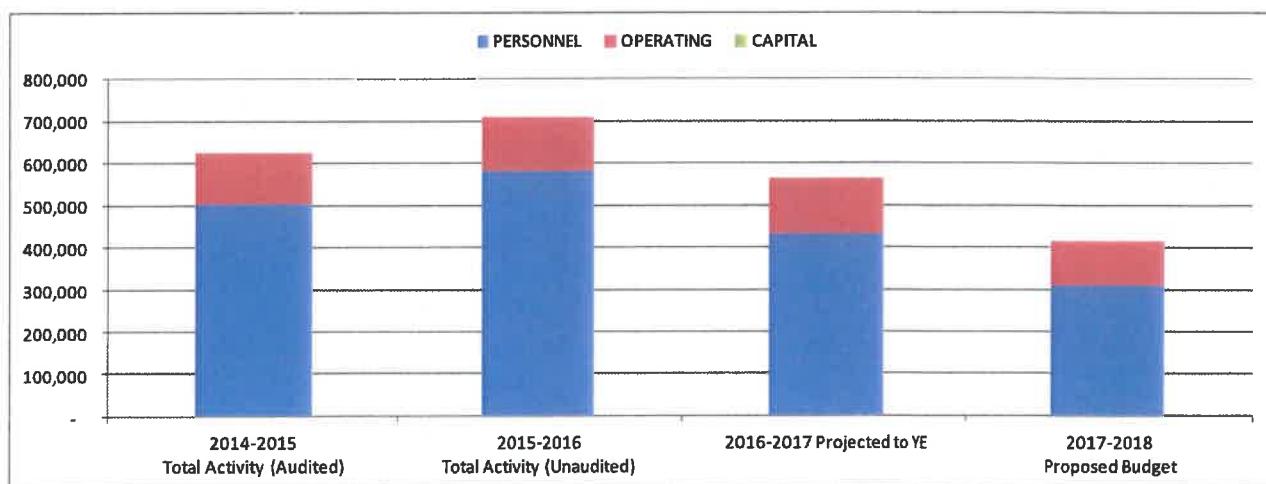


GENERAL FUND

PUBLIC SAFETY – ANIMAL CONTROL DEPARTMENT

TOTAL EXPENSES

ANIMAL CONTROL DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	350,384	392,169	279,122	203,470
INSURANCE BENEFITS	63,694	77,954	80,712	55,005
WORKERS COMPENSATION	500	26,651	14,107	13,225
PERS/PEPRA	84,151	80,575	52,983	36,700
MEDICARE/PARS	4,732	5,644	4,112	2,950
TOTAL PERSONNEL EXPENSES	503,461	582,992	431,037	311,350
OPERATING EXPENSES				
TELEPHONE	260	163	488	
OFFICE SUPPLIES	185	147		
VEHICLE MAINTENANCE	889	2,481		
RECREATION PROGRAMS	5			
FUEL	13,579	13,682	17,316	
UNIFORMS	4,441	4,411	4,245	
CONTRACTUAL SERVICES	88,074	102,646	110,125	100,000
SPECIAL DEPT SUPPLIES	9,051	700	3,366	5,000
BUILDING SUPPLIES/MAINT			64	
OTHER EXPENSES	5,385	2,764		
TOTAL OPERATING EXPENSES	121,869	126,994	135,605	105,000
CAPITAL EXPENSES	-	-	-	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	625,331	709,985	566,641	416,350

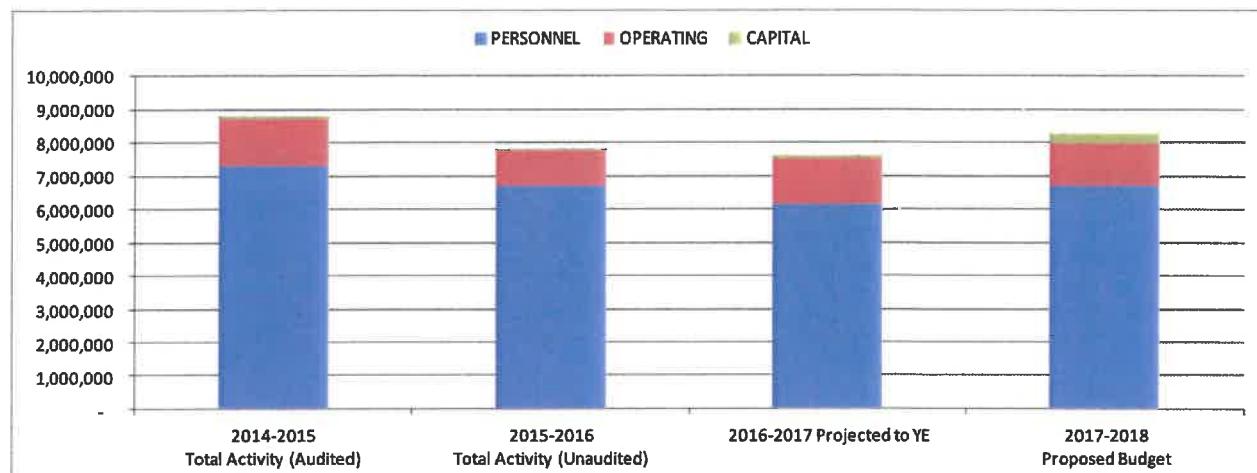


GENERAL FUND
 PUBLIC SAFETY – POLICE DEPARTMENT
 TOTAL EXPENSES

POLICE DEPARTMENT				
	2014-2015	2015-2016	2016-2017	2017-2018
	Total Activity (Audited)	Total Activity (Unaudited)	Projected to YE	Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	4,501,067	4,113,067	3,886,443	4,757,076
INSURANCE BENEFITS	723,800	685,903	623,911	770,600
WORKERS COMPENSATION	243,481	479,321	493,799	315,750
PERS/PEPRA	1,775,163	1,355,950	1,080,231	781,025
MEDICARE/PARS	64,689	64,141	58,522	70,450
RECRUITMENT			3,292	6,000
TOTAL PERSONNEL EXPENSES	7,308,199	6,698,382	6,146,198	6,700,901
OPERATING EXPENSES				
UTILITIES	49,599	58,569	64,950	60,000
TELEPHONE	112,328	80,524	104,777	80,000
ADVERTISING			84	
OFFICE SUPPLIES	31,044	26,104	22,736	18,000
DUES AND SUBSCRIPTIONS	24,518	12,060	3,403	20,400
LIVE SCAN FINGERPRINTING	7,755	3,112	7,270	12,000
TRAVEL AND MEETINGS	46,720	27,838	50,343	40,000
VEHICLE MAINTENANCE	231,363	113,386	127,573	180,000
RECREATION PROGRAMS	719		-	
FUEL	154,483	111,919	155,168	165,000
ERICA	177,711	137,512	215,151	215,000
CLETS	25,067	25,729	36,376	40,000
UNIFORMS	58,337	57,966	70,386	28,200
EDUCATION, TRAINING	15,351	4,082	2,522	
CONTRACTUAL SERVICES	176,658	246,434	317,678	83,000
SPECIAL DEPT SUPPLIES	17,832	15,590	49,479	15,000
SOFTWARE	4,696	1,678	635	221,465
COMPUTER SUPPLIES/MAINT	67,381	10,327	27,431	10,500
EQUIPMENT RENTAL	642	5,044	8,359	6,000
BUILDING SUPPLIES/MAINT	100,076	43,588	41,690	50,000
EQUIPMENT SUPPLIES/MAINT	30,531	15,997	46,275	
CAL-ID FEE	39,776	40,876	42,481	45,000
OTHER EXPENSES	36,953	26,616	-	
TOTAL OPERATING EXPENSES	1,409,539	1,064,950	1,394,766	1,289,565
CAPITAL EXPENSES	96,435	2,020	46,276	300,000
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	8,814,173	7,765,352	7,587,240	8,290,466

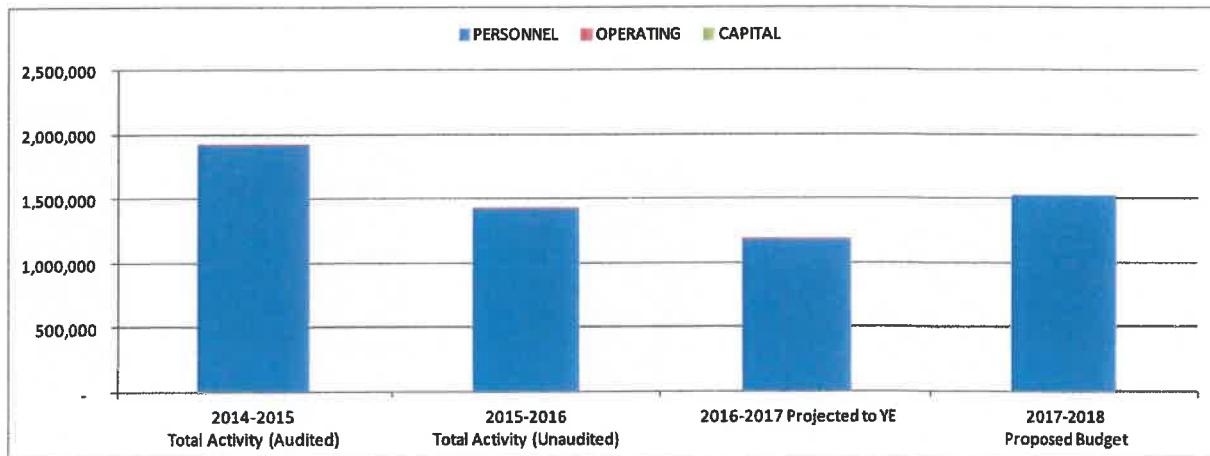


PUBLIC SAFETY – POLICE DEPARTMENT, continued



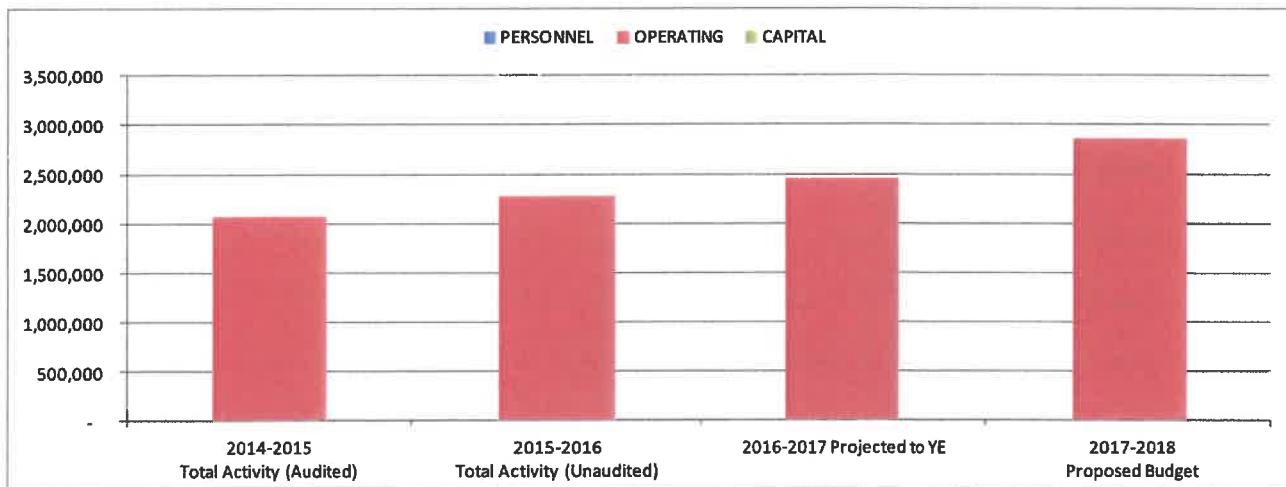
GENERAL FUND
 PUBLIC SAFETY – SUPPORT DEPARTMENT
 TOTAL EXPENSES

POLICE SUPPORT DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	1,337,288	955,989	826,513	1,054,550
INSURANCE BENEFITS	270,888	207,399	170,659	238,170
WORKERS COMPENSATION		66,269	35,117	68,545
PERS/PEPRA	274,656	165,297	135,521	152,610
MEDICARE/PARS	18,874	14,987	12,545	16,898
UNIFORMS	14,690	14,900	-	
RECRUITMENT				
TOTAL PERSONNEL EXPENSES	1,916,396	1,424,842	1,180,355	1,530,773
OPERATING EXPENSES				
TELEPHONE		(433)	488	
TRAVEL AND MEETINGS		621	-	
UNIFORMS	1,016	188	14,001	
INSPECTIONS			-	
EDUCATION, TRAINING	1,306	5,023	-	
CONTRACTUAL SERVICES		352	-	
BUILDING SUPPLIES/MAINT			79	
OTHER EXPENSES	875	5,797	-	
TOTAL OPERATING EXPENSES	3,197	11,547	14,568	-
CAPITAL EXPENSES	-	-	-	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	1,919,593	1,436,389	1,194,923	1,530,773



GENERAL FUND
 PUBLIC SAFETY – FIRE DEPARTMENT
 TOTAL EXPENSES

FIRE DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
TOTAL PERSONNEL EXPENSES	-	-	-	-
OPERATING EXPENSES				
UTILITIES	4,790	6,668	5,945	8,000
TELEPHONE	418	93		500
DUES AND SUBSCRIPTIONS		304		
TRAVEL AND MEETINGS	315			
VEHICLE MAINTENANCE	2,127		61	200
FUEL	965	939	1,096	1,000
UNIFORMS	170			
CONTRACTUAL SERVICES	2,059,194	2,262,205	2,445,366	2,850,000
SPECIAL DEPT SUPPLIES	(490)		1,130	1,000
SOFTWARE	3,269	2,597	803	
MEDICAL/OEM SUPPLIES	2,011	2,834	2,492	3,000
BUILDING SUPPLIES/MAINT	84	87	4,737	3,500
EQUIPMENT SUPPLIES/MAINT			1,643	1,500
OTHER EXPENSES	277	477		
TOTAL OPERATING EXPENSES	2,073,130	2,276,205	2,463,271	2,868,700
CAPITAL EXPENSES				
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	2,073,130	2,276,205	2,463,271	2,868,700

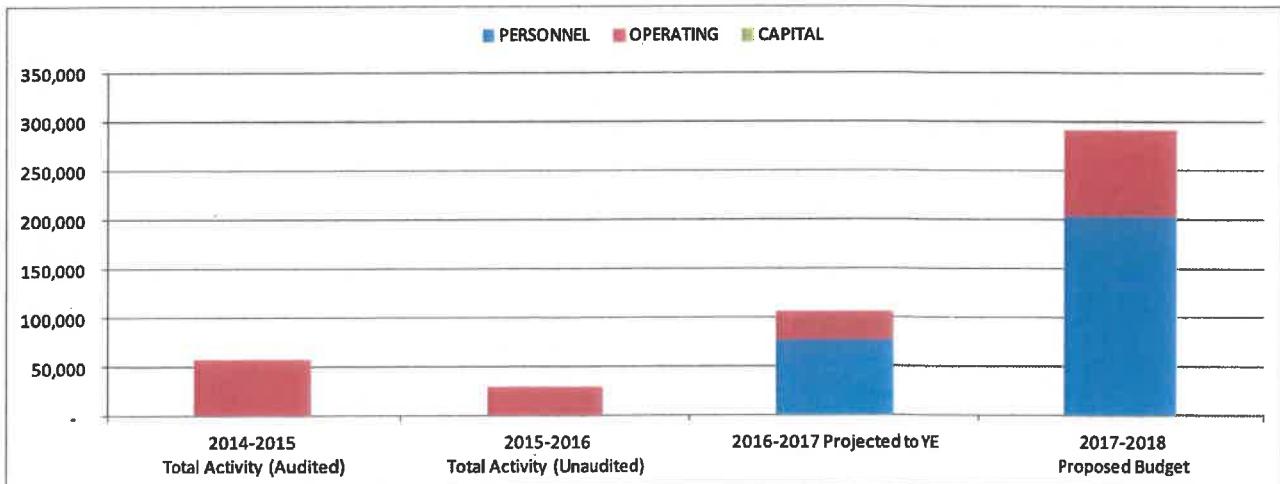


GENERAL FUND

PUBLIC SAFETY – COMMUNITY ENHANCEMENT/OES/K-9 DEPARTMENTS

TOTAL EXPENSES

	CODE/OES/K-9 DEPARTMENTS			
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION			60,278	131,390
INSURANCE BENEFITS			860	36,720
WORKERS COMPENSATION			2,249	8,540
PERS/PEPRA			12,682	23,675
MEDICARE/PARS			889	1,905
RECRUITMENT				1,000
TOTAL PERSONNEL EXPENSES	-	-	76,958	203,230
OPERATING EXPENSES				
TELEPHONE			117	
OFFICE SUPPLIES	715		34	
TRAVEL AND MEETINGS	417		-	
GRANT SPECIFIC COSTS			4,226	6,000
VEHICLE MAINTENANCE	1,367		394	
FUEL			739	
UNIFORMS			1,453	
EDUCATION, TRAINING			375	2,000
CONTRACTUAL SERVICES	45,815	29,847	21,359	75,400
SPECIAL DEPT SUPPLIES	9,687		447	2,200
COMPUTER SUPPLIES/MAINT			-	3,000
TOTAL OPERATING EXPENSES	58,002	29,847	29,145	88,600
CAPITAL EXPENSES	-	-	-	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	58,002	29,847	106,103	291,830



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PUBLIC WORKS

CORE MISSION AND SERVICES

The mission of the Public Works Division is to support and enhance a high quality of life for the City of Beaumont's resident, businesses and visitors by providing well planned, environmentally sensitive, cost effective infrastructure and services to promote public health, personal safety, transportation, economic growth and civic vitality. The Department is committed to the planning and implementation of policies, goals, and objectives as established by the City Council and the City Manager. It is our inherent duty to preserve and protect the City's investments in its infrastructure so that we may realize the maximum possible benefit of its intended purpose. Our mission is accomplished through the prudent use of resources, technology, innovation, teamwork and coordination with other service providers in the City.

FY 2016-2017 ACCOMPLISHMENTS

- Coordinated with property owners for construction management of the Potrero/SR60 interchange
- Established the transportation project for the Oak Valley Parkway/I-10 Interchange off-ramp design and traffic lights
- Established transportation project for an interchange at Pennsylvania/I-10

FY 2017-2018 GOALS

- Complete and present the five year CIP outlook to City Council and residents
- Utilize street conditions and evaluation report to identify and prioritize streets for maintenance and/or rehabilitation
- Complete renegotiation of solid waste/refuse contract to improve service to the residents

DEPARTMENTAL ENHANCEMENTS

• LEVELS OF SERVICE

Establishing a dedicated streets department with staffing and equipment will be utilized to focus specifically on street repairs and rehabilitation.

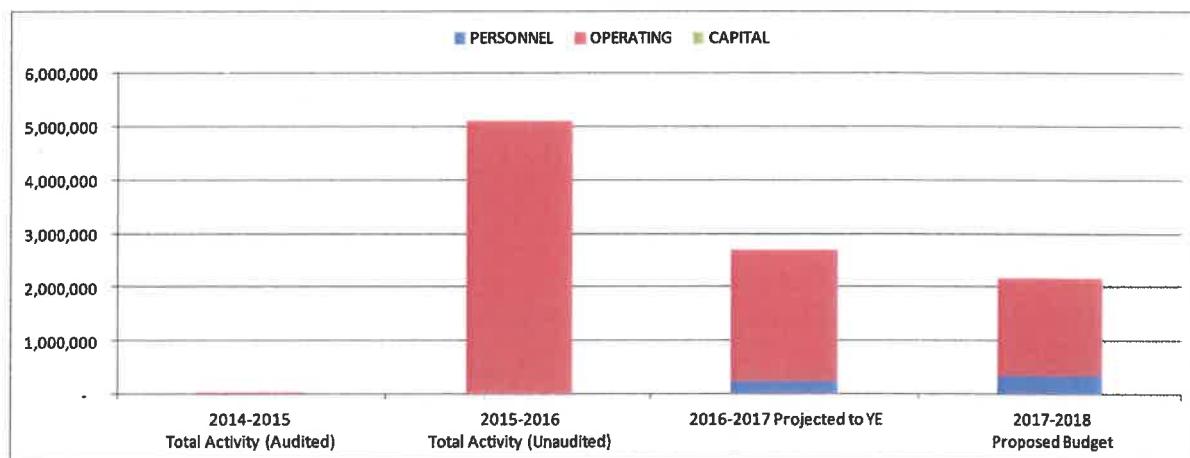
• TRAFFIC AND ROADWAY STUDIES

Results of conducted studies will be evaluated in order to properly plan for improvements through traffic signals, street signs, bicycle lanes, and other enhancements.



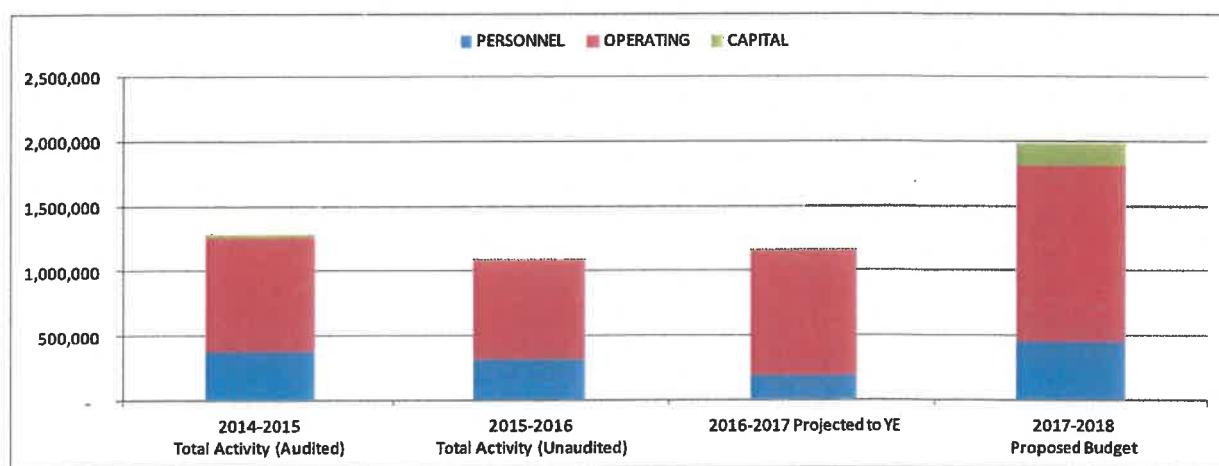
GENERAL FUND
 PUBLIC WORKS – PUBLIC WORKS DEPARTMENT
 TOTAL EXPENSES

PUBLIC WORKS DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	19,881	3,899	170,214	220,515
INSURANCE BENEFITS			19,344	68,230
WORKERS COMPENSATION		139	6,267	11,700
PERS/PEPRA		2,409	28,567	27,200
MEDICARE/PARS		267	2,404	2,610
RECRUITMENT			794	3,000
TOTAL PERSONNEL EXPENSES	19,881	6,714	227,588	333,255
OPERATING EXPENSES				
UTILITIES			(1,065)	1,000
TELEPHONE		430	2,678	2,000
ADVERTISING			2,160	1,000
OFFICE SUPPLIES		23	1,355	2,000
DUES AND SUBSCRIPTIONS			-	1,500
TRAVEL AND MEETINGS	15	15	2,958	1,500
FUEL		9,601	954	8,000
PLAN CHECK FEES			92,940	1,750,000
UNIFORMS			610	500
INSPECTIONS			69,839	
CONTRACTUAL SERVICES		5,108,549	2,298,638	50,000
SPECIAL DEPT SUPPLIES			196	3,000
COMPUTER SUPPLIES/MAINT			220	3,000
EQUIPMENT SUPPLIES/MAINT			-	4,000
TOTAL OPERATING EXPENSES	15	5,118,618	2,471,484	1,827,500
CAPITAL EXPENSES	-	-	-	-
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	19,896	5,125,332	2,699,072	2,160,755



GENERAL FUND
 PUBLIC WORKS – STREETS DEPARTMENT
 TOTAL EXPENSES

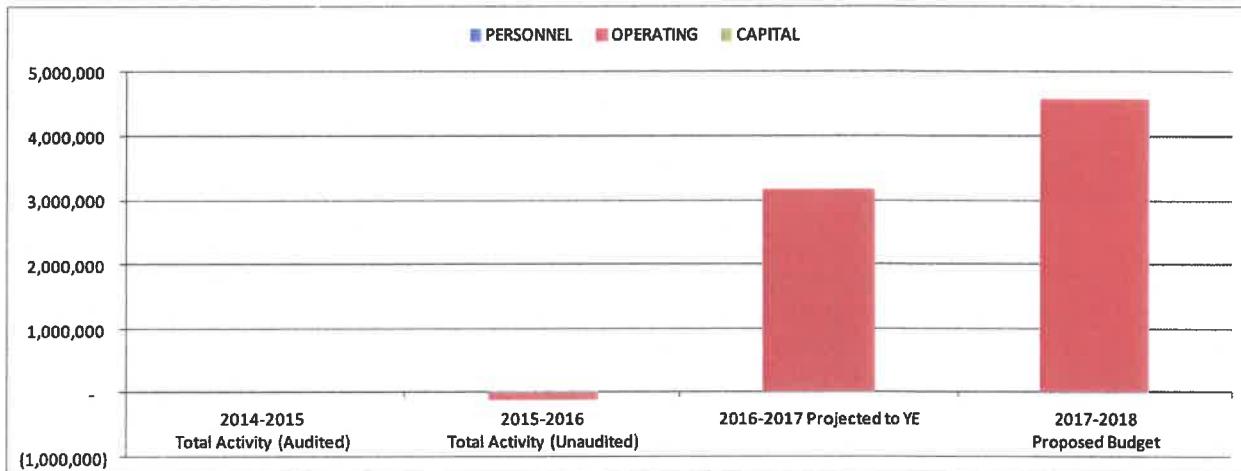
STREETS DEPARTMENT				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
PERSONNEL EXPENSES				
COMPENSATION	266,699	217,003	130,795	285,335
INSURANCE BENEFITS	53,233	43,719	25,335	90,945
WORKERS COMPENSATION	1,730	14,960	5,677	18,550
PERS/PEPRA	56,275	42,851	24,199	50,175
MEDICARE/PARS	3,363	2,936	1,880	4,140
RECRUITMENT				1,500
TOTAL PERSONNEL EXPENSES	381,301	321,470	187,887	450,645
OPERATING EXPENSES				
UTILITIES	637,026	539,137	656,319	560,000
TELEPHONE	1,200	489	-	1,500
OFFICE SUPPLIES		268	-	1,000
TRAVEL AND MEETINGS			-	2,500
VEHICLE MAINTENANCE	759	14,705	6,432	15,000
FUEL	19,345	16,355	19,021	15,000
UNIFORMS		2,185	2,014	2,500
CONTRACTUAL SERVICES	204,273	166,794	157,100	516,101
SPECIAL DEPT SUPPLIES	17,506	19,605	107,028	250,000
EQUIPMENT RENTAL			1,513	
SECURITY SERVICES			630	
EQUIPMENT SUPPLIES/MAINT			17,812	1,000
OTHER EXPENSES	3,847	4,165	-	
TOTAL OPERATING EXPENSES	883,955	763,704	967,869	1,364,601
CAPITAL EXPENSES	16,237	439	36	165,000
TOTAL OTHER EXPENSES	-	-	-	-
TOTAL EXPENSES	1,281,493	1,085,613	1,155,791	1,980,246



GENERAL FUND
 PUBLIC WORKS – REFUSE DEPARTMENT
 TOTAL EXPENSES

PERSONNEL EXPENSES
TOTAL PERSONNEL EXPENSES
 OPERATING EXPENSES
 REFUSE CONTRACT
TOTAL OPERATING EXPENSES
 CAPITAL EXPENSES
 TOTAL OTHER EXPENSES
TOTAL EXPENSES

REFUSE DEPARTMENT				
2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget	
-	-	-		
		(107,165)	4,166,820	4,582,000
	-	(107,165)	4,166,820	4,582,000
	-	-	-	-
	-	-	-	-
	-	(107,165)	4,166,820	4,582,000



SEWER FUND



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SEWER FUND

CORE MISSION AND SERVICES

The Sewer Fund mission is to protect public health and the environment for our City by providing high quality wastewater treatment services in an effective, efficient, and responsive manner. Our mission is accomplished through the prudent use of resources, technology, innovation, and teamwork to maintain and repair the waste water treatment facility, as well as lines and lift stations.

FY 2016-2017 ACCOMPLISHMENTS

- Meet deadlines for reporting to the Regional Water Quality Control Board
- Complete preliminary design for the expansion of the wastewater treatment plant
- Establish initial design for brine line extension and connection

FY 2017-2018 GOALS

- Complete and present the five year CIP outlook to City Council and residents
- Utilize sewer line inspections to identify and prioritize streets for maintenance and/or rehabilitation

DEPARTMENTAL ENHANCEMENTS

- LEVELS OF SERVICE

To improve oversight and efficiencies, additional staff will be dedicated to the daily operations of the treatment facility and conveyance system in conjunction with outside contractors.

Additional equipment resources will be purchased in order to enhance the daily facility operations.

- WATER TREATMENT FACILITY EXPANSION

Continue development of the waste water treatment facility expansion in order to meet all established deadlines by the Regional Water Quality Control Board so the wastewater treatment plant will meet the City of Beaumont's growth and needs into the future.



SEWER FUND - OPERATIONS

REVENUES

SEWER SERVICE
SEWER PERMITS AND APPLICATIONS
SEWER STAND-BY FEES
INTEREST
COST RECOVERY
REBATES

SEWER OPERATIONS FUND				
2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget	
6,606,250	7,043,813	7,294,329	7,500,000	
9,175	7,500		7,500	
74,977	62,389	15,172	63,000	
4,267	921			
84,606	3,040			
	20,000			
6,779,275	7,137,663	7,309,501	7,570,500	
EXPENSES				
PERSONNEL EXPENSES				
COMPENSATION		30,281	623,585	
INSURANCE BENEFITS		7,555	74,819	
WORKERS COMPENSATION		193	40,533	
PERS/PEPRA		3,071	106,793	
MEDICARE/PARS		436	9,042	
RECRUITMENT		787		
TOTAL PERSONNEL EXPENSES	-	42,323	854,772	
OPERATING EXPENSES				
UTILITIES	592,202	694,727	737,825	800,000
TELEPHONE	112	5,251	5,047	4,000
ADVERTISING	180			2,000
LICENSE, PERMIT, FEES		7,141	22,678	43,000
OFFICE SUPPLIES	13,335	427	551	4,000
DUES AND SUBSCRIPTIONS		97,857	56,132	5,000
TRAVEL AND MEETINGS				2,000
VEHICLE MAINTENANCE	185			15,000
FUEL	2,515	3,949	28,130	25,000
CONTRACTUAL SERVICES	3,723,352	2,105,104	4,430,542	1,900,000
SPECIAL DEPT SUPPLIES	106,437	192,842	177,745	100,000
SOFTWARE				60,000
EQUIPMENT RENTAL		26,767	130,141	110,000
BUILDING SUPPLIES/MAINT		3,905		
SECURITY SERVICES		4,208	4,104	10,000
EQUIPMENT SUPPLIES/MAINT		73,685	60,155	
TOTAL OPERATING EXPENSES	4,438,319	3,215,863	5,653,050	3,080,000
CAPITAL EXPENSES		24,922	93,027	-
OTHER EXPENSES				
ALLOCATED OVERHEAD	600,000	370,417	600,000	900,000
TOTAL OTHER EXPENSES	600,000	370,417	600,000	900,000
TOTAL EXPENSES	5,038,319	3,611,202	6,388,399	4,834,772
TRANSFERS				(400,000)
TOTAL REVENUE OVER EXPENSE	1,740,957	3,526,461	921,102	2,335,728



SEWER FUND – MITIGATION

SEWER MITIGATION FUND				
	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
MITIGATION CHARGES	1,008,104	1,132,962		1,132,500
MITIGATION CREDITS		(175,743)		(175,500)
TOTAL REVENUES	1,008,104	957,219	-	957,000
EXPENSES				
PERSONNEL EXPENSES				
TOTAL PERSONNEL EXPENSES				
OPERATING EXPENSES				
CONTRACTUAL SERVICES		10,708		2,000
TOTAL OPERATING EXPENSES		10,708	-	2,000
CAPITAL EXPENSES				
OTHER EXPENSES				
TOTAL OTHER EXPENSES				
TOTAL EXPENSES	-	10,708	-	2,000
TRANSFERS				
TOTAL REVENUE OVER EXPENSE	1,008,104	946,511	-	(2,045,000)

NOTE: 2016-2017 Projected to YE figures have not been fully reconciled, so are not included in this schedule



SEWER FUND – CAPITAL PROJECTS

REVENUES

GRANTS

OTHER FUNDING SOURCES

TOTAL REVENUES

EXPENSES

PERSONNEL EXPENSES

TOTAL PERSONNEL EXPENSES

OPERATING EXPENSES

CONTRACTUAL SERVICES

TOTAL OPERATING EXPENSES

CAPITAL EXPENSES

OTHER EXPENSES

TOTAL OTHER EXPENSES

TOTAL EXPENSES

TRANSFERS

TOTAL REVENUE OVER EXPENSE

NOTE: Depreciation and amortization is not budgeted or included in this schedule

TRANSIT FUND

CORE MISSION AND SERVICES

The Transit Fund mission is to provide quality local and regional public transportation options that enhance passenger mobility through a safe, dependable, accessible and friendly transit service.

FY 2016-2017 ACCOMPLISHMENTS

- Launch of Route 136, fixed route service in Calimesa
- Entered into a fare sharing agreement with OmniTrans
- Secure a dedicated bus stop at the San Bernardino Transit Center

FY 2017-2018 GOALS

- Secure property for a Compressed Natural Gas fueling facility and begin design plans
- Expand travel training program to active adult communities
- Complete renegotiation of solid waste/refuse contract to improve service to the residents

DEPARTMENTAL ENHANCEMENTS

- **LEVELS OF SERVICE**
Increase of staff to vehicle maintenance department to support City-wide fleet repair program.
- **OPERATIONS ANALYSIS**
Update the 2014 Comprehensive Operations Analysis and revise projected residential growth patterns to plan the future transportation needs of the Pass area.



CITY OF BEAUMONT – FY2018 ANNUAL BUDGET

TRANSIT FUND - OPERATIONS

REVENUES

RCTC LTF Allocation							2,403,840
Local Fair Box							267,093
TOTAL REVENUES							2,670,933

EXPENSES

	ADMIN 7000	DIAL A RIDE 7100	FIXED ROUTE 7200	VEHICLE MAINT 7300	ROUTE 120 7400	ROUTE 136 7500	TOTAL
PERSONNEL EXPENSES							
COMPENSATION	562,668	161,187	905,065	475,609	88,683	61,721	2,254,933
FIRST AID	500	500	2,000	1,200	300	300	4,800
TOTAL PERSONNEL EXPENSES	563,168	161,687	907,065	476,809	88,983	62,021	2,259,733
OPERATING EXPENSES							
ADMIN OVERHEAD	100,000						100,000
RECRUITING	1,000						1,000
UTILITIES	4,200			1,000			5,200
TELEPHONE	8,200		9,600	2,700			20,500
ADVERTISING	100						100
OFFICE SUPPLIES	6,400		500	600			7,500
TRAVEL, TRAIN, MEETINGS	400						400
VEHICLE MAINT	2,600	3,500	60,800	20,100	16,900	800	104,700
ALLOCATION OF VEH MAINT				(43,700)			(43,700)
FUEL & OIL	800	20,700	83,000	1,900	15,800	6,000	128,200
FEES AND LICENSES				1,200			1,200
UNIFORMS	18,100						18,100
CONTRACTUAL SVC	15,100	3,400	2,300	1,500	600	500	23,400
SPEC DEPT SUPPLIES	1,000			700			1,700
COMPUTER SUPPLIES/MAINT	6,000		25,000	1,700			32,700
EQUIPMENT RENTAL	6,400						6,400
BLDG SUPPLIES/MAINT	2,000			1,800			3,800
TOTAL OPERATING EXPENSES	172,300	27,600	181,200	(10,500)	33,300	7,300	411,200
TOTAL EXPENSES	735,468	189,287	1,088,265	466,309	122,283	69,321	2,670,933



OTHER FUNDS



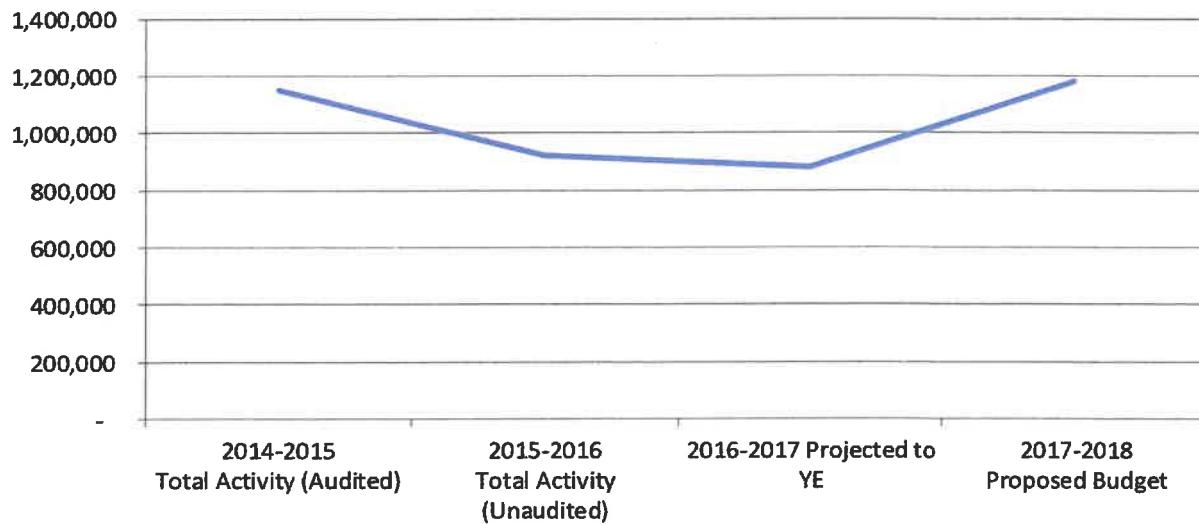
HIGHWAY USERS TAX (Gas Tax) SPECIAL REVENUE FUND

Highway Users Tax is a gasoline tax received from the State of California based on the Highway Users Tax Allocation (HUTA).

Funds are to be used for street and bridge repair, rehabilitation, paving, and striping, as well as replacement or repair of City street signs, traffic control devices, and bus shelters.

The revenues to the City do vary based on the price and consumption of gasoline statewide.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
GAS TAX (2103)	432,512	154,467	145,750	154,000
GAS TAX (2105)	242,303	225,303	212,570	225,000
GAS TAX (2106)	153,885	178,153	168,090	178,000
GAS TAX (2107)	312,046	256,719	242,220	256,000
GAS TAX (2107.5)	12,000	107,440	101,370	107,000
PROP 1B	-	-	-	260,000
INTEREST	-	871	12,980	500
TOTAL REVENUES	1,152,746	922,952	882,980	1,180,500
TRANSFERS TO GENERAL FUND	(497,732)	(1,000,000)	(870,000)	(1,180,000)
NET	655,014	(77,048)	12,980	500

TOTAL REVENUES

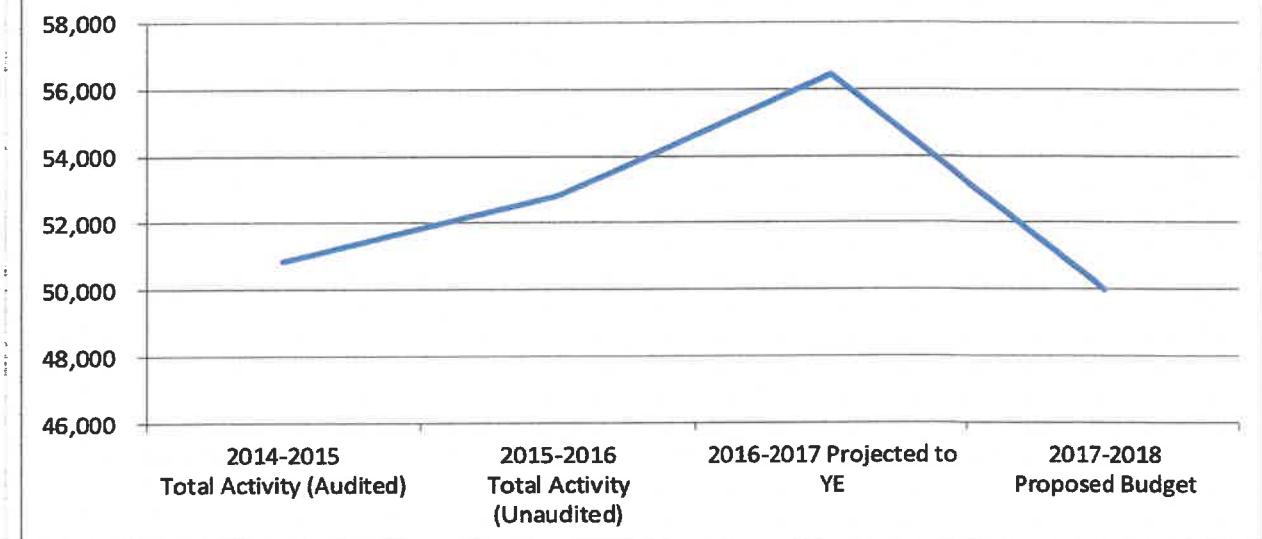
MOTOR VEHICLE SURCHARGE SUBVENTION (AQMD) SPECIAL REVENUE FUND

Motor Vehicle Surcharge Subvention is a State of California Department of Motor Vehicles vehicle registration surcharge. The surcharge is allocated based on AB2766 and is overseen by the South Coast Air Quality Management District (SCAQMD).

Funds are to be used for motor vehicle emission reduction measures, improving air quality within the City.

The City reports annually to the SCAQMD, and is audited by the SCAQMD bi-annually.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
AQMD revenue	50,715	52,525	50,000	50,000
INTEREST	129	313	6,435	
TOTAL REVENUES	50,844	52,838	56,435	50,000
TRANSFERS TO GENERAL FUND				(300,000)
NET	50,844	52,838	56,435	(250,000)

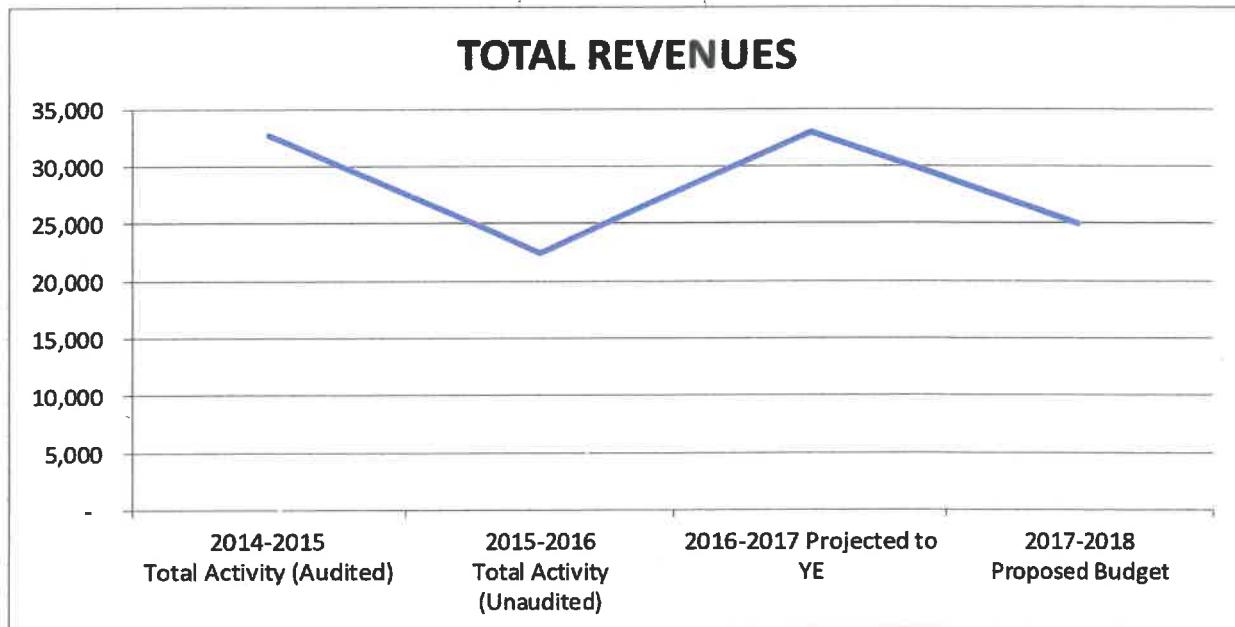
TOTAL REVENUES

PUBLIC, EDUCATIONAL AND GOVERNMENTAL CHANNEL (PEG) SPECIAL REVENUE FUND

Public, Educational and Governmental Channel (PEG) surcharge received from Time Warner which is collected from consumer accounts within Beaumont.

Funds are to be used to acquire equipment, goods and services to broadcast City Council and other governmental meetings on the internet or on a public access cable channel.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
PEG revenue	32,630	22,197	28,455	25,000
INTEREST	86	210	4,567	
TOTAL REVENUES	32,716	22,407	33,022	25,000
TRANSFERS TO GENERAL FUND		(10,556)		
NET	32,716	11,851	33,022	25,000



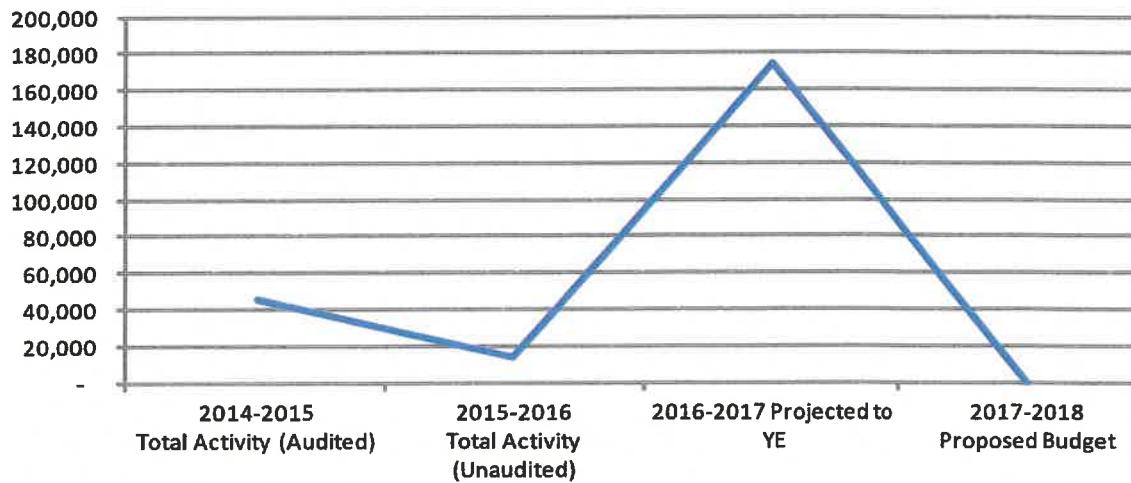
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) SPECIAL REVENUE FUND

Community Development Block Grants (CDBG) are Federal funds received through the County of Riverside.

Funds are a reimbursement of pre-approved and allowable project costs by the County of Riverside. Currently, the City has an agreement for a range of street improvements and sidewalk construction.

The revenues to the City vary based on actual costs incurred in a particular fiscal period. The City does not receive any funds in excess of actual costs incurred.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
CDBG revenue	45,478	13,622	174,230	-
INTEREST	-	-	-	-
TOTAL REVENUES	45,478	13,622	174,230	-
PERSONNEL EXPENSES				
SALARIES		9,728		
TOTAL PERSONNEL EXPENSES		9,728		
OPERATING EXPENSES				
ADVERTISING			576	
CONTRACTUAL SERVICES	45,478			
EQUIPMENT RENTAL		674		
BUILDING SUPPLIES/MAINT		3,220		
TOTAL OPERATING EXPENSES	45,478	3,894	576	-
CAPITAL EXPENSES			173,654	
TRANSFERS TO GENERAL FUND	-	-	-	-
NET	-	-	-	-

TOTAL REVENUES

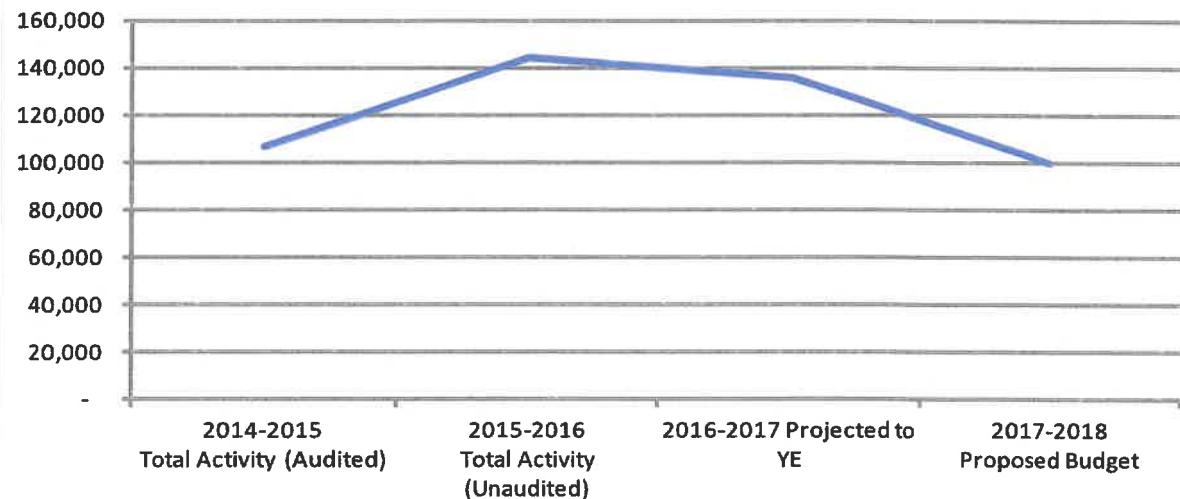
CALIFORNIA CITIZEN OPTION FOR PUBLIC SAFETY (COPS) SPECIAL REVENUE FUND

California Citizen Option for Public Safety (COPS) funds are received from the State of California.

Funds are to be used for additional resources or services for the Beaumont Police Department. Funds cannot be used to replace any existing City Funding.

The District Attorney's Oversight Committee approves use of funds on an annual basis, and an annual report is filed with the State Controller's Office.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
CDBG revenue	106,230	143,942	131,258	100,000
INTEREST	24	62	4,352	-
TOTAL REVENUES	106,254	144,004	135,611	100,000
PERSONNEL EXPENSES				
RECRUITMENT			1,004	
TOTAL PERSONNEL EXPENSES	-	-	1,004	-
OPERATING EXPENSES				
TRAVEL AND MEETINGS			126	-
UNIFORMS			655	-
CONTRACTUAL SERVICES			1,067	-
TOTAL OPERATING EXPENSES	-	-	1,847	-
CAPITAL EXPENSES	-	-	25,647	-
TRANSFERS TO GENERAL FUND	(80,060)	-	-	(100,000)
NET	26,194	144,004	107,113	-

TOTAL REVENUES

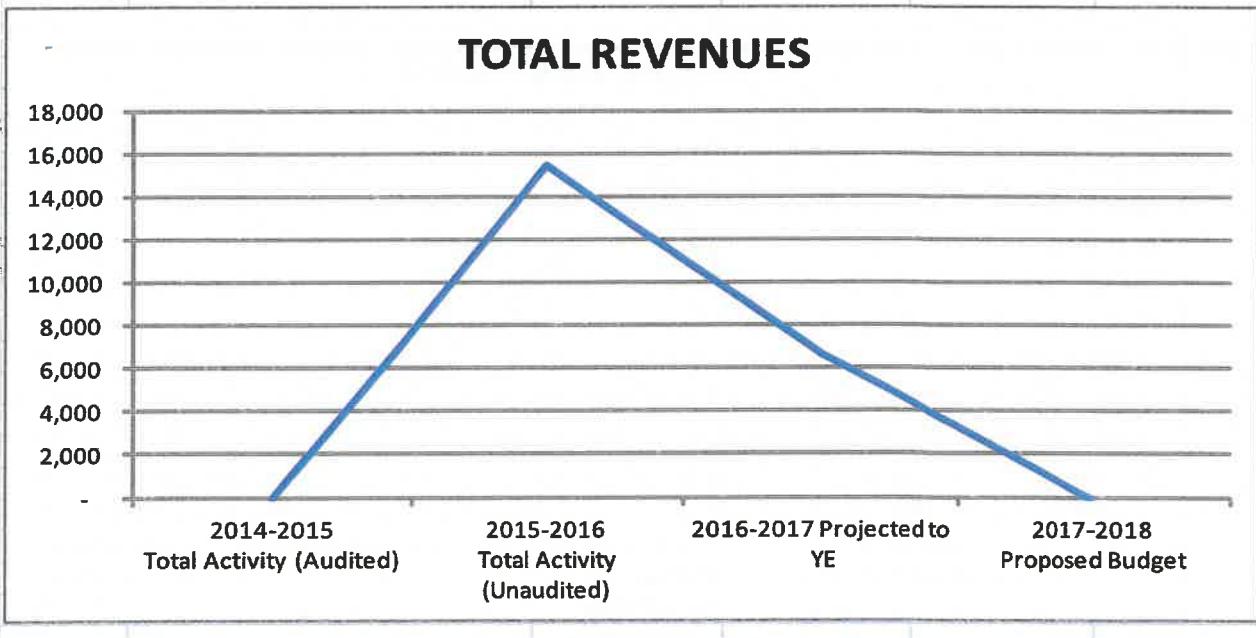
STATE ASSET SEIZURE SPECIAL REVENUE FUND

State Asset Seizure funds are received from the State of California through the Department of California Highway Patrol or other joint task forces related to assets seized in narcotics arrests.

Funds are to be used for activities related to narcotics investigations, including training, overtime, operational and administrative costs, and equipment.

The revenues to the City are dependent on narcotics arrests involving the City of Beaumont Police Department.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
Seizure funds	-	15,359		
INTEREST	-	80	6,623	
TOTAL REVENUES	-	15,439	6,623	-
OPERATING EXPENSES				
CONTRACTUAL SERVICES			7,079	
TOTAL OPERATING EXPENSES	-	-	7,079	-
CAPITAL EXPENSES	-	-	-	-
TRANSFERS TO GENERAL FUND				
NET	-	15,439	(456)	-



FEDERAL ASSET SEIZURE SPECIAL REVENUE FUND

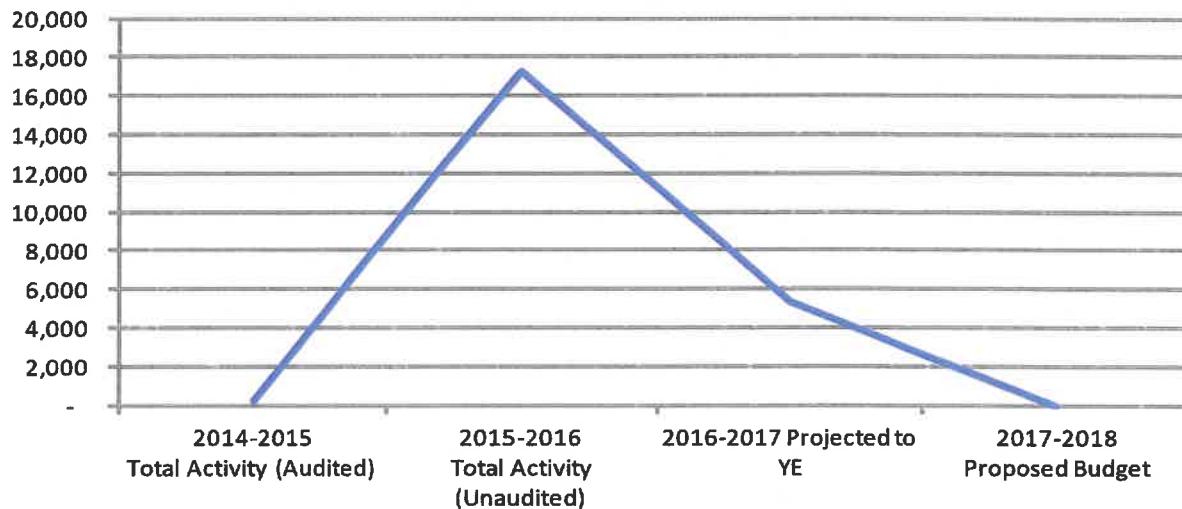
Federal Asset Seizure funds are received from Federal Agencies related to assets seized in narcotics arrests.

Funds are to be used for activities related to narcotics investigations, including training, overtime, operational and administrative costs, and equipment.

The revenues to the City are dependent on participation in Federal Joint Task Force groups and the narcotics arrests involving the City of Beaumont.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
Seizure funds		17,050		
INTEREST	227	260	5,375	
TOTAL REVENUES	227	17,310	5,375	-
TRANSFERS TO GENERAL FUND				
NET	227	17,310	5,375	-

TOTAL REVENUES



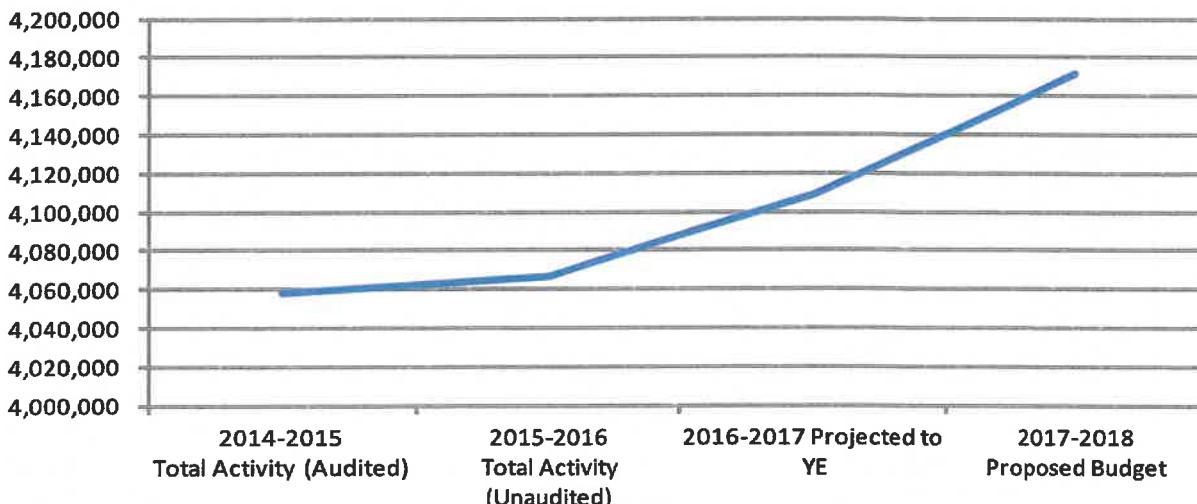
COMMUNITY FACILITIES DISTRICT (CFD) SPECIAL REVENUE FUND

Communities Facilities District (CFD) is assessed to the property owners based on the bonds originally issued for the construction of needed improvements and/or for ongoing services being provided by the City.

Assessments for the administration of funds and for services provided by the City are held in the Special Revenue Fund and are utilized as provided by the State of California and the bond documents.

Assessments for the debt payment and for future facilities are accumulated and tracked in separate funds. A separate section has been included in this budget document to report all CFD funds by improvement area.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
PROPERTY TAX ASSESSED	4,041,857	4,058,307	4,100,000	4,392,075
DELINQUENCIES RESERVE				(219,872)
INTEREST	16,278	8,870	9,000	
TOTAL REVENUES	4,058,135	4,067,177	4,109,000	4,172,203
OPERATING EXPENSES				
CONTRACTUAL SERVICES	859,510	535,523		
TOTAL OPERATING EXPENSES	859,510	535,523		
CAPITAL EXPENSES				
TRANSFERS TO GENERAL FUND	(2,750,000)	(2,884,855)	(4,100,500)	(4,170,000)
NET	448,625	646,800	8,500	2,203

TOTAL REVENUES

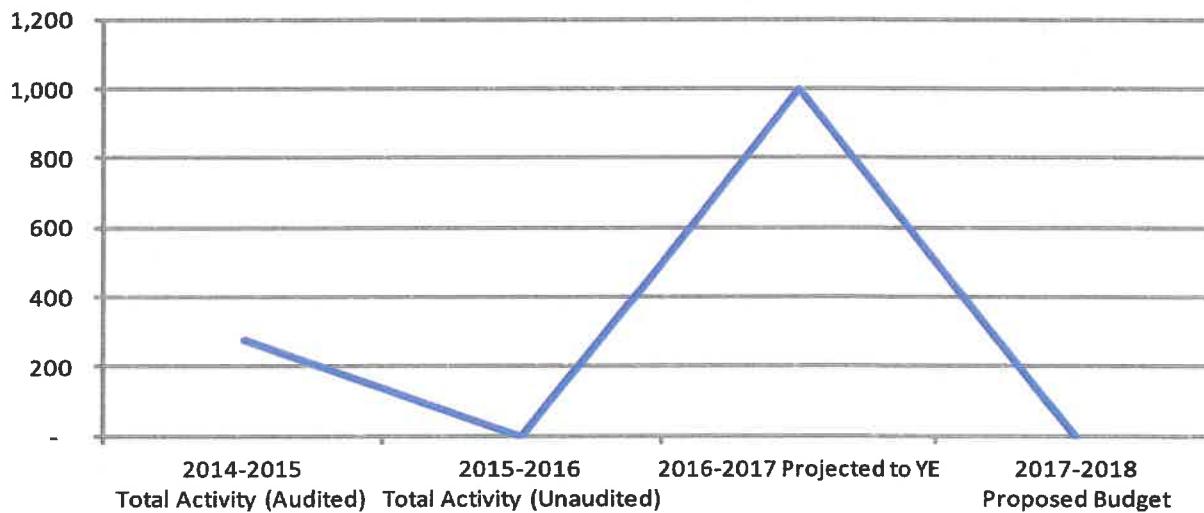
EQUIPMENT REPLACEMENT FUND

The City of Beaumont established an Equipment Replacement Fund, allowing the purchase of vehicles and equipment without depleting the entire budget in a given year.

Additions to the Equipment Replacement Fund will be made from excess revenues over expenses from the General Fund as approved by Council.

The fund was established in 2005 and funded through 2007. The balance of reserves at June 30, 2017 is expected to equal \$260,756.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
EASEMENT ALLOWED			1,000	
OTHER INCOME				
INTEREST	277			
TOTAL REVENUES	277	-	1,000	-
OPERATING EXPENSES				
CONTRACTUAL SERVICES				
TOTAL OPERATING EXPENSES	-	-	-	-
CAPITAL EXPENSES	144,734	-	-	-
TRANSFERS TO GENERAL FUND				
NET	(144,457)	-	1,000	-

TOTAL REVENUES

DEVELOPMENT IMPACT FEES

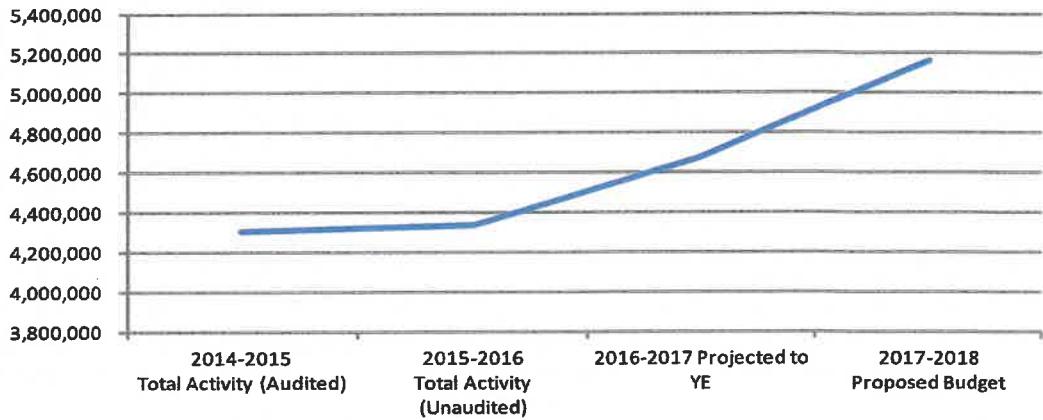
Development Impact Fees (DIF or Mitigation) are required by the City of Beaumont for new development to provide new or expanded public capital facilities required to serve that development.

Beaumont's Mitigation fee schedule is being updated based on a comprehensive plan and an updated schedule will be presented for City Council approval in FY17-18.

Each mitigation fee is maintained in the accounting records in a separate fund and costs are tracked through the appropriate fund and, if applicable, a construction project account.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
BASIC SERVICES MITIGATION	165,025	148,174	120,745	175,000
GENERAL PLAN MITIGATION	16,517	14,800	51,760	17,550
TRAFFIC SIGNAL MITIGATION	59,061	53,928	82,942	63,800
RAILROAD CROSSING MITIGATION	66,769	60,976	93,783	72,100
FIRE STATION MITIGATION	141,188	143,983	200,002	188,700
ROAD AND BRIDGE MITIGATION	3,152,096	3,251,402	3,372,768	3,853,500
RECYCLED WATER MITIGATION	232,002	234,419	224,663	277,000
EMERGENCY PREPAREDNESS				
MITIGATION	238,024	216,735	350,785	250,000
REGIONAL PARK MITIGATION	236,817	214,057	183,848	264,000
INTEREST				
TOTAL REVENUES	4,307,500	4,338,474	4,681,296	5,161,650
OPERATING EXPENSES				
ADMINISTRATION:				
BASIC SERVICES		701	3,744	500
GENERAL PLAN	653	2,862	1,605	500
TRAFFIC SIGNAL	4,263	18,186	2,572	500
RAILROAD CROSSING	4,949	21,093	2,908	500
FIRE STATION	6,279	27,338	6,202	500
ROAD AND BRIDGE		31,421	104,582	500
RECYCLED WATER	1,380	8,049	6,966	500
EMERGENCY PREPAREDNESS		(39,127)	10,877	
REGIONAL PARK	1,944	10,426	5,701	500
TOTAL OPERATING EXPENSES	19,469	80,948	145,157	4,000
CAPITAL EXPENSES	15,209	-	207,221	1,000,000
TRANSFERS TO GENERAL FUND				(100,000)
NET	4,272,822	4,257,526	4,328,918	4,057,650

TOTAL REVENUES



COMMUNITY FACILITIES DISTRICT (CFD) CAPITAL FUNDS

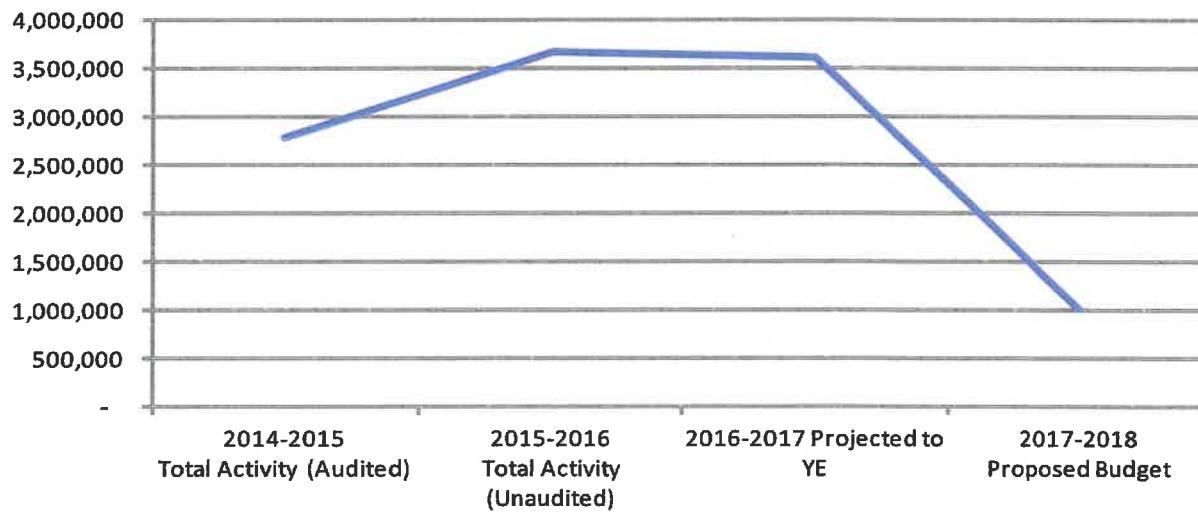
Communities Facilities District (CFD) is assessed to the property owners based on the bonds originally issued for the construction of needed improvements and/or for ongoing services being provided by the City.

Assessments for the future facilities or other improvements to be provided by the City are held in a Capital Fund and are utilized as provided by the State of California and the bond documents.

Assessments for the administration, services and debt payment are accumulated and tracked in separate funds. A separate section has been included in this budget document to report all CFD funds by improvement area.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
PROPERTY TAX ASSESSED DELINQUENCIES RESERVE	2,783,236	3,657,310	3,600,000	1,008,216
INTEREST				
TOTAL REVENUES	2,783,236	3,657,310	3,600,000	1,008,216
OPERATING EXPENSES				
CONTRACTUAL SERVICES				
TOTAL OPERATING EXPENSES	-	-	-	-
CAPITAL EXPENSES	3,261	255,530	-	-
TRANSFERS TO GENERAL FUND				
NET	2,779,975	3,401,780	3,600,000	1,008,216

TOTAL REVENUES



COMMUNITY FACILITIES DISTRICT (CFD) AGENCY FUND

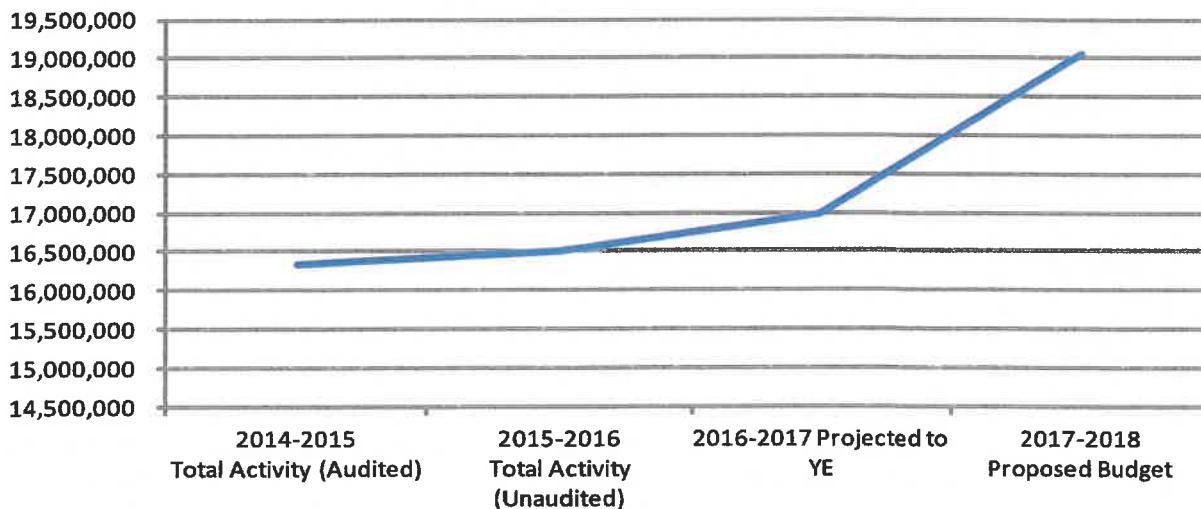
Communities Facilities District (CFD) is assessed to the property owners based on the bonds originally issued for the construction of needed improvements and/or for ongoing services being provided by the City.

Assessments for bond debt service are held in the Agency Fund and are transferred to the Trustee in order to comply with the various debt payment schedules.

Assessments for the administration, services, and future facilities are accumulated and tracked in separate funds. A separate section has been included in this budget document to report all CFD funds by improvement area.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
PROPERTY TAX ASSESSED DELINQUENCIES RESERVE INTEREST	16,331,309	16,519,592	17,000,000	19,054,000
TOTAL REVENUES	16,331,309	16,519,592	17,000,000	19,054,000
TOTAL OPERATING EXPENSES	-	-	-	-
DEBT SERVICE PAYMENTS	15,937,960	15,064,645	17,000,000	19,054,000
TRANSFERS TO GENERAL FUND				
NET	393,349	1,454,947	-	-

TOTAL REVENUES



BEAUMONT FINANCING AUTHORITY (BFA) AGENCY FUND

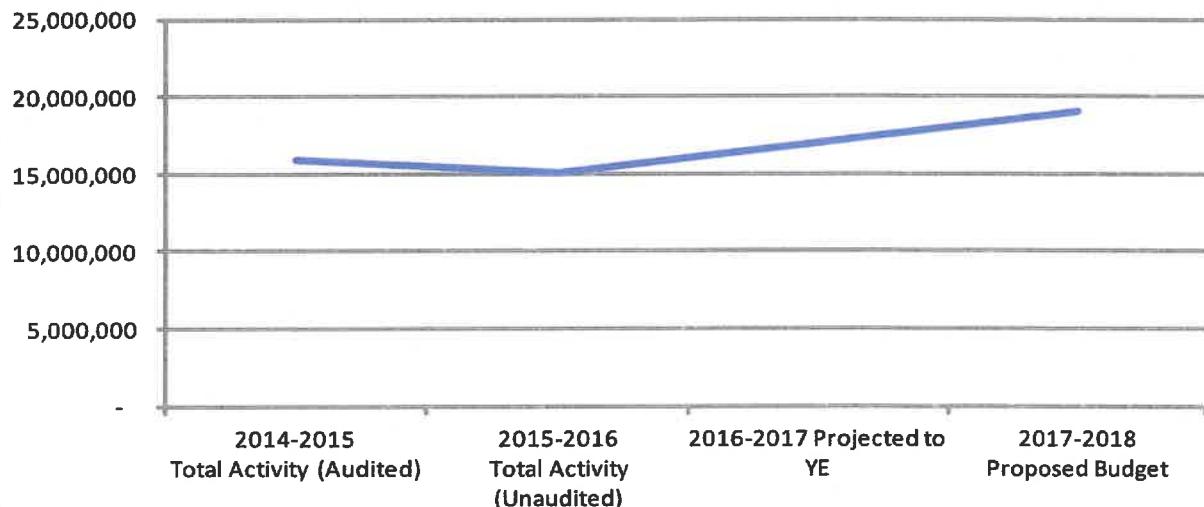
Beaumont Financing Authority owns the City of Beaumont CFD debt, and in turn, has issued bonds to outside bond holders.

Transfers of debt service from the CFD Agency fund are received by the BFA Agency fund via Trustee to Trustee transfers. Debt payments are then made from those transfers based on the BFA debt service schedules.

Activities within the Beaumont Financing Authority are segregated by individual bond issue, not by improvement areas.

	2014-2015 Total Activity (Audited)	2015-2016 Total Activity (Unaudited)	2016-2017 Projected to YE	2017-2018 Proposed Budget
REVENUES				
TRANSFERS FROM CFD AGENCY FUND INTEREST	15,937,960	15,064,645	17,000,000	19,054,000
TOTAL REVENUES	15,937,960	15,064,645	17,000,000	19,054,000
TOTAL OPERATING EXPENSES	-	-	-	-
DEBT SERVICE PAYMENTS	15,937,960	15,064,645	17,000,000	19,054,000
TRANSFERS TO GENERAL FUND				
NET				

TOTAL REVENUES



**POSITION CONTROL
POSITION CLASSIFICATION SCHEDULE**



Position	MOU Assigned To	Salary Range	
		First Step	Top Step
Account Technician	SEIU	40	50
Administrative Services Director	Management	84	94
Assistant City Manager	Management	92	102
Assistant Director of Public Works	Management	60	70
Assistant Engineer	Professional/Technical	54	64
Assistant Fire Marshal	Professional/Technical	61	71
Assistant Planning Director	Management	60	70
Assistant to the City Manager I/II/III	Professional/Technical	48	70
Associate Planner	Professional/Technical	54	64
Building/Grounds/Maintenance Supervisor	Professional/Technical	54	64
Building Inspector	SEIU	47	57
Building Official	Management	60	70
Building Permit Technician I	SEIU	34	44
Building Permit Technician II	SEIU	40	50
Bus Driver	SEIU	22	32
Bus Driver I	SEIU	28	38
Bus Driver II	SEIU	34	44
Chief of Police*	Employment Contract	93	103
City Engineer / Public Works Director*	Employment Contract	92	102
City Manager*	Employment Contract	102	112
Communications Supervisor	Professional/Technical	48	58
Collection Crew Supervisor	Professional/Technical	51	61
Collection Crew Worker	SEIU	47	57
Community Development Analyst	Professional/Technical	54	64
Community Development Director	Management	84	94
Community Services Director	Management	74	84
Community Services Manager	Professional/Technical	54	64
Customer Service Coordinator I	Customer Service Coordinators	28	38
Customer Service Coordinator II	Customer Service Coordinators	34	44
Customer Service Coordinator III	Customer Service Coordinators	40	50
Customer Service Coordinator IV	Professional/Technical	54	64
Customer Service Coordinator Lead	Professional/Technical	48	58
Deputy Chief of Police	Police Management	87	97
Department Supervisor	Professional/Technical	54	64
Deputy City Clerk	Management	60	70
Deputy City Manager	Management	78	88
Economic Development Manager	Management	66	76
Engineering Development Technician I	SEIU	34	44
Engineering Development Technician II	SEIU	40	50
Equipment Mechanic	SEIU	40	50
Equipment Operator	SEIU	39	49



Position	MOU Assigned To	Salary Range	
		First Step	Top Step
Executive Assistant	Professional/Technical	54	64
Finance Director	Management	84	94
Information Technology Manager	Professional/Technical	70	80
HR/Payroll Technician	SEIU	40	50
Lead Recreation Specialist	SEIU	16	26
LifeGuard I/II/III	SEIU	10	20
Maintenance Helper	SEIU	21	31
Building/Grounds/Maintenance Worker	SEIU	34	44
Management Analyst	SEIU	54	64
Planning Director	Management	66	76
Police Commander	Police Management	81	91
Police Corporal	Police Officers Association	59	69
Police Lieutenant	Police Management	75	85
Police Officer	Police Officers Association	53	63
Police Records Specialist	Police Officers Association	32	42
Police Sergeant	Police Officers Association	65	75
Police Services Analyst	Police Officers Association	54	64
Public Safety Dispatcher I	Police Officers Association	34	44
Public Safety Dispatcher II	Police Officers Association	40	50
Public Works Inspector	SEIU	47	57
Public Works Utilities Manager	Professional/Technical	63	73
Quality of Life Officer I	SEIU	40	50
Quality of Life Officer II	SEIU	44	54
Quality of Life Officer III	SEIU	48	58
Quality of Life Officer Trainee	SEIU	30	30
Records Supervisor	Professional/Technical	48	58
Recreation Specialist	SEIU	10	20
Resources Director	Management	66	76
Resources Manager	Professional/Technical	54	64
Senior Accountant	Professional/Technical	66	76
Senior Center Manager	Professional/Technical	54	64
Special Projects/PIO	Professional/Technical	54	64
Senior Planner	Professional/Technical	66	76
Support Services Director	Management	66	76
Street Maintenance Supervisor	Professional/Technical	44	54
Street Maintenance Worker	SEIU	40	50
Support Services Supervisor	Police Officers Association	54	64
Support Services Specialist I	Police Officers Association	28	38
Support Services Specialist II	Police Officers Association	34	44
Support Services Trainee	Police Officers Association	28	38
Transit Director	Management	74	84
Transit Operations Supervisor	Professional/Technical	54	64



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