

**SIDE LETTER #3**

**2019 – 2020**

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721  
(GENERAL UNIT EMPLOYEES)**

**AND**

**THE CITY OF BEAUMONT**

In accordance with Article 2 of the 2019-2020 Memorandum of Understanding (MOU) between SEIU 721 and the CITY, the parties met and conferred regarding the job description and salary range of a proposed new classification.

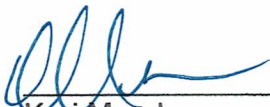
The parties hereto agree to amend "Attachment A" of the MOU to recognize the addition of the following new classifications to the General Unit:

**IT Analyst I**

The salary range for this classification shall be Step 40 to Step 50.

**IT Analyst II**

The salary range for this classification shall be Step 48 to Step 58.



Kari Mendoza  
City of Beaumont

7/3/19

Date



Wendy Thomas  
SEIU Local 721

07/03/2019

Date